

Table A 26

## Structure of labour costs in the civil sector: 1993

| NACE activity, type of management, size of reporting unit, region                                     | Total labour costs<br>(CZK/month per<br>1 employee) | %                     |                      |       |                               |                                               |       |                 |                        |
|-------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-----------------------|----------------------|-------|-------------------------------|-----------------------------------------------|-------|-----------------|------------------------|
|                                                                                                       |                                                     | Direct costs          |                      |       | Social costs and expenditures |                                               |       |                 | Taxes and<br>subsidies |
|                                                                                                       |                                                     | Wages and<br>salaries | Wage<br>compensation | Total | Social benefits               | Statutory social<br>security<br>contributions | Other | Personnel costs |                        |
| <b>T o t a l</b>                                                                                      | 9 211                                               | 61,37                 | 7,04                 | 68,41 | 2,79                          | 25,53                                         | 1,01  | 1,98            | 0,28                   |
|                                                                                                       | by NACE activity                                    |                       |                      |       |                               |                                               |       |                 |                        |
| Mining and quarrying                                                                                  | 11 998                                              | 56,13                 | 7,90                 | 64,03 | 5,75                          | 24,87                                         | 3,29  | 2,13            | -0,07                  |
| Manufacturing                                                                                         | 8 369                                               | 60,95                 | 7,73                 | 68,68 | 2,75                          | 25,35                                         | 0,85  | 2,16            | 0,21                   |
| Electricity, gas and water supply                                                                     | 10 325                                              | 60,42                 | 6,93                 | 67,35 | 4,67                          | 25,19                                         | 0,69  | 1,76            | 0,34                   |
| INDUSTRY, TOTAL                                                                                       | 8 870                                               | 60,27                 | 7,68                 | 67,95 | 3,31                          | 25,27                                         | 1,16  | 2,12            | 0,19                   |
| Construction                                                                                          | 9 606                                               | 63,35                 | 6,71                 | 70,06 | 1,31                          | 26,06                                         | 0,45  | 1,70            | 0,42                   |
| Wholesale and retail trade; repair of motor vehicles,<br>motorcycles and personal and household goods | 8 440                                               | 63,53                 | 5,74                 | 69,27 | 2,00                          | 25,78                                         | 0,80  | 1,78            | 0,37                   |
| Hotels and restaurants                                                                                | 7 936                                               | 63,51                 | 5,58                 | 69,09 | 1,68                          | 25,49                                         | 0,47  | 2,86            | 0,41                   |
| Travel agencies                                                                                       | 11 183                                              | 65,93                 | 5,64                 | 71,57 | 0,48                          | 26,62                                         | 0,64  | 0,18            | 0,51                   |
| Financial intermediation                                                                              | 16 229                                              | 60,96                 | 5,08                 | 66,04 | 3,44                          | 26,58                                         | 1,54  | 1,84            | 0,56                   |
| Real estate, renting and business activities                                                          | 10 168                                              | 63,64                 | 5,82                 | 69,46 | 1,97                          | 25,75                                         | 0,80  | 1,67            | 0,35                   |
|                                                                                                       | by type of management                               |                       |                      |       |                               |                                               |       |                 |                        |
| Private                                                                                               | 8 804                                               | 62,72                 | 6,77                 | 69,49 | 2,06                          | 25,69                                         | 0,69  | 1,76            | 0,31                   |
| Co-operative                                                                                          | 6 850                                               | 62,35                 | 7,10                 | 69,45 | 1,95                          | 25,96                                         | 1,10  | 1,15            | 0,39                   |
| State                                                                                                 | 9 150                                               | 59,85                 | 7,66                 | 67,51 | 3,79                          | 25,17                                         | 1,39  | 1,89            | 0,25                   |
| Municipal                                                                                             | 6 510                                               | 65,51                 | 4,37                 | 69,88 | 1,74                          | 27,13                                         | 0,03  | 0,58            | 0,64                   |
| Associations, political parties and churches                                                          | 8 992                                               | 59,32                 | 4,98                 | 64,30 | 2,64                          | 27,29                                         | 0,86  | 0,63            | 4,28                   |
| Foreign                                                                                               | 14 678                                              | 61,94                 | 4,94                 | 66,88 | 2,04                          | 24,71                                         | 0,44  | 5,77            | 0,16                   |
| International                                                                                         | 10 898                                              | 62,91                 | 6,01                 | 68,92 | 2,01                          | 25,13                                         | 0,53  | 3,19            | 0,22                   |
| Mixed                                                                                                 | 10 681                                              | 60,61                 | 6,81                 | 67,42 | 2,80                          | 26,31                                         | 1,15  | 2,05            | 0,27                   |
|                                                                                                       | by size of reporting unit                           |                       |                      |       |                               |                                               |       |                 |                        |
| 11 - 24 employees                                                                                     | 10 361                                              | 66,08                 | 4,63                 | 70,71 | 1,11                          | 26,18                                         | 0,25  | 1,41            | 0,34                   |
| 25 employees or more                                                                                  | 9 157                                               | 61,12                 | 7,16                 | 68,28 | 2,88                          | 25,50                                         | 1,05  | 2,01            | 0,28                   |
| 25 - 49                                                                                               | 9 771                                               | 64,82                 | 5,09                 | 69,91 | 1,37                          | 25,79                                         | 0,39  | 1,99            | 0,55                   |
| 50 - 99                                                                                               | 9 357                                               | 64,17                 | 5,72                 | 69,89 | 1,74                          | 25,94                                         | 0,53  | 1,51            | 0,39                   |
| 100 - 199                                                                                             | 8 958                                               | 62,74                 | 6,35                 | 69,09 | 2,16                          | 25,95                                         | 0,61  | 1,56            | 0,63                   |
| 200 - 499                                                                                             | 7 774                                               | 62,18                 | 7,49                 | 69,67 | 1,95                          | 25,64                                         | 0,95  | 1,64            | 0,15                   |
| 500 - 999                                                                                             | 8 664                                               | 61,02                 | 7,63                 | 68,65 | 2,79                          | 25,23                                         | 0,89  | 2,20            | 0,24                   |
| 1000 or more                                                                                          | 9 831                                               | 59,54                 | 7,57                 | 67,11 | 3,72                          | 25,33                                         | 1,38  | 2,27            | 0,19                   |
|                                                                                                       | by region                                           |                       |                      |       |                               |                                               |       |                 |                        |
| Capital Prague                                                                                        | 11 510                                              | 61,90                 | 6,18                 | 68,08 | 2,69                          | 25,66                                         | 1,05  | 2,17            | 0,35                   |
| Central Bohemia                                                                                       | 9 461                                               | 61,00                 | 7,06                 | 68,06 | 2,83                          | 25,21                                         | 0,92  | 2,67            | 0,31                   |
| South Bohemia                                                                                         | 8 456                                               | 62,31                 | 7,03                 | 69,34 | 2,52                          | 25,75                                         | 0,60  | 1,63            | 0,16                   |
| West Bohemia                                                                                          | 8 801                                               | 62,53                 | 6,70                 | 69,23 | 2,65                          | 25,57                                         | 0,56  | 1,59            | 0,40                   |
| North Bohemia                                                                                         | 9 185                                               | 60,47                 | 7,46                 | 67,93 | 3,76                          | 25,21                                         | 0,82  | 1,99            | 0,29                   |
| East Bohemia                                                                                          | 7 834                                               | 61,81                 | 7,41                 | 69,22 | 2,45                          | 25,79                                         | 0,68  | 1,64            | 0,22                   |
| South Moravia                                                                                         | 8 109                                               | 61,98                 | 7,41                 | 69,39 | 2,09                          | 25,71                                         | 0,68  | 1,78            | 0,35                   |
| North Moravia                                                                                         | 9 161                                               | 59,94                 | 7,45                 | 67,39 | 3,24                          | 25,33                                         | 1,83  | 2,08            | 0,13                   |

1) Results of pilot test run for selected activities only, in reporting units with 10 employees or more