
Annual Report
2025
CZECH
STATISTICAL
OFFICE


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OFFICE

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# Introduction



**Marek Rojíček**
President of the CZSO

## Dear readers,

Please allow me to present to you the annual report of the Czech Statistical Office for 2025.

The Czech Statistical Office has a long-standing history of providing services to the general public, government agencies, experts, and international partners. Our data and statistical outputs are regularly cited in the media, help shape public debate, and provide a sound basis for informed decision-making across many areas of public life.

Like statistical offices in many other countries, we face growing demands for the quality and scope of our statistical outputs while operating within limited financial and human resources. We therefore place a strong emphasis on streamlining our processes, optimising our internal organisation, increasing productivity, and identifying new sources of funding. This requires rigorous prioritisation and careful assessment of the benefits of all activities.

Over the past year, we have devoted a significant proportion of our resources to developing statistical processes and products. We are finalising the project to develop the Office's statistical information system. From this year onwards, we have introduced new tools for collecting data from respondents. By 2025, the new and much more user-friendly CZSO website was already fully operational. We are expanding our use of modern technologies, including satellite imagery, web scraping and new data sources. Looking ahead, we see the careful integration of artificial intelligence into our processes as both a major challenge and a significant opportunity.

Improving our internal processes is equally important. We continue to streamline and digitise them, whether in the areas of human resources, business travel approvals or other administrative procedures. We also devote considerable attention to communication. An important part of our work is promoting statistical literacy from an early age, as demonstrated by the most successful edition to date of the Mini-Census project, in which more than 83,000 students participated. Our professional journal Statistika & My magazine also continues to attract considerable interest.

At the international level, we continue to build on our strong reputation. We actively participate in professional meetings within the European Statistical System (ESS), where we advocate a rational approach to new requirements and responsible management of financial and human resources. The year 2025 marked my first year as Chair of the Partnership Group. This role further strengthens the Czech Statistical Office's position within the European statistical community and enables us to play a more active role in shaping discussions within the European Statistical System.

We also successfully processed and published the results of the elections to the Chamber of Deputies, which remain one of the CZSO's most important responsibilities. Elections represent not only a technical challenge but also an opportunity to reaffirm the professionalism and reliability for which our institution is recognised.

The Czech Statistical Office has long been regarded as a stable and trustworthy institution. Our ambition is to ensure that it remains a steadfast source of reliable information and support in times of rapid change.

In closing, I would like to express my sincere gratitude to all our partners, respondents and data users for their cooperation throughout the past year. My thanks also go to all our employees for their commitment, professionalism and hard work in producing high-quality statistical outputs and strengthening the Czech Statistical Office's reputation as an open, modern institution that supports informed decision-making and democratic processes in our country.

# Organisation and Top Management



**The Czech Statistical Office is an independent central body of state administration headed by President of the CZSO, who is appointed and removed from office directly by the President of the Republic on the proposal of the government. The CZSO was established on 8 January 1969 by Act No 2/1969 Sb., on the establishment of ministries and other central state administration bodies. The institution is headquartered in Prague, with regional offices located throughout the country.**

The CZSO is an organisational unit of the state with a separate chapter of the state budget. It is responsible for the management of state property under Act No 219/2000 Sb., on property of the Czech Republic and its conduct in legal relations, and it is a separate accounting unit.

## Scope of Authority

The CZSO's remit is set out in Act No 89/1995 Sb., on the State Statistical Service, and Regulation (EC) No 223/2009 of the European Parliament and of the Council on European statistics. The core mission of the CZSO is to provide an objective and comprehensive overview of the economic, social, demographic and ecological development of the Czech Republic and its regions. It ensures the comparability of statistical data on a national and international scale. It provides a comprehensive statistical basis and ensures full harmonisation of methodological tools, principles and regulations valid for the entire State Statistical Service of the Czech Republic with the regulations of the European Union.

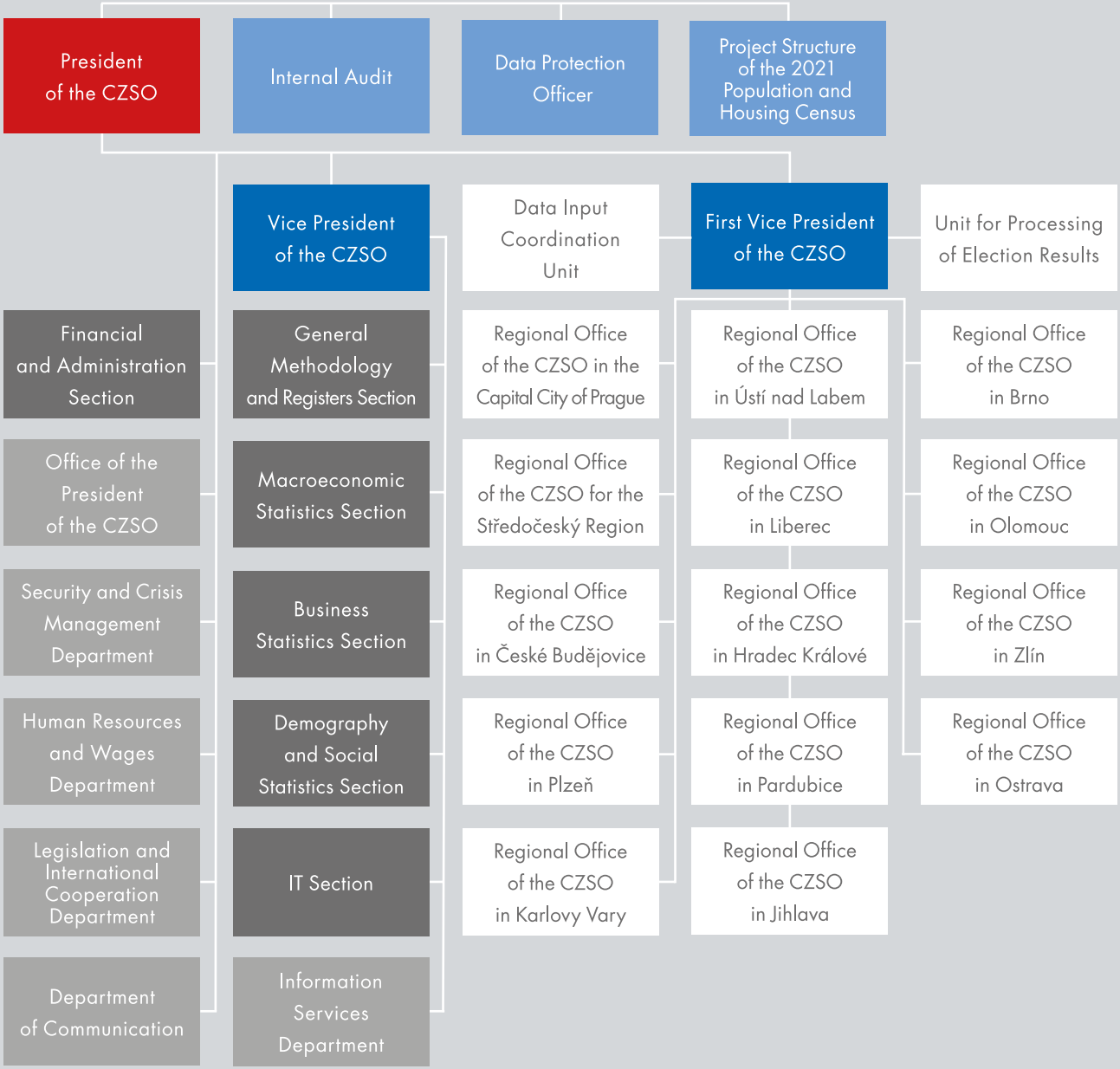
When creating statistical information, the CZSO is professionally independent of the government and political parties. Membership in a political party or a political movement is incompatible with the position of the President of the CZSO. In the field of official statistics, the CZSO adheres to professional standards, ensuring the practical application of statistical methods and maintaining ethical principles in accordance with legal regulations. The CZSO employs scientific methods in statistical work. The collection of data, along with their processing and evaluation, is conducted in a manner that preserves the objectivity of the information and ensures the integrity of the published data. This is guaranteed by law.

As a professionally independent non-political institution, the CZSO processes the results of elections to local governments, both chambers of Parliament, presidential elections and national referendums, as well as elections to the European Parliament held in the Czech Republic.

## President of the CZSO

The position of the President of the CZSO is held by Ing. Marek Rojíček, Ph.D., who was appointed by the President of the Czech Republic on the proposal of the government in 2018. The fundamental requirements for being appointed head of the Office are professionalism, impartiality and absence of political bias. These are the main guarantees of objectivity and credibility of official statistics, which are enshrined in the legal order of the Czech Republic. The President of the CZSO is guided by the laws and other legal regulations of the State Statistical Service when performing the duties of his office. In addition, he applies professional aspects, requirements for practical use, respects professional ethics and guarantees the use of exclusively scientific methods of statistical work.

# Organisational chart (as at 31 December 2025)



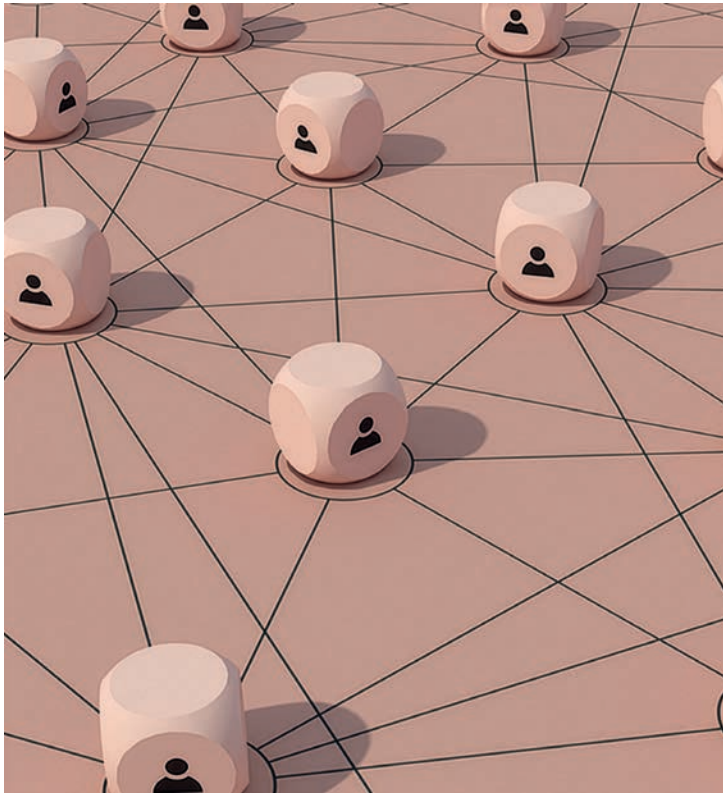
## Permanent Advisory Bodies of the President of the Czech Statistical Office

The permanent advisory bodies of the President of the CZSO consist of the Czech Statistical Council, the Collegium of the President, the Meeting of the Top Management, the Election Steering Team and the Crisis Team.

- ***The Czech Statistical Council*** mainly discusses the program of statistical surveys, strategic plans of the Office, results of audits of professional statistics, etc. Its further tasks and modes of operation are regulated by the Statutes issued by the President of the CZSO. Members of the Council are appointed from among experts in statistical theory and practice.
- ***The Collegium of the President of the Czech Statistical Office*** is an organisational instrument for the strategic management of the CZSO; it mainly discusses conceptual documents related to the State Statistical Service and draft decisions that are to significantly affect the activities of the CZSO.
- ***The Meeting of the Top Management*** is an organisational tool for the operational management of the CZSO. It debates draft decisions, specific tasks, procedures and coordination of all activities of the CZSO, especially those that are deemed to have an impact on financial and human resources management.
- ***The Election Steering Team*** is an organisational instrument of the CZSO management dealing with the preparation of elections and processing of election results as well as their presentation to the public. It discusses the relevant legal, methodological, organisational, technical, personnel, and budgetary matters.
- ***The Crisis Team*** is an organisational instrument of the CZSO crisis management. It discusses solutions to situations connected with the declaration of a state of emergency, a state of alert with a potential for a crisis situation or other serious situations affecting security interests of the CZSO.

## Organisational Structure

At the end of 2025, the organisational structure of the CZSO had four levels of line management. Units of the CZSO headquarters in Prague mainly ensure methodological-statistical and technical-economic agendas. They are responsible for key statistical processes, from methodology development, through functional and methodological management of statistical data collection and processing, to dissemination of statistical information. The headquarters also houses organisational units responsible for supporting processes, including international cooperation, legislation, human resources, financial management, IT, public procurement, security, and communication. The CZSO has a presence in each of the 14 regions of the Czech Republic through its regional offices. These regional offices can be divided into two types: large and small ones. Both types have the same internal structure, which includes the Field Surveys Unit and the Information Services Unit. In addition, large regional offices have specialised statistical processing units with nationwide scope. ■



# Strategy and Priority Tasks of the CZSO



**In its activities, the CZSO follows the Fundamental Principles of Official Statistics adopted by the United Nations Statistical Commission, which, in the context of the EU, are further elaborated in the European Statistics Code of Practice. In developing its strategy and annual work programmes, the CZSO takes into account all relevant international (EU, UN, OECD, V4) and national strategic and conceptual documents of a general and sector-specific nature.**

## Mission of the CZSO

We produce official statistics for fact-based decision-making.

## Vision of the CZSO

The Czech Statistical Office is a modern and professionally independent institution. Our official statistics support the decisions and activities of a wide range of users. They are available to all without discrimination based on the principles of equal access to information. The CZSO's vision includes:

- Actively responding to the changing needs of the information environment;
- Permanently reducing the burden on respondents;
- Being a trusted and respected partner at home and abroad;
- Relying on motivated and qualified professionals, for whom we will be creating appropriate conditions. People like working for us.

## Strategic Objectives of the CZSO

**Strategic objective: To improve the relevance and availability of official statistics to users by**

- Increasing the relevance of statistics through an active dialogue with users of the CZSO services, and by actively explaining the reasons for and scope of changes in the statistics produced;
- Providing appropriate methodological support so that it is clear how indicators are created and what they mean;
- Developing ways to disseminate data using modern technologies so that users have easy access to data, can use them efficiently, and can customise the outputs to meet their specific needs;
- Being proactive so that statistical information reaches all potential users, as well as using effective communication channels and implementing new tools and channels for the dissemination of statistical information, while considering the needs of persons with disabilities;
- Increasing statistical literacy and promoting the use of statistics for decision-making.

**Strategic objective: To reduce the administrative burden on respondents by**

- Using all available and appropriate administrative data sources; promoting the sharing of data already provided to the State for statistical purposes; and being proactive in creating and modifying administrative data sources so that they can be used for statistical purposes;
- Using conventional statistical reporting only where there are no administrative or other usable data sources;

- Digitising data collection for businesses and households as much as possible; developing data collection tools by integrating reporting directly with corporate information systems, as well as creating simple and clear electronic reports;
- Reducing the reporting scope and respondent burden by analysing the current nature of the main users' needs, using modern sample selection methods as well as intelligent grossing-up and modelling techniques;
- Developing the use of new, alternative data sources in the form of Big Data or corporate data.

**Strategic objective: To increase the prestige and standing of the CZSO by**

- Actively presenting successes and developing key competencies in areas where we achieve good results. In the field of development activities, choosing a rational approach combining innovation and conservatism;
- Strengthening the position of the CZSO as the coordinator of the State Statistical Service of the Czech Republic and establishing relationships based on the principles of partnership. Proactively building close partnerships within the state administration and with other institutions, both at the working and senior management levels. Being a respected partner providing input data for policy-making, policy evaluation, and decision-making at all levels. Strengthening active communication and cooperation within the state administration of the Czech Republic in the area of elections;
- Developing reciprocal cooperation with academia and professional scientific societies in the fields of promoting statistics, professional expertise, and human resources (training future CZSO employees);
- Strengthening the position of the CZSO within the European Statistical System and other international structures. Actively participating in European legislative processes in the field of statistics, offering expertise in specialised areas and promoting the national interests of the Czech Republic;
- Being a good partner to Eurostat and other members of the European Statistical System, with whom other countries are interested in cooperating. Offering development assistance in the area of our core competencies.

**Strategic objective: To modernise the operation of the CZSO by**

- Continuously reducing the CZSO's dependence on suppliers or on a single supplier (vendor lock-in), primarily by using standardised and open-source tools and optimising the number of tailor-made solutions;
- Providing employees with professional training in modern statistical methods, data processing methods and information technology. Maximising in-house expertise in software development and operation, supporting teams of in-house "data scientists" using internal or standardised software, thereby eliminating the need for external suppliers;
- Establishing and comprehensively supporting systematic quality and innovation management. Optimising internal processes, their digitisation and the associated reduction in administrative complexity. Developing management reporting and improving the availability of information needed to support decision-making;
- Implementing and developing shared collaboration tools;
- Introducing a system of strategic and operational planning, including a system of measurable objectives and a process for their evaluation.

**Strategic objective: To become an employer of choice by**

- Offering interesting work that enables employees' professional development and career growth. Providing feedback on what employees are doing, why they are doing it, and how they are performing. Promoting innovation;
- Encouraging self-education and personal development. Increasing employees' competencies in the use of modern information and communication technologies and advanced data management. Clearly defining expectations and requirements for employees;
- Introducing modern management methods. Establishing a motivating performance-based remuneration system that reflects each employee's contribution and effort;
- Actively presenting the CZSO as an employer of choice. Supporting activities aimed at promoting statistics and the CZSO's key competencies.

## PRIORITY TASKS FOR 2025


To improve the relevance


To reduce the burden


To increase the prestige


To modernise the operation


Employer of choice

| | | | | | | |
|---|---|---|---|---|---|---|
| **1** | To modernise the statistical information system | ■ | ■ | ■ | ■ | |
| **2** | To develop a strategy for the CZSO's involvement in the area of state administration data management | ■ | ■ | ■ | | |
| **3** | To prepare a revision of the European standard classification of productive economic activities (NACE) | ■ | | ■ | ■ | |
| **4** | To modernise the macroeconomic statistics system | ■ | ■ | | ■ | |
| **5** | To modernise the business statistics system | ■ | ■ | | ■ | |
| **6** | To modernise the demographic and social statistics system | ■ | ■ | ■ | ■ | |
| **7** | To expand the range of data in new dissemination tools | ■ | | | ■ | |
| **8** | To standardize the IT work culture | | | ■ | ■ | |
| **9** | To make the support processes and internal communication more efficient | | | | ■ | ■ |
| **10** | To complete the modernisation of the CZSO's buildings | | | | ■ | ■ |

## Priority Tasks

The Strategy of the Czech Statistical Office is implemented through the Annual Implementation Plan, which includes the following documents, taking into account the perspectives of innovation, customers, processes and financial management:

- Priority tasks of the CZSO,
- Work Programme that
  - in terms of statistical outputs contains the Catalogue of Products, including the News Releases publication calendar,
  - in terms of data inputs for the production of statistical outputs, it includes the Programme of Statistical Surveys, the Household Surveys Plan, and the Plan for Acquiring Data from Administrative and Other Sources,
- Budget (and medium-term outlook) and
- Systematisation of Service and W ork Positions.
- Priority tasks of the Czech Statistical Office include a plan of activities that the CZSO management considers to be extremely important for the implementation of the CZSO's Strategic Plan in a given year and that are directly linked to the partial strategic objectives.
- The fulfilment of priority tasks is continuously monitored and evaluated at the top management level of the CZSO.

## Key Performance Indicators

The success of the implementation of the CZSO's strategic objectives is measured through a set of Key Performance Indicators (KPIs) defined for each strategic objective.

Several notable positive trends can be identified in the CZSO's strategic objectives for the period from 2021 to 2025. In terms of improving the relevance and accessibility of statistics, the number of page views on the website and in the Public Database, as well as the number of social media followers, steadily increased, confirming growing public interest in official statistical information. Conversely, the volume of information service requests decreased significantly, reflecting users' shift towards self-service web tools. Efforts to reduce the administrative burden saw some improvement thanks to the increased use of administrative data sources and the growth in electronic data collection.

The area of the CZSO's prestige and standing showed the most significant strengthening, with upward trends prevailing among the indicators – particularly the number of international engagements and technical assistance projects, as well as consistently high levels of public trust in the institution. In the area of modernisation, there was a certain decline in innovation projects funded from internal sources, both in terms of their number and financial volume, which was related to the CZSO's budgetary constraints.

There was also a gradual increase in the number of digitised processes. Positive developments were also evident in the objective of becoming an employer of choice, with the number of trained employees continuing to grow and the qualification structure gradually shifting towards employees with university degrees. However, the proportion of employees under 30 declined, pointing to the wider societal trend of an ageing workforce and the need for a strengthened recruitment strategy. ■

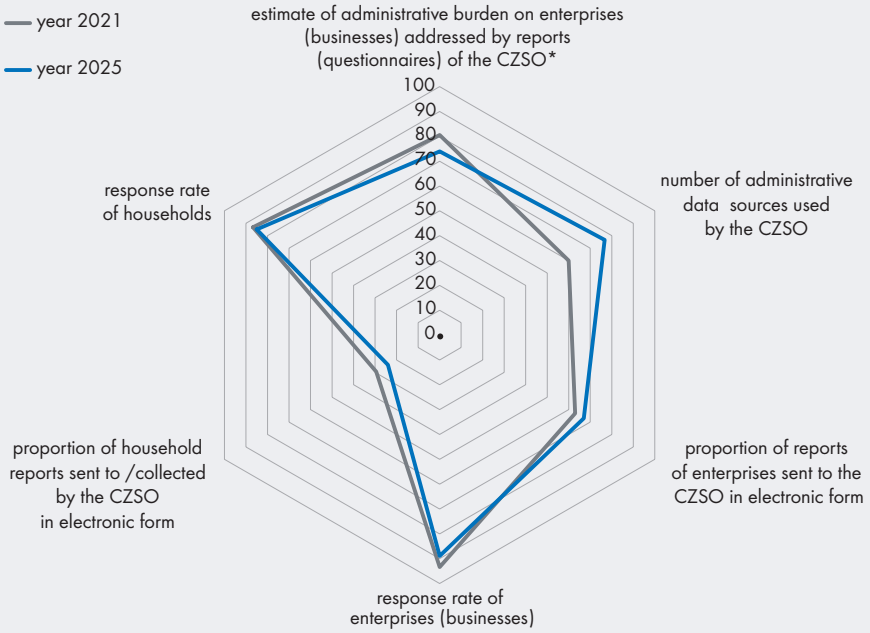
## Development of CZSO KPIs under the strategic objective "to improve the relevance and availability of official statistics to users" between 2020 and 2024




* 100 corresponds to the required state

## Development of CZSO KPIs under the strategic objective between 2020 and 2025

**"To reduce the administrative burden on respondents"**

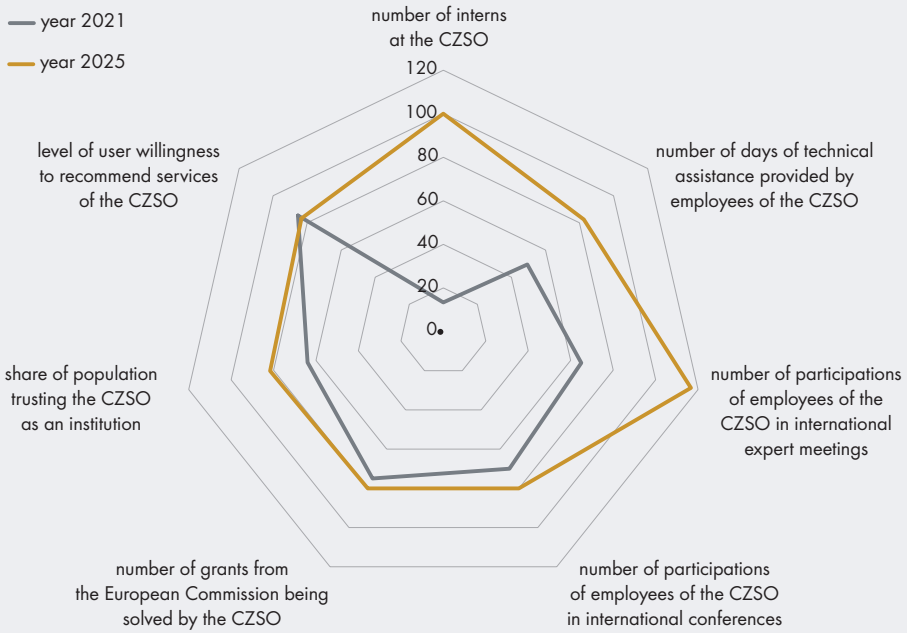



## Development of CZSO KPIs under the strategic objective between 2020 and 2025

**„To modernise the operation of the CZSO"**




* 100 corresponds to the required state




Development of CZSO KPIs under the strategic objective between 2020 and 2025

**„To increase the prestige and respect of the CZSO"**




Development of CZSO KPIs under the strategic objective between 2020 and 2025

**„To become an employer of choice"**

* 100 corresponds to the required state

# Quality Management



**At the 'Modern Public Administration 2025' conference in Olomouc, the Czech Statistical Office received the Czech Ministry of the Interior's 2024 Award for Quality in Public Administration. A new methodology for the internal review of compliance with the Methodological Instruction for Quality Management was introduced. Additional quality improvement measures based on the peer review findings were implemented.**

In the area of quality, the CZSO successfully participated in the Ministry of the Interior's competition for the implementation of a quality management approach in public administration, receiving the award at a ceremony in October 2025. To be eligible for the competition, an external review was conducted to ensure compliance with the Methodological Instruction for Quality Management in Service Offices. In 2025, activities relating to the project's outcomes were further developed, particularly with regard to refining the competency model and the evaluation module.

The Methodology for Internal Review of Compliance with the Methodological Instruction for Quality Management was also drafted and approved by the top management. Based on this methodology, annual internal reviews of compliance with quality management requirements will be conducted within the Office. The Quality Committee and the top management are responsible for approving the procedures and parameters. In addition, the Quality Committee's Rules of Procedure and Statute underwent revisions in 2025. These documents were drafted in accordance with Article 8(2) of the CZSO's Organisational Rules, and their updates were approved by both the Quality Committee and the Office's top management.

## Quality Committee

Every year, including in 2025, all quality management activities were regularly discussed at quarterly meetings of the Quality Committee. Topics included progress on ongoing methodological audits for the coming year, monitoring and information on the implementation of Improvement Actions in cooperation with Eurostat, the competency and process model, the aforementioned Methodology of Internal Reviews, the Rules of Procedure and the Statute of the Quality Committee and other topics both from the quality management itself and from the field of statistical quality.

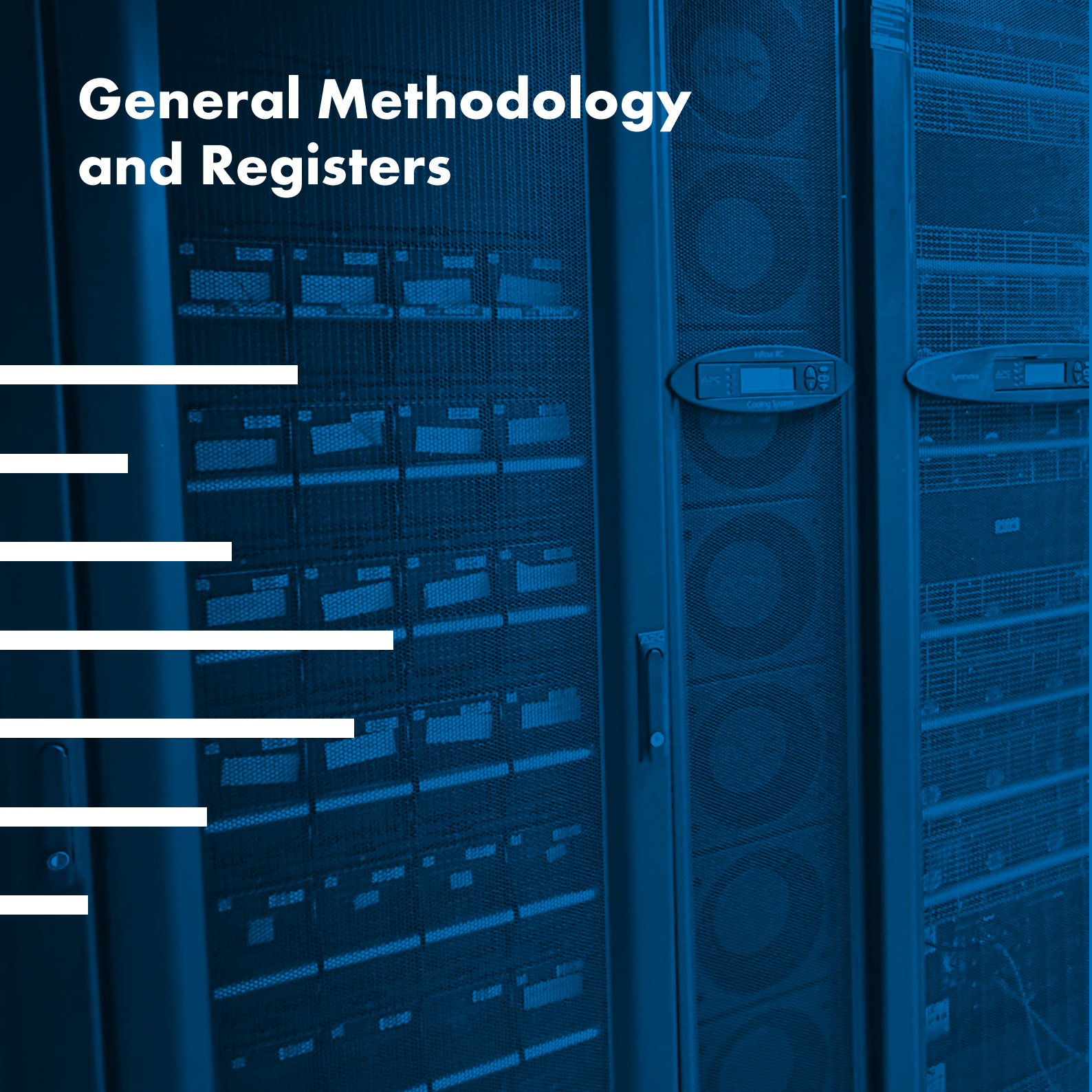
## Audits of Methodologies

Last year, methodological audits once again played a key role in helping the Czech Statistical Office to ensure compliance with the principles of the European Statistics Code of Practice. In accordance with the Methodology for Conducting Methodological Audits of CZSO Statistics, the annual audit plan for 2025 was approved. The audit of inward foreign affiliates statistics (IFATS) was initiated, while audits of statistics on non-financial assets in the context of national accounts and demographic statistics were finalised.

## Peer Review

In accordance with the European Statistics Code of Practice, the implementation of the Improvement Actions resulting from the third round of the Peer Review continued to be monitored in 2025. Following the implementation of 10 out of 54 measures in 2024, a further 14 were successfully completed in 2025. The results and current status of the Improvement Actions, which have received approval from both the Quality Committee and the CZSO's top management, are submitted to Eurostat via the PRIAM application.

# General Methodology and Registers



**In order to enhance the efficiency of statistical processes – ranging from the creation of online statistical forms to the handling of statistical and administrative data – efforts have been ongoing in the domain of methodology and registries on projects funded by the National Recovery Plan (NRP). In accordance with Act No. 89/1995 Sb., on the State Statistical Service, a Decree on the Program of Statistical Surveys for 2026 was drafted and published. This measure was implemented to once again reduce the administrative burden. Significant progress was made during the year in implementing the updated Classification of Economic Activities (NACE) into the Statistical Business Register. As part of the coordination of the State Statistical Service, the Czech Statistical Office conducted a second round of reviews of the compliance of other authorities of the State Statistical Service with the relevant methodologies. Based on the results of these reviews, two measures were adopted.**

## General Methodology

In the area of **general methodology and registers**, steps were taken to strengthen the coordination of the Czech Republic's State Statistical Service by conducting a second round of reviews of compliance with methodologies among State Statistical Service authorities and other producers of European statistics. Based on the findings of the review, ministries were required to implement **two measures:** to update their websites with mandatory information relating to the production of official statistics, and to include their statistical outputs in the CZSO Catalogue of Products. These activities resulted in the fulfilment of two additional mandatory measures adopted following the final Peer Review report. As part of the CZSO's coordinating role, a seminar entitled Basic Training for State Statistical Service Authorities was held, covering nine topics ranging from the mission of the State Statistical Service to the principles of the European Statistics Code of Practice (CoP).

In accordance with Act No. 89/1995 Sb., on the State Statistical Service, a **Decree on the Programme of Statistical Surveys for 2026 was prepared and published**. It contains 89 statistical surveys conducted by the CZSO and 66 surveys conducted by six ministries performing the State Statistical Service. The surveys are based primarily on the requirements of 39 European legal acts and on the needs of the main users of statistical information. All proposed changes were assessed as part of the standard legislative process for drafting the Decree. This process also included the integration of additional datasets from administrative sources into statistical processing in order to reduce both the number of statistical surveys and the burden on respondents, as illustrated in the chart below. When obtaining administrative data, the CZSO relies on Regulation (EC) No. 223/2009 of the European Parliament and of the Council on European statistics, which grants National Statistical Institutes the right to timely and free access to administrative and other data sources.

For 2026, two surveys were removed from the Programme of Statistical Surveys: the Annual Statistical Questionnaire on Water Supply and Sewerage Systems, which can be replaced by data from an administrative source maintained by the Ministry of Agriculture, and the Annual Statistical Questionnaire on Audiovisual Media Services and Radio Broadcasting, for which data will be obtained from an administrative source and from the annual reports of organisations engaged in radio and television broadcasting. In addition, the monthly and quarterly surveys on guests in collective accommodation facilities were merged. To ensure effective communication with respondents, the user handbook was updated on an ongoing basis with new procedures and practical examples. It also contains dozens of frequently asked questions and answers, which are available on the CZSO's website.

Throughout 2025, the Czech Statistical Office (CZSO) worked intensively on preparations for data collection for the 2026 processing year using

the new SIS 5.0 tools. Metadata descriptions for all statistical forms were configured to support the new functionalities of the electronic online forms, which are designed to improve user convenience. At the same time, more detailed records of administrative sources were established to support a new method of receiving data from administrative and other sources.

During 2025, several **statistical classifications and code lists** used for the collection, processing and dissemination of statistical information were updated. Specifically, the following: Nomenclature of Currencies and Funds (ČMF), List of Selected Goods with Additional Statistical Characters (DOPL_KN), International Classification of Diseases and Related Health Problems (ICD-10) and Classification of Hospitalised Patients (CZ-DRG). In connection with updates to the Classification of Economic Activities (CZ-NACE) and the Classification of Products by Activity (CZ-CPA), ongoing consultations were held throughout 2025 with key users, including analysts, the Czech Banking Association, the Czech Chamber of Commerce and other stakeholders.

## Statistical Registers

The update to the CZ-NACE classification was reflected not only in statistical questionnaires but also in the **Statistical Business Register (SBR).** A significant part of the work related to the SBR focused on its implementation. In cooperation with the Prague University of Economics and Business, activities continued to update selected SBR data using web scraping and machine learning. As part of this collaboration, a solution for transforming text descriptions for the purpose of assigning them to NACE classifications was developed in 2025. Significant progress was made in meeting the requirements of Act No. 12/2020 Sb., on the Right to Digital Services and amending certain acts, with the **automatic distribution of change notifications from the SBR commencing at the end of 2025**. This activity formed part of the National Recovery Plan. Furthermore, the required outputs were provided in accordance with the requirements of Regulation (EU) 2019/2152 on European Business Statistics.

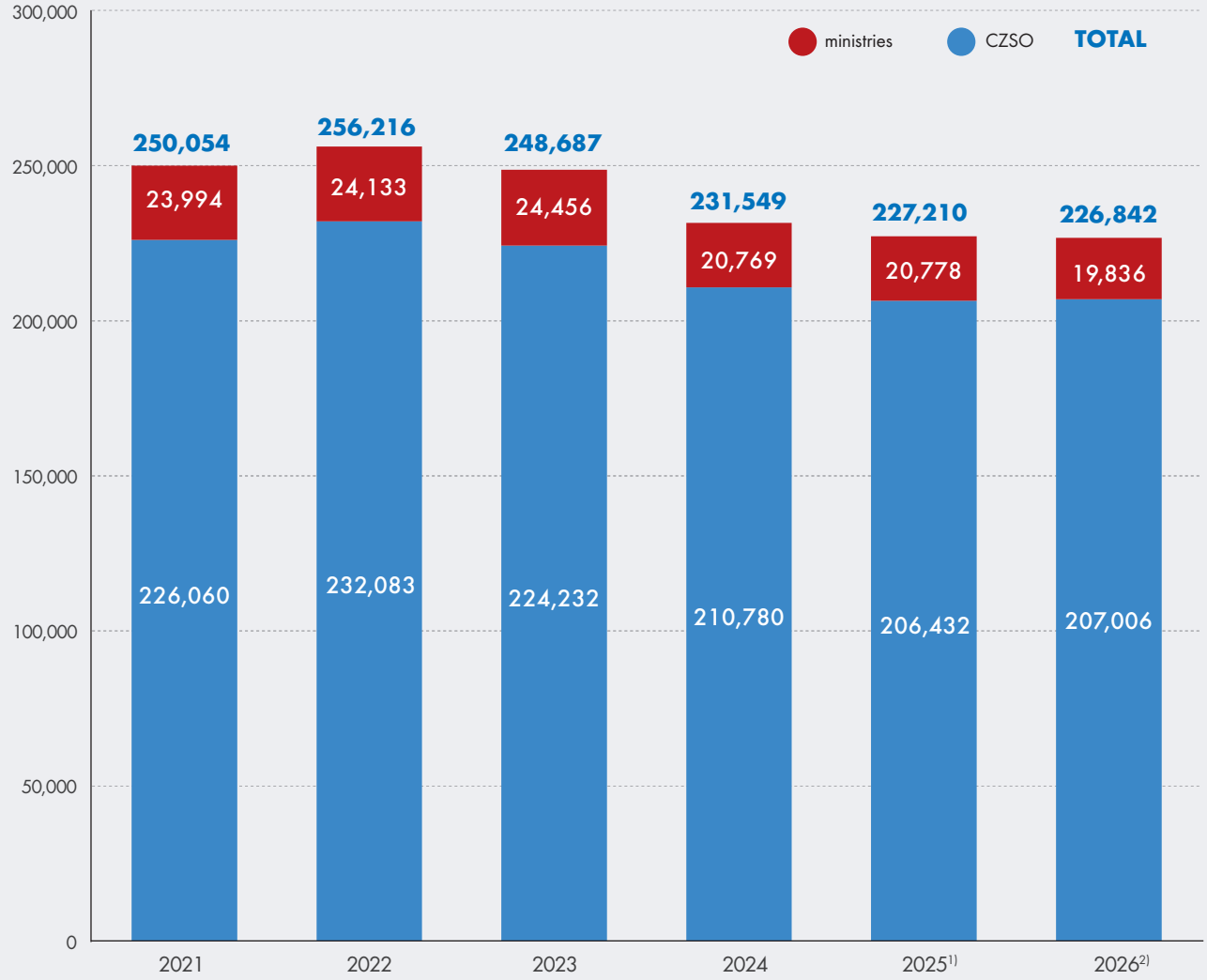
In 2025, all activities related to the administration, operation and security of both the SBR and the **Register of Census Districts and Buildings (RSO)** were carried out. As part of the **RSO** agenda, work continued on recording descriptive and locational changes in the harmonised system of basic settlement units in the Information System of Territorial Identification and the Register of Territorial Identification, Addresses and Real Estate (ISÚI/RÚIAN), as well as on preparing special outputs for the Czech Office for Surveying, Mapping and Cadastre (ČÚZK). To expand the Statistical Geoportal, a story map on the 2024 floods was completed. In addition, a proposal was prepared for publishing the SBR dashboard in the **Geographic Information System**. The CZSO also contributed to the preparation of legislative proposals related to the implementation of the proposed register of dwellings. Significant progress was also made in implementing the National Recovery Plan project titled "Creation of New Open Datasets" (TNODS), under which more than 100 new datasets were published from the RSO.

**As part of the SIS modernisation,** a new tool was developed to support the publication of statistical classifications, code lists and variables, as well as their automated provision in an open data format, including a link to the National Open Data Catalog.

## Data Warehouse and Data Marts, Standardisation of Processes

**With regard to the processing of data**, the CZSO processed data from statistical surveys and other administrative and data sources (e.g. scanner data), and also carried out statistical data analyses. In addition to the standard activities, work was carried out as part of the National Recovery Plan project with the aim of improving the relevance and accessibility of statistical outputs. The CZSO continued to implement metadata descriptions used in central processing tools (data warehouses, data marts, and the public database) for the presentation of data to external users. The data warehouse, data marts and their presentation layers serve as integration tools ensuring data interoperability between individual statistical domains, statistical registers and administrative data. As a repository and source of consolidated statistical data, the data warehouse was populated in 2025 with data from all statistical domains. Data were consolidated within individual data marts, which provide structured data for data analysis and the production of statistical information. In 2025, further development of the data marts continued, enabling controlled access by internal users to statistical data, including microdata. Application modifications were implemented on an ongoing basis following updates to the software environment, with an emphasis on compliance with cybersecurity standards. ■

## Development of the administrative burden on respondents, 2021–2026 (CZK)




1) refined estimate for 2025
2) estimate for 2026

# Production Statistics



**In the area of production statistics, the main challenge in 2025 was innovation, or preparing for it. This was primarily driven by the priority task "Modernisation of Production Statistics," which, as in previous years, consisted of a set of subprojects focused on new solutions in individual statistical areas, with an emphasis on reducing the administrative burden, applying new approaches, and responding to changes in the external environment. A particular focus was given to statistical data concerning the agricultural sector, the construction industry, the tourism industry, and cross-sectional statistics. At the same time, all units within the section were involved in preparing for the practical implementation of the new Statistical Information System (SIS 5.0) tools and the NACE Rev. 2.1 and CPA Ver. 2.2 classifications. All planned standard outputs were successfully produced in accordance with the Catalogue of Products and EU legislative requirements. This category also included entirely new outputs, particularly the environmental accounts modules. Processing these required developing a capacity, knowledge and technological base for using geospatial data. Other new outputs were generated from the global value chains (GVC) survey.**

## Industry, Construction, Energy, Agriculture, and Forestry

In **industry statistics,** attention focused primarily on implementing changes related to the revision of the NACE classification in short-term and structural industrial statistics, and of the CPA classification in statistics on industrial products and services, including the preparation of the CZ-PRODCOM 2025 list. Work also continued to improve methodological foundations and enhance data coherence.

In **construction statistics**, as in short-term statistics on industry, the implementation of changes related to the revision of the NACE classification was completed. Furthermore, as part of a priority task, the CZSO successfully stabilised the collection of data on completed buildings and dwellings, and all necessary information in this area is now collected through the Information System of Territorial Identification (ISÚI). In connection with the ongoing digitisation of the building permit process, work continued on the potential use of these data for building permit statistics, which should ultimately lead to a further reduction in the administrative burden.

The main objective in the field of **energy statistics** was to meet the new requirements arising from Regulation (EC) No. 1099/2008 of the European Parliament and of the Council on energy statistics, while simultaneously streamlining the processing of these statistics. This involved producing more detailed statistical data on the breakdown of fuel and energy consumption in the industrial, transport and services sectors, including the introduction of new indicators relating, for example, to battery storage systems, data for compiling hydrogen balances, and more detailed information on the structure and use of renewable energy sources in enterprises. As part of the SIS project, work continued on the development of a dynamic questionnaire for the EP 5-01 statistical survey. Furthermore, the CZSO continued to engage in negotiations with regional electricity distributors regarding the provision of proprietary data for statistical purposes. The CZSO also began preparing the methodology for the Household Energy Consumption Survey (ENERGO 2027), with the aim of optimising its content and scope.

In the area of **agricultural statistics**, the CZSO continued its efforts to modernise the sector as a priority task. The main focus



was on expanding the use of additional administrative data sources and integrating them into the data processing system. For example, a pilot project successfully introduced, as part of the Zem 6-01 survey, the option for agricultural enterprises to provide data on fertiliser consumption for statistical purposes through the JUDEH application instead of completing the relevant statistical questionnaire. Throughout the year, discussions also continued with the Central Institute for Supervising and Testing in Agriculture (ÚKZÚZ) on the suitability of using administrative data from the Vineyard Register and the Orchard Register for statistical purposes. Another activity aimed at reducing the administrative burden on farmers involved testing the use of satellite imagery to estimate crop yields. The CZSO developed a basic methodology for the estimates and collected the necessary data on a pilot basis to further develop and verify the model's functionality. At the same time, a solution was identified that is resilient to changes in the licensing conditions imposed by commercial data providers. Work also continued on integrating the Farm Register into the CZSO's system of statistical registers. Finally, the CZSO began making methodological preparations for the Integrated Farm Survey, which is due to take place in 2026 in accordance with Regulation (EU) 2018/1091 of the European Parliament and of the Council on integrated statistics on agricultural holdings.

## Trade, Transport, Services, Tourism and the Environment

In **trade, transport and services statistics**, work continued on expanding the use of new data sources and improving the quality of statistical outputs. In retail trade statistics, the use of scanner data expanded further and became a stable part of the production process, improving the quality and efficiency of the resulting outputs. In short-term statistics, the published set of indicators was expanded to include month-on-month and quarter-on-quarter sales indices at constant prices, including seasonally adjusted indices. This enhanced the informational value and international comparability of the published time series. At the same time, the NACE classification was revised, with the most significant impact affecting the trade and services sectors.

In **tourism statistics**, preparations continued as part of a priority task to begin receiving data from the E-turista project. However, the necessary legislation was ultimately not adopted, and the project has therefore not yet been implemented at the CZSO. As an alternative solution, preparations began for the automated transfer of data from enterprise resource planning (ERP) systems, making use of the new functionalities of SIS 5.0. This represents a promising data source for the further development of these statistics. In the Tourism Sample Survey, the statistical questionnaire was streamlined to make it easier for respondents to complete. Moreover, the subsequent data processing was automated.

The CZSO also actively participated in international cooperation on measuring sustainability in tourism and in the development of Tourism Satellite Accounts (TSA). At the same time, the presentation of tourism statistics on the CZSO Geoportal was expanded, improving both the accessibility and the visual appeal of the published information for users.

In **environmental statistics**, preparations continued for changes in environmental accounts, as well as for securing data sources and compiling indicators for new environmental accounts in accordance with the amended EU Regulation. During the year, the CZSO began participating in both voluntary and mandatory reporting of the new environmental accounts to Eurostat. As part of the relevant priority task, the transition to administrative data from the Ministry of Agriculture's records for water management statistics was completed. In waste statistics, the use of administrative data from the Integrated System for Compliance with Reporting Obligations (ISPOP) continued, and the results were fully integrated into the CZSO's DataStat.

In the area of sustainable development, work continued on the "Policy Coherence for Sustainable Development" project (Improving Strategic Planning to Achieve Sustainability Goals) under Component 4.4 of the National Recovery Plan: "Increasing the Efficiency of Public Administration and Cooperation within the Indicators Committee of the Government Council for Sustainable Development." As part of this project, and in close cooperation with the CENIA agency, the planned milestone was achieved through the creation of a Data Set Management System, which will significantly improve the provision of data in the context of sustainable development.

## Cross-Sectional Business Statistics

In the area **of cross-sectional business statistics**, the CZSO focused primarily on methodological work in addition to producing standard statistical outputs. This work supported preparations for implementing the revised NACE classification of economic activities and the CPA classification of products in structural business statistics. At the same time, the CZSO completed the first statistical survey mapping enterprises' involvement in global value chains (GVCs), conducted in accordance with Regulation (EU) 2019/2152 of the European Parliament and of the Council on European business statistics. In response to requests from the Ministry of Culture of the Czech Republic, the CZSO further expanded the enterprise microdata database. In statistics on inward foreign affiliates (IFATS), the CZSO worked to improve the quality and international comparability of the statistics. In particular, it carried out the first round of work under the Asymmetry Resolution Mechanism (ARM).

Toward the end of the year, the CZSO launched a methodological audit of this area of statistics in accordance with its internal plan. Methodological preparations also continued in connection with the new Accounting Act currently being drafted, as part of the priority task "Modernise the System of Production Statistics." The aim is to prepare statistical reporting and the data processing system for the significant changes expected as a result of the new accounting legislation.

In the area of **business cycle surveys,** the CZSO participated in a European Commission (DG ECFIN) call to extend its long-standing cooperation through a new two-year Framework Partnership Agreement. This agreement is followed by a two-year grant programme. During the year, the CZSO began developing a new application for data processing and dissemination. Since business cycle surveys are generally among the first surveys conducted in each new reference year, the CZSO carried out exceptionally intensive testing of questionnaires using the new SIS 5.0 tools, particularly in the fourth quarter. ■

# Macroeconomic statistics



**In 2025, preparations for the new ESA system of national accounts, to be implemented across the EU in 2030, were in full swing. Following the coordinated activation of national escape clauses and rising defence spending, reporting requirements under the Excessive Deficit Procedure (EDP) were significantly expanded. In price statistics, the Czech Statistical Office (CZSO) introduced a preliminary estimate of the Consumer Price Index. Expanding the use of scanner data remained one of the CZSO's priority tasks in 2025. The CZSO also prepared for the introduction of the new COICOP 2018 classification, including the recalculation of time series. The exchange of microdata with other countries continued in international trade statistics. The thresholds for reporting imports and exports to Intrastat were raised, thereby reducing the administrative burden. Alongside these activities, the CZSO remained actively involved in international initiatives, including technical assistance projects and Eurostat projects aimed at improving the quality of individual statistics. At the national level, the CZSO continued its close cooperation with the Czech National Bank and the Ministry of Finance of the Czech Republic in the field of macroeconomic statistics..**

### National Accounts Statistics

Within Eurostat working groups, preparations began for the new ESA standard for national accounts, comprising Annex A (methodology) and Annex B (transmission programme). CZSO representatives actively participated in the discussions to ensure that the Commission's draft Regulation would be acceptable to the Czech Republic. In particular, the initial draft of Annex B (the transmission programme) would have imposed a substantial increase in reporting duties on the Member States. The CZSO also incorporated recommendations arising from the audit of gross national income calculations and the methodological audit of non-financial assets. Work continued on developing household distribution accounts and presenting the results to the OECD. At the international level, the CZSO actively contributed to the development of national accounts through its participation in Eurostat and OECD working groups and hosted a number of study visits for representatives of the statistical offices of the Western Balkan countries.

### Government and Financial Accounts

The new national accounts standard will also have a significant impact on government finance statistics and financial accounts. In cooperation with the Czech National Bank, the CZSO began preparing for the inclusion of crypto-assets in macroeconomic statistics, together with an analysis of potential data sources. The activation of national escape clauses and the Economic Governance Review (EGR) package led to a more precise interpretation of the methodology and to the introduction of a new data transmission system for reporting to the European Commission (Eurostat). The CZSO also intensified its cooperation with the Ministry of Defence and the Ministry of Finance in collecting the required information.

### Price Statistics

Since January 2025, the Czech Statistical Office has published a preliminary estimate of the Consumer Price Index, following successful testing of its production in the previous year. Improving the timeliness of statistical information was one of the objectives of the priority task to modernise macroeconomic statistics. Another objective was to expand the use of scanner data. This was achieved through the analysis and preparation of data from the hobby market segment, which will be incorporated into the Consumer Price Index in 2026. The use of **machine learning** has significantly accelerated


10,000
9,500
9,000
8,500
Day's loss: -369.88
-687.91
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NooN
9:30A.M.
NooN




data processing; in addition, the use of web-scraping started in 2025. Preparations for implementing the new COICOP 2018 classification and the new weighting scheme for the Consumer Price Index continued throughout the year. The CZSO also continued its cooperation with the Czech National Bank (ČNB) and the Czech Office for Surveying, Mapping and Cadastre (ČÚZK) in the field of real estate price statistics. The European Commission published a draft Regulation on non-financial commercial real estate indicators (CREI), which was discussed by the Council Working Party. Together with a number of other countries, the CZSO expressed reservations regarding the proposed price indicators. In the area of international statistical cooperation, a key task was fulfilling the requirements of the Purchasing Power Parities (PPP) project, carried out under Eurostat's Purchasing Power Parities 2025 grant.

## International Trade Statistics

International trade statistics in goods responded to selected changes related to customs reform to ensure the continued availability of the necessary inputs and outputs. The growing use of exchanged microdata (MDE and CDE) among EU Member States resulted in new types of data validation and follow-up enquiries concerning the exchanged data. Following refinements to the determination of the mode of transport for imports and exports of goods, the methodology for calculating direct trade costs was also updated. At the same time, the **range of published data formats** was expanded, particularly through the publication of open data at the most detailed level. In statistics on international trade in services, the implementation of the new requirements under the European Business Statistics (EBS) Regulation continued, with particular emphasis on determining the mode of supply of services. Preparations also continued for changes to data collection from 2026 onwards, including the migration of the ZO 1-04 statistical questionnaire to the SIS 5.0 environment and the adaptation of data collection to the new CZ-CPA 2025 classification. The CZSO's close cooperation with the Statistical Office of North Macedonia continued with the provision of technical assistance related to the introduction of statistics on international trade in services.

# Demography and Social Statistics



**In 2025, the CZSO continued reforming the demographic statistics system by transitioning from the reporting by registries of marriages, births, deaths, and civil partnerships to using administrative data sources. Annual household surveys were conducted as part of the household survey programme. In the Labour Force Sample Survey, the ad hoc module "Young People in the Labour Market", for which data had been collected in 2024, was completed. At the same time, fieldwork was carried out for the "Reconciliation between Family and Work Life" module. The CZSO also processed and published the results of the Sample Survey on Persons with Disabilities and conducted fieldwork for the European Health Interview Survey (EHIS). In addition, the CZSO compiled the Culture Satellite Account and prepared the Health Accounts in accordance with the joint Eurostat-OECD methodology. In the area of research and development statistics, the CZSO carried out three statistical projects covering, among other topics, public funding for research and development.**

## Demographic Statistics

As part of the implementation of CZSO Priority Task No. 6, "Modernise the System of Demographic and Social Statistics", the CZSO continued work in 2025 on the modernisation (transformation) of **demographic statistics** through the **direct use of administrative data sources** for compiling statistics on natural population change and for introducing a new method of determining population figures and demographic structures. During the year, the CZSO completed comprehensive preparations for a major change in primary data sources concerning children born to Czech citizens (a similar change had already been introduced in 2024 for deaths and marriages). From 2026 onwards, these data will be obtained from the Basic Population Register and the Population Register Agenda Information System within CENZIS (administered by the CZSO) and supplemented with data on the characteristics of live births from the National Register of Reproductive Health (administered by the Institute of Health Information and Statistics of the Czech Republic). The Obyv 2-12 Birth Report has been retained only for children born to foreign parents in order to preserve the necessary scope of information collected. The CZSO also successfully used data from the 2021 Census together with data from the Ministry of Education, Youth and Sports on educational attainment to supplement records on natural population change. The transformation of population statistics also continued. Preparatory work progressed on replacing annual population balances, traditionally based on the latest census together with data on births, deaths, immigration and emigration, with so-called annual censuses derived from administrative data sources, using the Basic Population Register as the primary source. Most of the work carried out in 2025 was technical in nature. A methodological audit of population statistics was completed in September 2025.

Throughout 2025, the CZSO released all regular statistical and analytical outputs on schedule. The scope of published data, including historical time series, continued to expand through the new DataStat dissemination system. The CZSO also prepared numerous datasets for other departments within the Office, produced non-standard outputs in response to specific user requests and supplied microdata for **scientific research**. Demographic data, including migration statistics and causes of death, were transmitted to Eurostat within the deadlines laid down in the relevant European Commission regulations.

Throughout the year, representatives of the department participated in several **Eurostat working group meetings** on population statistics and population projections, as well as in the Task Force on the Harmonisation of the Definition of Population, established in connection with the new Regulation on European Statistics on Population and Housing (ESOP). International cooperation also included participation in the IRIS User Group and the European Association for Population Studies (EAPS): Working Group on



Health, Morbidity and Mortality, where the CZSO presented both an overview of developments in the Czech Republic and a technical paper on multiple causes of death. At **national expert level,** CZSO staff co-authored a paper presented at the conference of the Czech Demographic Society and delivered the opening presentation on population ageing at the Active Ageing Forum 2025. The Statistika & My magazine published articles on the topic of "Love in Statistics", as well as analyses of the current decline in births and fertility. Demographic statistics were also presented as part of educational programmes for school visits to the CZSO, while lecturers from the department continued to teach specialised courses at the Faculty of Science of Charles University and the Czech University of Life Sciences Prague.

## Labour Market and Equal Opportunities

In the area of l**abour market and equal opportunities statistics**, the CZSO further refined the outputs of the Labour Force Sample Survey (LFS) in 2025 by introducing more granular quarterly demographic weights for analytical outputs in place of annual weights and by replacing the seasonal adjustment model for monthly indicators with a trend-cycle model. The monthly News Releases publication was also revised. In addition to the standard monthly, quarterly and annual LFS outputs on the labour market participation of the population, the ad hoc module **Young People in the Labour Market** was completed in 2025, and the resulting data, together with the quality report, were submitted to Eurostat. Fieldwork was carried out for the **supplementary module on Reconciliation between Work and Family Life**, while preparations continued for the 2026 LFS ad hoc module on Digital Platform Employment.

In the area of business labour statistics, the CZSO continued preparations for the introduction and use of data from the Single Monthly Employer Report (JMHZ), which is expected to begin replacing business statistical reporting from 2026 onwards. The work focused primarily on developing methodological descriptions of data elements (indicators), defining the data model and designing the structure of the IT solution. The CZSO also continued cooperating with Eurostat on the preparation of implementing acts for the Framework Regulation on European Union labour market statistics on businesses (LMB). Several articles were published in the Statistika & My magazine including a special issue devoted to labour market statistics. The CZSO also held its traditional press conference on "Wages and the Labour Market", providing a detailed overview of wage developments in the Czech Republic.

## Social Statistics

In the area of household social surveys, the CZSO conducted the regular annual **Living Conditions Survey**, the national component of the European Union Statistics on Income and Living Conditions (EU-SILC). In 2025, the survey included internationally harmonised modules on **Health Expenditure Burden, Housing and Energy, Health and Lifestyle, and Environment.**

The results were presented at the annual press conference held on 12 February 2026. The CZSO also carried out the Household Budget Survey (HBS), which collects data on the structure of household consumption expenditure, and, in cooperation with the Czech National Bank (ČNB), the **Household Finance and Consumption Survey** (HFCS). Both surveys are integrated into the Living Conditions Survey.

In the area of technical support for household surveys, the CZSO continued collecting field data through computer-assisted personal interviewing **(CAPI),** with interviewers using electronic questionnaires on tablets (CAPI). In parallel with the introduction of the new electronic questionnaires, development continued on the management system for all household surveys within the **Survey Solutions** software environment. These improvements are intended primarily to facilitate the work of CZSO interviewers and further strengthen the monitoring of fieldwork at both regional offices and CZSO headquarters. In 2025, the CZSO also introduced computer-assisted web interviewing (**CAWI**) for household surveys for the first time. Respondents were offered self-administered online questionnaires for the EU-SILC module and the Sample Survey on ICT Usage in Households and by Individuals (VŠIT). As with CAPI, the CAWI solution was developed using the free Survey Solutions software environment.

In the fields of **education, health care, social security, culture, sport and crime statistics,** the CZSO carried out its regular annual activities related to data collection, processing and dissemination. Key achievements included the **compilation of Health Accounts** in accordance with EU legislation and OECD methodology and the preparation of the **Culture Satellite Account** in cooperation with the Czech Cultural Institute. The CZSO also compiled and published detailed semi-annual and annual statistics on temporary incapacity for work due to illness and injury. In 2025, the results of the **Sample Survey on Persons with Disabilities** were published and presented both at a press conference and at a meeting of the Government Council for Persons with Disabilities. In 2025, data were collected as part of the **European Health Interview Survey.** In the area of international cooperation, the CZSO continued providing data on **crime and criminal justice** to the United Nations and Eurostat.

## Digitalisation, Research and Innovation

In the context of **digitalisation** statistics, the successful implementation of two **European surveys** focusing on the use of digital technologies by the general public and businesses is noteworthy. In cooperation with statistics from the relevant ministries, the CZSO processed data on the use of digital technologies in public administration, health and education. In collaboration with the Czech Telecommunications Office, the CZSO collected data on telecommunications and internet infrastructure. In order to statistically capture **the digital economy**, the CZSO processed data on **investments**, **production and international trade** in this area in 2025 as well. Furthermore, the range of data outputs was expanded to include **ICT professionals and students of ICT subjects** at universities, as well as industries within the ICT sector. The CZSO also published two **comprehensive data publications** mapping the development of the digital society and economy in the Czech Republic and EU countries.

In the area of **research and innovation statistics, annual research and development survey** was carried out in the business, government and higher education sectors. Detailed data on **state budget expenditure on research and development according to socio-economic objectives** and on **tax support for research and development in private companies** from administrative sources, were processed. All these three statistical tasks were carried out according to EU regulations and OECD methodology. In addition to the above-mentioned statistical tasks, other statistics were developed in this area, such as the **annual license survey, patent statistics** or advanced technology statistics. An extensive **European survey on innovation in enterprises** was also conducted in 2025. Together with the Technology Centre Prague, the CZSO organised a workshop on statistics and analyses of research, development and innovation. In addition to work on extensive annual publications, the CZSO processed outputs according to user requirements, especially outputs for national and regional research and smart specialisation innovation strategy.

# Regional Offices of the CZSO: Field Surveys



**In 2025, interviewers from the Czech Statistical Office (CZSO) continued collecting data from households. Such information cannot be obtained by any means other than through direct contact with selected households. The interviewer network also collected data for consumer price statistics and agricultural statistics from reporting units that are natural persons. The core interviewer network comprised 307 permanent interviewers, supplemented by external interviewers.**

The organisation and implementation of household sample surveys remained stable in 2025. The surveys are based on two random samples of dwellings drawn from the Register of Census Districts and Buildings. These comprise the sample for the **Integrated Household Survey (IHS)** and the sample for the **Integrated Living Conditions Survey (ILCS)**. Interviewers visit households usually residing in the selected dwellings and invite them to participate by completing the relevant questionnaires.

The first survey programme is based on the **Labour Force Sample Survey (LFSS)**, which is carried out in quarterly waves and collects information on the labour market status of the population. In 2025, the survey included **an ad hoc module** on the topic of **Reconciliation between Work and Family Life**. Over the course of the year, the survey covered more than 33,500 households.

The LFSS is followed by the **Tourism Sample Survey (TSS)**, which covered 6,780 households drawn from the LFSS sample. Its purpose is to collect regular information on the travel behaviour of the population of the Czech Republic. A further 6,780 households participated in the **Sample Survey on ICT Usage in Households** and by Individuals (ICT), which examines access to information and communication technologies and how they are used. In 2025, respondents taking part in the ICT survey were offered, for the first time, the **option of completing the questionnaire online** using computer-assisted web interviewing (CAWI). The questionnaire was sent to the respondent's email address and could be completed at any time within a 14-day period.

The **European Health Interview Survey (EHIS)** was the latest follow-up survey to the LFS, conducted six years after the previous round. The survey was prepared in cooperation with the Institute of Health Information and Statistics of the Czech Republic (IHIS CR). Over 9,400 households were selected for this survey. In each of them, one or two household members aged 15 years or over were interviewed about their health, health care and lifestyle.

The second survey programme is based on the **Living Conditions Survey (EU-SILC)** whose core sample comprises more than 11,300 dwellings. The purpose of the survey is to obtain representative data on the income distribution of individual types of households, data on the manner, quality and financial demands of housing, data on the equipment of households with objects of long-term use and on the working, material and health conditions of adults living in households. For the first time, respondents also had the opportunity to complete the internationally harmonised module on





health, housing and the environment online using CAWI. This survey is followed by **Household Budget Survey (HBS)**, which covers more than 3,000 households. The survey monitors household expenditure over a specified period. The final follow-up survey is the **Household Finance and Consumption Survey (HFCS)**, conducted by the CZSO in cooperation with the Czech National Bank. Its purpose is to collect detailed information on the financial situation and assets of Czech households. The interviewer network also ensures **year-round data collection for consumer price statistics**. Although the CZSO now obtains a substantial volume of price data directly from retail chains through **scanner data**, interviewers continue to collect additional price information in shops and service establishments.

Equally important data that the interviewers obtain are **data for agricultural statistics**. This data is collected from reporting units that are natural persons. The data obtained is used, among other things, to update and manage the Farm Register.

# Regional Offices of the CZSO: Field Surveys



**The Notifications of Reporting Duty to the CZSO were generated and sent out without complications or significant anomalies in 2025. As of 31 December 2025, a total of 142,346 reporting duty notifications and 8,518 addenda were disseminated, of which 148,708 notifications/addenda were distributed via an official electronic document delivery system known as 'datová schránka' and 2,156 were sent in paper form (primarily agricultural statistics reports). Reports from regional offices were also sent out without problems. Response rates for statistical reports remained consistently high.**

Throughout the year, the regional offices processed statistical reports without any significant operational issues. They transmitted data to the headquarters in accordance with the established schedules or, where applicable, by the special deadlines set by the relevant subject-matter department, while consistently meeting the required quality standards. During the year, they also recorded structural changes among reporting units (RUs), including predecessor–successor relationships. The regional offices devoted considerable capacity to the development of new tools. Preparations for technical projects progressed according to schedule. Staff continuously tested the software developed for individual statistical tasks, as well as the functionality of the Dante and Dante Web applications and PDF forms, including the personalisation of statistical reports. Any issues were promptly resolved with the project managers and programmers responsible for the individual tasks.

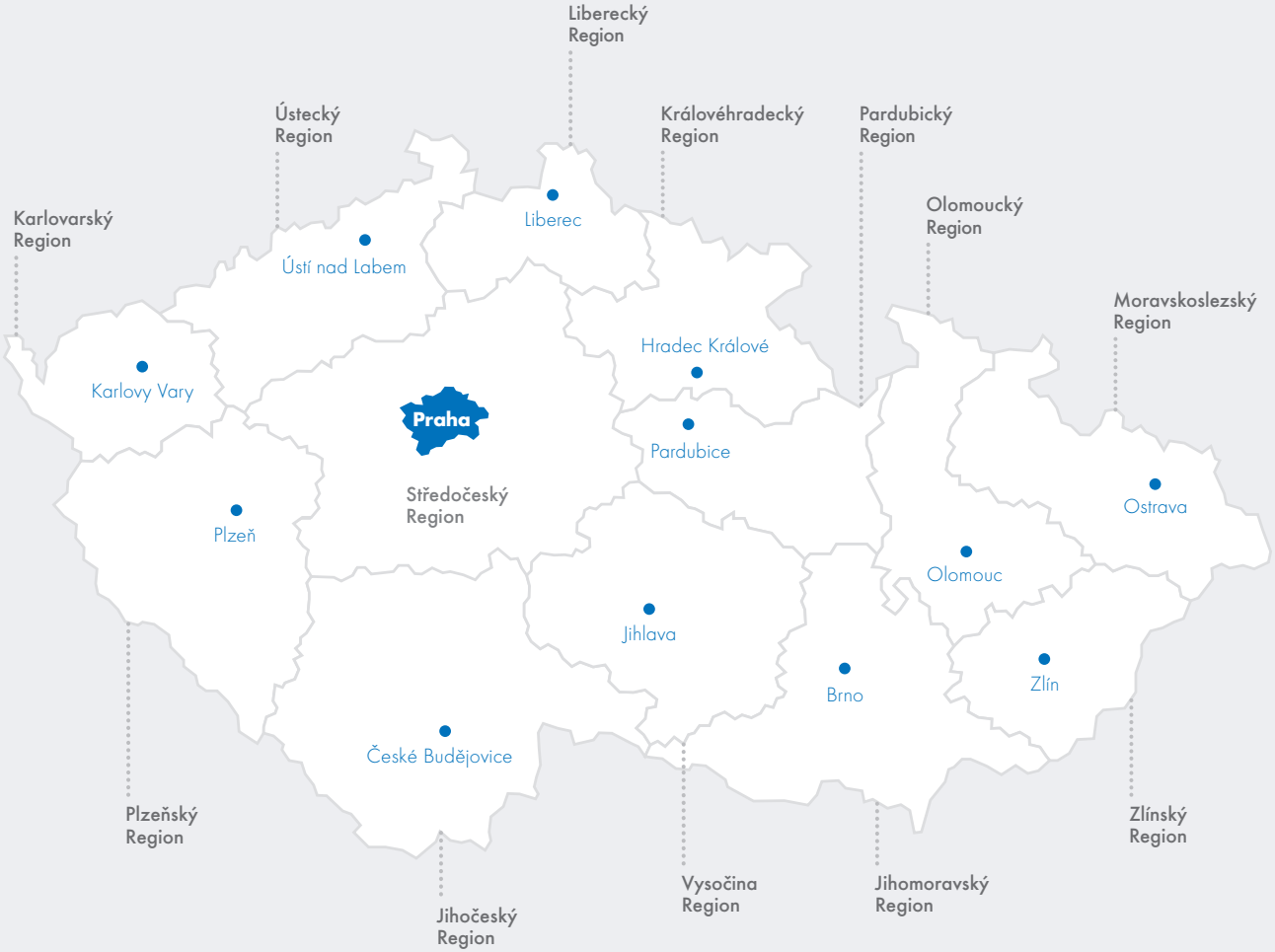
The regional offices also continued using **the mailing robot**, which operated reliably throughout the year. In total, it processed 15,781 emails, although approximately 10% could not be handled automatically, most often because of missing or incorrect attachments. In these cases, staff manually entered the data into the Dante application. The virtual switchboard also operated without interruption. All regional offices, together with Unit 3002, participated in its operation, with several operators logged in each day.

In preparation for the **introduction of the new CZ-NACE 2025 classification of economic activities,** staff responsible for processing the relevant statistics attended training in November on changes to the classification of principal economic activity.

The regular autumn meeting of the CZSO's data processing units was held in November 2025 and, for the first time, took place online. Throughout the year, the regional offices, including their IT specialists, actively participated in the SIS 5.0 project by testing applications and verifying their functionality.

Their involvement in development and testing, particularly towards the end of 2025, resulted in an increased workload owing to the insufficient readiness of several key functionalities, including respondent printing, processing filters, data export and the Diff application providing information on amended submissions. Staff also identified inconsistencies between the Submission–Respondent and Submission–Processor modules. These delays and shortcomings may affect processing in 2026 and will require continued development and close cooperation with the software vendor.

By the end of 2025, supervisors, IT specialists and data processors had completed online training on the new VST-EVI, VST-WEB


Liberecký Region
Ústecký Region
Královéhradecký Region
Pardubický Region
Karlovarský Region
Olomoucký Region
Moravskoslezský Region
Liberec
Ústí nad Labem
Hradec Králové
Karlovy Vary
Praha
Pardubice
Středočeský Region
Ostrava
Plzeň
Olomouc
Jihlava
Zlín
Brno
České Budějovice
Plzeňský Region
Zlínský Region
Vysočina Region
Jihomoravský Region
Jihočeský Region

and VST-ZPR tools. The new **EVID record-keeping system** was deployed before the start of the 2026 processing year largely without any issues. Migration to the new environment took place on 5 December 2025 and introduced a substantially redesigned user interface, followed by the gradual refinement of individual functions. **Development of VST-FOR/WEB** remains significantly behind schedule and currently provides only basic functionalities. The full benefits of the new solution are therefore not expected before the 2027 processing year. VST-ZPR, the successor to the Dante application, currently places greater demands on internal processing. The Respondent Portal integrates the former Dante Web and Statistical Forms by Company Identification Number (IČO) into a single, more user-friendly interface. It is still too early to assess the impact of changes introduced to the document management system. Throughout the year, **testing continued and development requirements were addressed for the Respondent Portal**, VST-EVI, VST-FOR and VST-ZPR, with methodologists and data processors joining these activities during the fourth quarter.

The regional offices completed all tasks related to administrative data sources from units 33 and 53 on schedule and without any issues. This work is carried out at the regional offices in České Budějovice, Ostrava, Brno, Plzeň and Ústí nad Labem. Their responsibilities include auditing VAT groups, maintaining records of enterprise groups and their statistical weights, verifying data from tax returns, assigning UNP units to CZ-NACE classes, and identifying the ultimate controlling institutional units (UCIs) required for inward foreign affiliates statistics (IFATS). At the Regional Office in Ústí nad Labem, two data processors participated in the ISPOP data review conducted in August and October.

# DANTE WEB

application enabling fast, safe and high-quality completion of statistical reports/ questionnaires.



# Regional Offices of the CZSO: Information Services



**Throughout the year, the Information Services Units of the Regional Offices (OIS KS) of the Czech Statistical Office worked to fulfil the defined tasks set out in the approved work plan for 2025. Staff at the regional information services units provided customers with statistical data, as well as advice on the reliability of the data sources in relation to the region's territory. They also prepared customised data sets for updating regional materials, reports and publications. Many of them also participated in comment procedures or meetings of local associations and organisations.**

The regional offices' regional remit means that many of their activities reflect the requirements not only of regional institutions, local authorities, associations and regional companies, but also those of citizens. Regular users of their services have long included regional, city and municipal authorities, advisory boards at labour offices, regional development agencies, and more. Directors of CZSO regional offices also often participate in the meetings of the advisory boards of local branches of the Labour Office of the Czech Republic or economic and social councils (tripartite councils) of the relevant region.

Last year, the regional workplaces of Information Services Units handled more than **2,800 queries and requests** for statistical information. They also continued to develop cooperation with universities in the regions. For instance, information services worklpaces in Plzeň, Liberec, Pardubice, Brno, Olomouc, Ostrava, and Zlín hosted professional work placements for university students. Secondary school students undertook internships at the Regional Office in Liberec and the Regional Office in Brno in 2025.

Information Services Units staff also delivered specialist presentations as part of university teaching, specifically at Charles University in Prague, the Technical University of Liberec, the College of Polytechnics Jihlava, Jan Evangelista Purkyně University in Ústí nad Labem, Tomáš Baťa University in Zlín, Palacký University in Olomouc, and the University of Ostrava. Staff from the Regional Office in Pardubice gave a presentation on demographic trends in the Czech Republic, as well as data collection and publication, to students at the University of the Third Age in Pardubice. Additionally, the CZSO organised educational events for secondary school pupils in the South Bohemian, Plzeň, Pardubice and Moravian-Silesian regions. Representatives of the Regional Office in Karlovy Vary, in Liberec and the Vysočina Region also gave presentations to secondary school pupils.

**In terms of publishing activities, the quarterly regional bulletins and regional yearbooks were once again centrally coordinated in 2025.** Building on these publications, the regional offices of the CZSO again produced a publication containing summary inter-regional tables entitled **Comparison of Regions in the Czech Republic**, published under the auspices of Department 29 (Information Services Department). The subject chosen for the joint analytical output was the topic of Administrative Districts of Municipalities with Extended Powers. In the case of Prague, a publication with the same focus, entitled City Districts of the Capital City of Prague, was published, providing a comprehensive overview of the city's districts. A working group (WG) approach was again used to produce the joint outputs of the regional offices, with the aim of minimising duplication of work and the risk of errors.



All regional offices of the CZSO also published tabular overviews on their websites showing the **results of the elections to the Chamber of Deputies** of the Parliament of the Czech Republic held in October 2025.

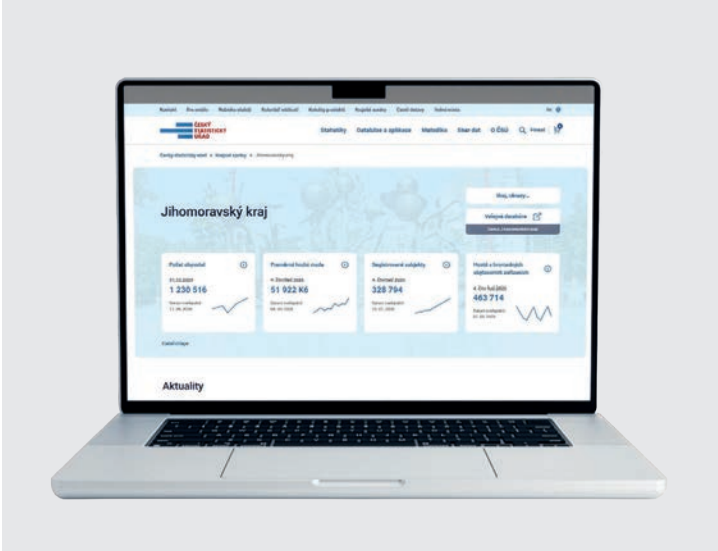
In addition to the mandatory outputs, the Regional Offices prepared **optional outputs** (regional news items, publications, datasets, single-topic analyses and analytical commentaries) in response to user demand. These most commonly took the form of short news items on the website providing context for new regional data, or comprehensive regional overviews of demographic data or long-term time series from various thematic areas. During the year, printed folded leaflets on annual inflation were produced. These are used primarily by regional field survey staff during household visits. Another of the annual **folded leaflets**, the LFSS survey leaflet, was not produced until after the end of 2025 due to staffing constraints. These leaflets remain a useful means of disseminating statistical data to the public, as do other printed materials issued by the regional offices of the CZSO.

As optional outputs, the Regional Office in Karlovy Vary, in Plzeň and Brno, for example, each published basic trends in demographic, social and economic development on their websites. The Regional Office in Plzeň, in České Budějovice and in Hradec Králové published statistical information on municipalities.

In 2025, the Information Services Units of the Regional Offices in Prague, Liberec, Hradec Králové, Pardubice, Jihlava and Ostrava produced informational articles for the **Statistika & My magazine.**

Some regional offices also contributed to the content of the internal staff newsletter.

A core responsibility of the regional information services workplaces is managing and regularly administering their websites. This includes publishing regional publications, links to regional data and time series, and short analytical news items, which are frequently reproduced or quoted by the regional press. All these activities continued throughout 2025.



# Regional Offices of the CZSO: Cross-border Cooperation



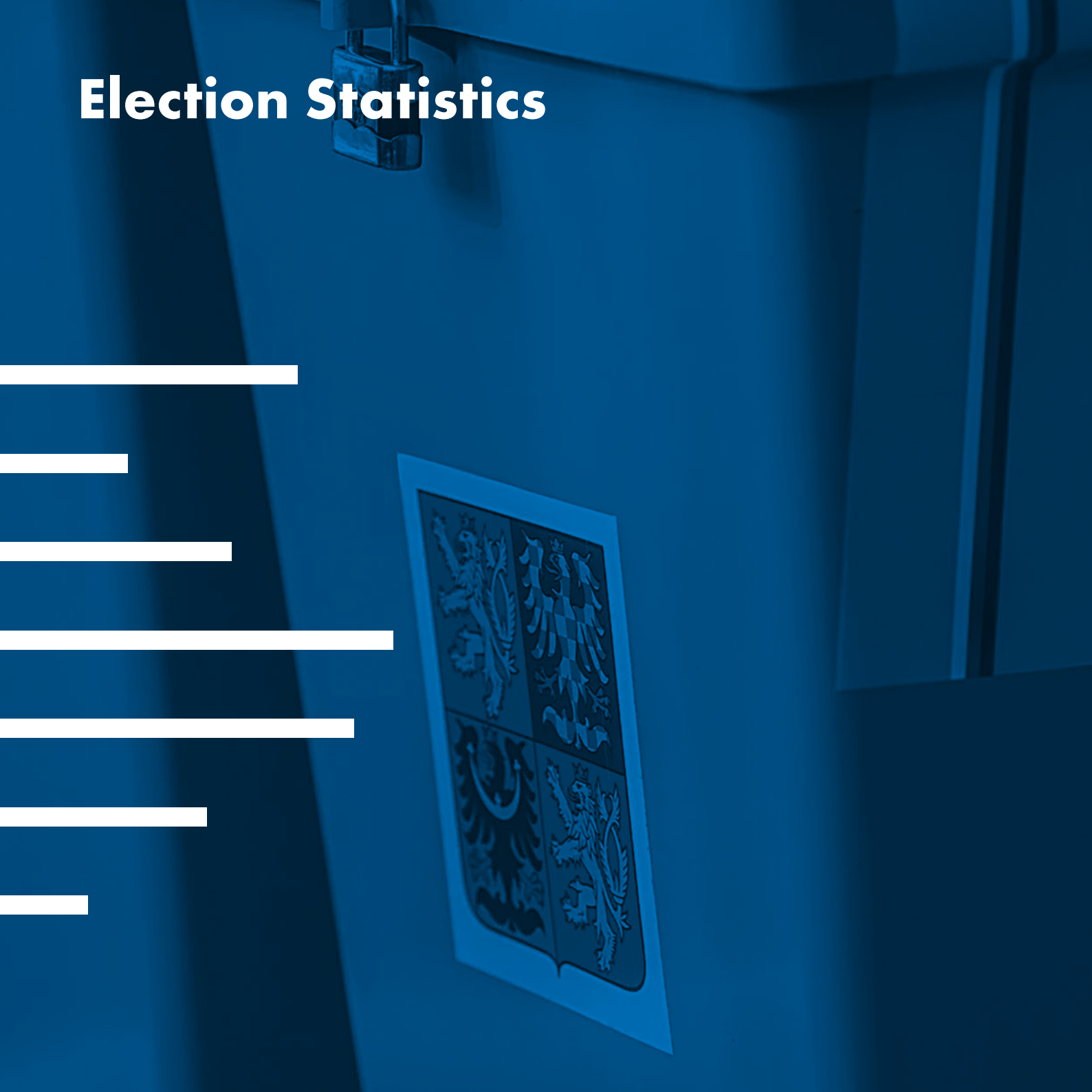
**Representatives of the CZSO's Regional Offices in Olomouc and Ostrava met with their Polish counterparts from Opole at the Regional Office in Ostrava. This cooperation resulted in 9 publications and infographics. The Regional Office in Liberec continued its activities within the framework of EUREX Statistics and the BodredLabsCE project. The Regional Office in České Budějovice cooperated on the expansion of the CentropeSTATISTIC database. A representative of the Regional Office of the CZSO in Ústí nad Labem is based in the Euroregion Elbe/Labe. The director of the Regional Office in Liberec took part in the Czech-German regional forum.**

In terms of **cross-border cooperation**, the long-standing **collaboration between the Regional Offices in Ostrava and Olomouc, and their counterparts at the Polish Statistical Office in Opole, is certainly worth mentioning**. Over the course of several years, the cooperation of statisticians in these regions has brought about dozens of publications and many other valuable outputs from the Czech-Polish side. One outcome of last year's collaboration is an infographic on families with dependent children, based on the results of the 2021 Population and Housing Census in the relevant regions.

Regarding transnational cooperation in other regional statistical offices, staff at the Regional Office in Liberec are actively involved in the activities of the regional **PS EUREX of the Nisa Euroregion**. For example, they published tables and cartograms on their website with basic data for 2023. The Regional Office in České Budějovice cooperates with colleagues from Austria, Slovakia and Hungary as part of the **CentropeSTATISTICS project.** Colleagues at the Regional Office in the Central Bohemian Region prepared data for the **IMF's SDDS Plus programme**.



# Election Statistics



**In 2025, the Czech Statistical Office (CZSO) was primarily responsible for processing the results of the elections to the Chamber of Deputies of the Parliament of the Czech Republic, which were held during the regular autumn election period. This included the results from the newly introduced postal voting scheme for voters residing abroad. The CZSO also processed the results of the January by-elections to the Senate of the Parliament of the Czech Republic and the new elections to local councils. A total of 20 new local councils were consequently elected across four scheduled dates in March, June, September and December. The CZSO was also involved in electoral legislation. This included commenting on legislative drafts in inter-ministerial comment procedure.**

In 2025, the CZSO processed national elections to the **Chamber of Deputies of the Parliament of the Czech Republic**, which took place on 3 and 4 October, both within the Czech Republic and abroad. The elections were governed by Act No. 247/1995 Sb., and Act No. 268/2024 Sb., which **newly introduced postal voting** for voters registered on voter lists abroad. The CZSO's responsibilities included **establishing a system for collecting and processing election results**, preparing methodological documents, training its own staff as well as members of the polling station commissions, collecting the voting results from almost 15,000 polling stations, and processing and publishing the election results. The CZSO completed all these tasks within the specified deadlines.

In addition to nationwide elections, the CZSO also processed **elections held on extraordinary dates.** Following the death of a senator, **by-elections to the Senate of the Parliament of the Czech Republic** were held in constituency No. 60, Brno-City, on 17 and 18 January 2025, pursuant to Act No. 247/1995 Sb. Subsequently, in accordance with Act No. 491/2001 Sb., the CZSO administered extraordinary elections to local councils held on four successive dates. **New and additional elections to local councils** were announced in 2025 for 15 March in six municipalities, 14 June in five municipalities, 13 September in seven municipalities, and 6 December in four municipalities. In two cases, the elections did not take place due to a lack of candidates. A total of 20 new local councils were elected during the year.

**High-quality training was provided for members of polling station commissions**. The CZSO prepared **instructional videos**, one for polling station commissions in the Czech Republic and another for those abroad covering postal voting. As has become customary, the CZSO also prepared a presentation with examples of how to count preferential votes for candidates. A test was prepared for members of polling station commissions in which they could assess their knowledge on an anonymous and voluntary basis. Analysis of the responses revealed areas that would benefit from greater focus during training sessions.

The administration of elections is continuously improving in terms of **quality and security.** The software currently under development is undergoing multi-stage testing, and a system of checks is being added to alert commissions in good time to potential errors, enabling them to verify and correct them where necessary. Load and penetration tests have been carried out, as well as tests on the processing of election results. Consultations and collaboration with specialist institutions are also ongoing.





The CZSO maintains an active, **year-round presentation system of election results** on the **volby.cz website**. This makes voting results available to the public down to the lowest level of electoral districts and is supplemented by analytical outputs broken down by various territorial divisions. The modernisation of the online presentation system continued throughout the year, meaning that the results of the autumn elections were displayed with new functionalities and in a new format, in line with the standardised design of government websites. Key electoral indicators are updated annually in time series format. Following elections, data publications are issued, including methodology, and user enquiries are answered on an ongoing basis. Customised outputs are also prepared.

In the **legislative field**, the CZSO provided opinions on all proposed amendments to laws in the Czech Republic's Parliament that would impact the processing of election results. The Ministry of the Interior also asked the CZSO for cooperation in preparing electoral legislation and implementing regulations. In 2025, this included the content of Decree No. 353/2025 Sb., which implements the Act on the Administration of Elections. This decree specifies the municipalities in which the CZSO will establish election workplaces to receive voting results from polling station commissions from 2026 onwards.

The results of the elections held in 2025 were processed by the CZSO without defects and submitted to the State Electoral Commission for approval and publication in the Collection of Laws and International Treaties.

# Products and Services



**A user satisfaction survey confirmed that the public welcomed the changes to the structure and design of the Czech Statistical Office's website (csu.gov.cz) implemented in 2024. The STATISTICS section was expanded to offer a wider range of content, and DataStat provided an ever-increasing amount of data. In 2025, the Statistical Geoportal was expanded to include the GIS Data Portal, a new platform for disseminating datasets with geographical and statistical content.**

## CZSO website

The Czech Statistical Office website continued to develop in 2025. The new content management system (CMS) and website design have been in operation on csu.gov.cz since mid-2024. Over the period of using this CMS, it has been confirmed that its architecture is optimal and the proposed functionalities sufficiently flexible and robust.

On the CZSO website, **the range of options** for certain groups within the **section of STATISTICS**, e.g. subgroup Women and Men, has been expanded. A new 'METHODOLOGY' section has been added containing 'Methodologies for individual statistical areas' to guide users to specific statistical groups/subgroups. The pages relating to the Census District Register have been extensively reorganised due to the transfer of RSO products to the GIS Data Portal. The Czech Statistical Office (CZSO) has updated and revised the overview of outputs from the State Statistical Service's workplaces, presenting them in a single summary page. Links to the relevant ministries have also been added to the STATISTICS pages. Another notable accomplishment was the development of the pilot digital publication 'Seniors in Data', offering an overview of various statistical subjects presented as interactive charts, accompanied by explanatory texts and commentary. The process of linking objects in the STATISTICS section to the DataStat database is ongoing.

**In 2025, the** CZSO**'s website** recorded **more than 1 million visits** and over 12 million page views. In addition to the CZSO's homepage, the following pages were among the most visited: Press releases, News Releases, Catalogue of Products, Inflation, Consumer Prices; Inflation – types, definitions, tables; Population; Online Reporting (DANTE WEB); Data Collection; Employees and Wages. The most frequently searched terms were inflation, elections, unemployment, population, average wage, 2025 elections, 2024 inflation, GDP and NACE. The most common types of devices used to access the CZSO website were desktop computers (approx. 68%), smartphones (27%) and tablets (5%). Chrome was the most popular web browser by far, followed by Chrome Mobile, with Microsoft Edge, Mobile Safari, Safari and Firefox coming next.

A website **user satisfaction survey** was conducted at the end of 2025. A total of 520 respondents completed the questionnaire. The results showed that users perceived the CZSO website as a trustworthy source of high-quality statistical data. Most respondents found it easy to navigate the website and usually

found all or most of the information they were looking for. The STATISTICS and DATABASES sections have long been among the most visited parts of the website, confirming the importance of the data content. The clarity of the statistical outputs and the search function were also rated positively.

Recommendations for further development focus on modernising the website, improving the clarity of the structure of key sections, communicating the available functions more effectively, and providing targeted support for new users.

## Public Database and DataStat

As of 2025, the Public Database (VDB) remained the primary tool for presenting data to the public. It served as an important source of data for both internal and external users. Running in parallel, and currently in a trial phase, was DataStat, which was set to gradually replace the VDB. The VDB was used for disseminating data and for generating open data, i.e. datasets containing data in an open format, most commonly XML or CSV. APIs are also used to provide users with direct access to open data. Here too, some of the outputs originally generated in the VDB are being progressively replaced by DataStat. The public database will only be updated until summer 2026, after which it will serve as an archive for users until the end of the year.

Last year, the total number of visits to the VDB reached almost 770,000. The system recorded 5.3 million page views, which is almost on a par with the 2024 figures. The highest number of page views were recorded for VDB Statistics (1.6 million), customised table/chart settings (1.5 million), and displaying the output table (1.2 million). The most popular download format was xls (255,000 downloads).

**DataStat is the modern successor to VDB**. By 2025, it had become the primary destination for users requiring data for further processing. Over 10,000 exports to XLSX and 3,000 to CSV were carried out from DataStat. The system boasts an impressive server response time of just 0.14 seconds (almost five times faster than VDB) and an average page load time of just 1.36 seconds.

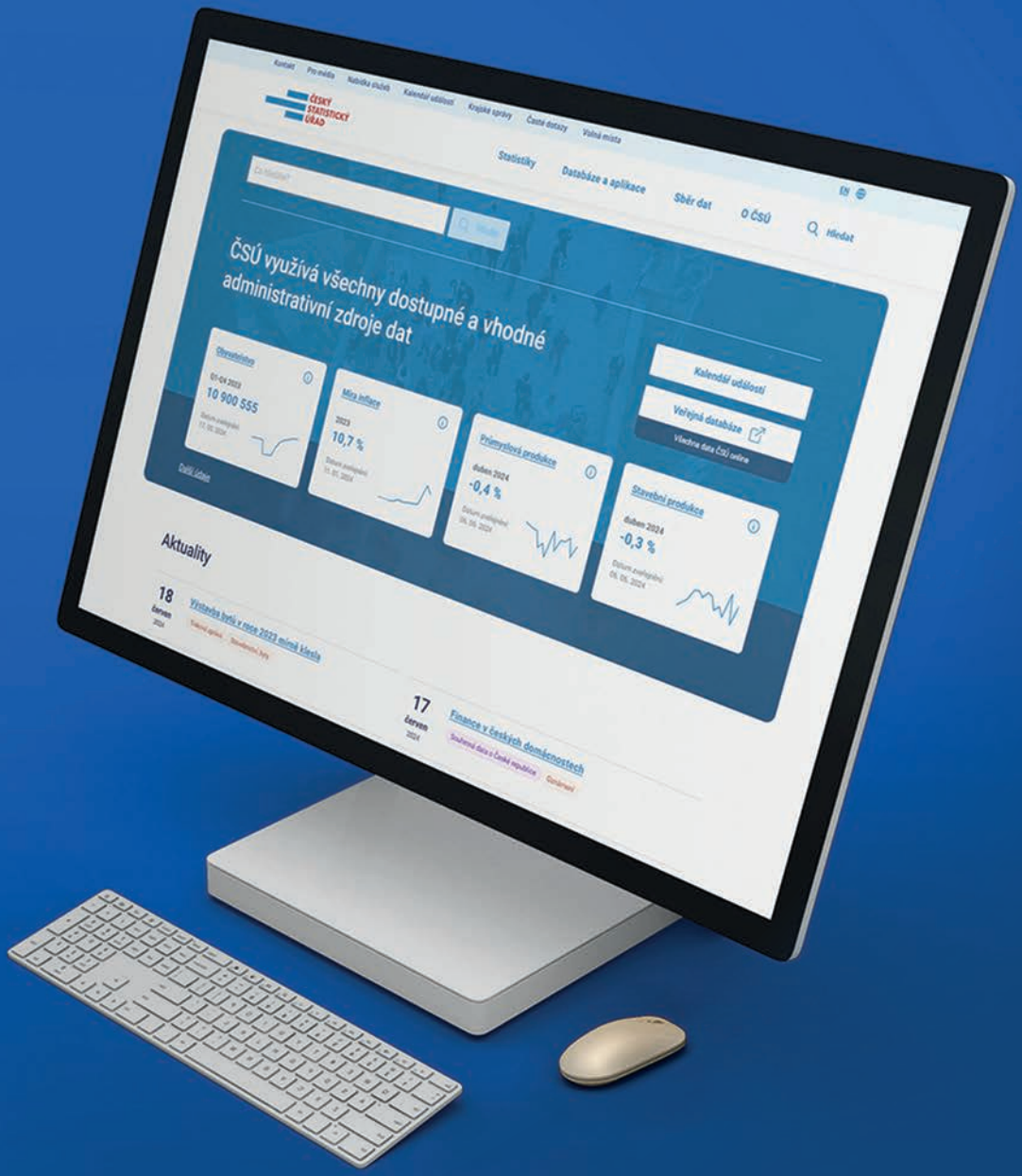
## Geoportal

Development of the Statistical Geoportal, which is used for the **visualisation of statistical data in a spatial context**, continued in 2025. The Geoportal was newly expanded to include the GIS Data Portal, which allows users to view and download open datasets containing geographical and statistical information. Another new feature is T**hematic** publications, which include story maps, dashboards and map applications, for example for visualising the Register of Accommodation Establishments and data from the Register of Census Districts and Buildings. Work also continued on expanding the existing topics, such as the Census, Elections, Population and the Statistical Business Register. Intensive preparations are under way for the visualisation of tourism data.

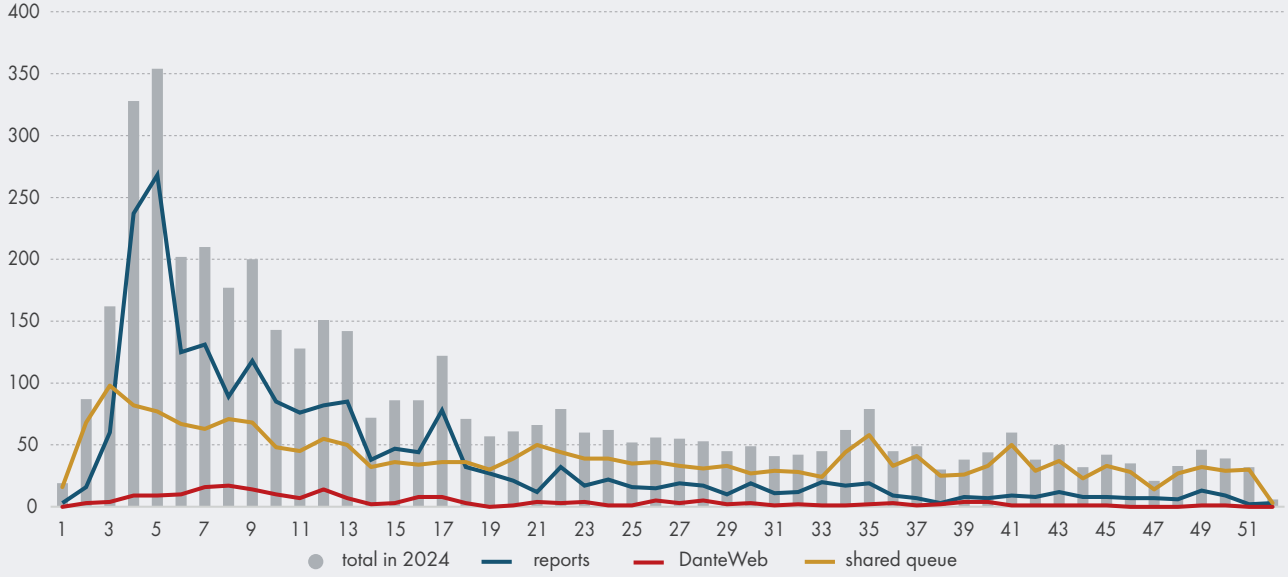
In 2025, the Statistical Geoportal recorded **more than 45,000 visits.** By the end of 2025, the Statistical Atlas contained 2,515 thematic maps covering 346 indicators, while the Mobility application contained 234 thematic maps covering 84 indicators. The Statistical Georeports application allowed users to select any area and display 227 indicators. The Data Portal contained 163 datasets, while the Thematic Publications section included one story map, three map applications and five dashboards.

## Open Data

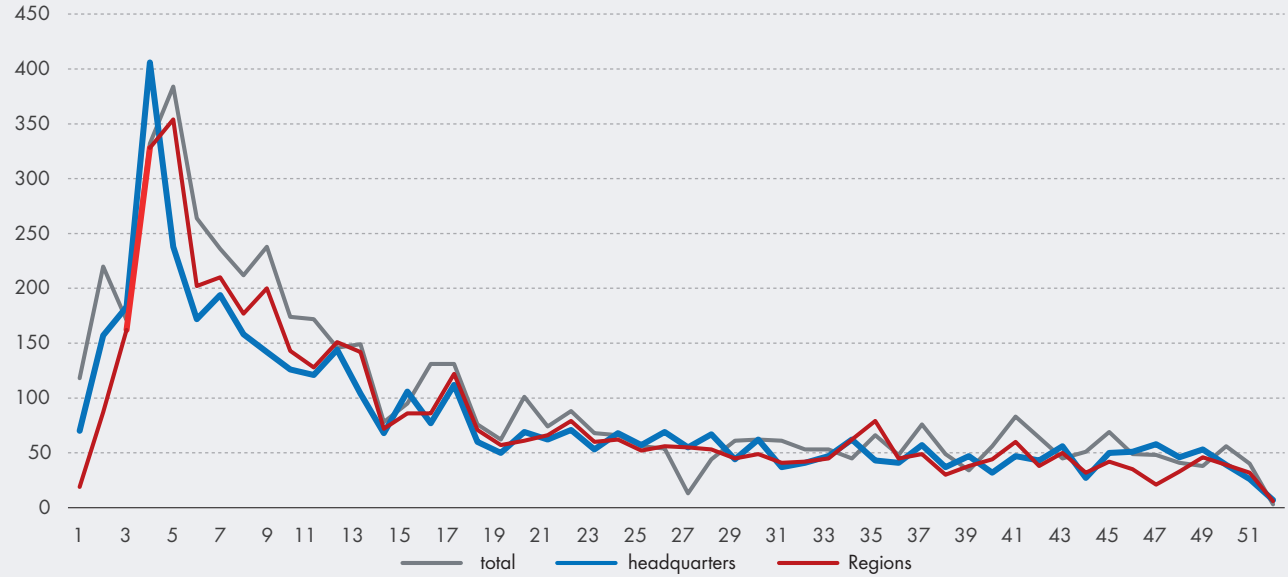
In 2025, VDB remained the main source for generating and providing datasets in an open format. A total of 125 datasets from VDB were registered in the National Open Data Catalog (NKOD). By the end of 2025, the CZSO **had a total of 1,524 datasets registered in the NKOD,** comprising statistical data (534 datasets), election results (486 datasets), code lists, including links between them (363 datasets), and census results (141 datasets). In 2025, **280 datasets** from the newly launched **DataStat database** were registered in the NKOD. The aforementioned GIS Data Portal also accounted for a significant proportion of the total number of datasets. The datasets most frequently downloaded by users covered the following areas: Employees and Average Wages, Regional Accounts, Deaths by Age Group – weekly and monthly data, and GSuests and Overnight Stays in Collective Accommodation Establishments.


ČESKÝ STATISTICKÝ ÚŘAD
Statistiky
Databáze a aplikace
Sběr dat
O ČSÚ
Hledat
ČSÚ využívá všechny dostupné a vhodné administrativní zdroje dat
Obyvatelstvo
10 900 555
Míra inflace
2023
10,7 %
Průmyslová produkce
duben 2024
-0,4 %
Stavební produkce
duben 2024
-0,3 %
Kalendář událostí
Veřejná databáze
Všechna data ČSÚ jsou zde
Aktuality
18 červen 2024
Výtěžba hnědého uhlí v roce 2023 mírně klesla
17 červen 2024
Finance v českých domácnostech

## Overview of the number of telephone queries handled (weeks)




## Total number of telephone inquiries in 2023–2025 (thousands)



## Publishing Activities

Changes made in 2024 to the **Catalogue of Products** (Catalogue) mean that **data from other bodies within the State Statistical Service** can now be included in the Catalogue of Products. The Catalogue is the main tool for publishing and providing data. The 2026 Catalogue, published before the end of 2025, provides users with an overview of most of the planned outputs (publications, news releases, analyses, time series, open data, etc.) from not only the CZSO, but also other workplaces of the State Statistical Service. Accessible on the CZSO website, the Catalogue can be searched using a wide range of criteria, such as groups and sub-groups of statistics, territorial breakdown, type of output and publication date. All products are available free of charge on the website.

By the end of 2025, the Catalogue contained **524 entries**, including 21 types of news release, 59 open-format datasets, 43 analyses, 113 time series, 59 press releases, and 81 announcements. A total of 1,129 outputs were published in 2025, the largest number of which, as is traditional, came from the fields of price statistics, regional statistics and population and construction statistics. The most sought-after printed publications last year once again included the journals Demografie, Review for Population Research, and Statistika: Statistics and Economy Journal, and last but not least, the Statistical Yearbook of the Czech Republic. These were joined by a special edition entitled Czech Agriculture through Statistics. In 2025, **most of the products were published on the originally planned dates,** as they had been in previous years. Any changes to these dates were announced well in advance.

Preparations for the implementation of a new library system influenced the activities of the Central Statistical Library in 2025. As a result, the processing and expansion of the library collection were scaled back, mirroring the situation in 2024. These processes had no impact on lending services for either internal or external users, nor on the international exchange of publications.

As of 31 December 2025, the library had 2,185 registered users. During the year, 432 of these users visited the library and borrowed 929 publications, 271 of which were books and 658 of which were periodicals.

## Services Provided

In 2025, a total of 9,200 requests were processed at the information services workplaces at both the headquarters and the regional offices. Almost 70 per cent were handled by information services staff at the headquarters. Compared with 2024, the number of requests increased slightly, by just under 3 per cent.

According to the EIS JASU accounting records, revenue from products and information services provided in 2024 amounted to CZK 540,974, which was CZK 66,030 more than in the previous year. Year-on-year, revenue from information services therefore increased by 14 per cent. Microdata accounted for the largest share of revenue, followed by bespoke services tailored to users' needs. Despite the increase in revenue, only 54 per cent of the CZSO's 2025 revenue target of CZK 1 million for information services was achieved. The main reason is that an increasing amount of data is available in open formats, enabling users to download it free of charge from the CZSO website. The virtual switchboard also plays a key role in information services. In 2025, staff handled a total of 4,344 telephone enquiries through the switchboard. For clarity, the enquiries are divided into three thematic areas: enquiries concerning statistical reports and reporting duty, technical support for the DanteWeb application, and a general enquiry queue for questions on statistical topics such as inflation, population figures, etc. The first quarter is the busiest in terms of workload, which is linked both to the distribution of reporting duty notification and to increased interest in inflation data.

# Communication



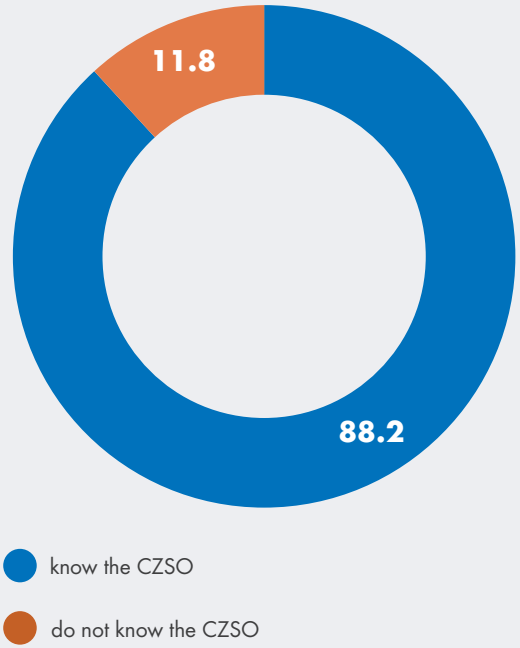
**In 2025, the Czech Statistical Office continued to actively provide statistical information to the public and increase statistical literacy. The Office used various communication tools, such as its own website, social media, press conferences, press releases and magazines.**

These communication activities helped to achieve the external communication goals, supported CZSO's strategic objectives and enhanced its reputation among all target groups. Surveys show growing awareness of the CZSO and public confidence in its activities. No crisis communication took place in 2025.

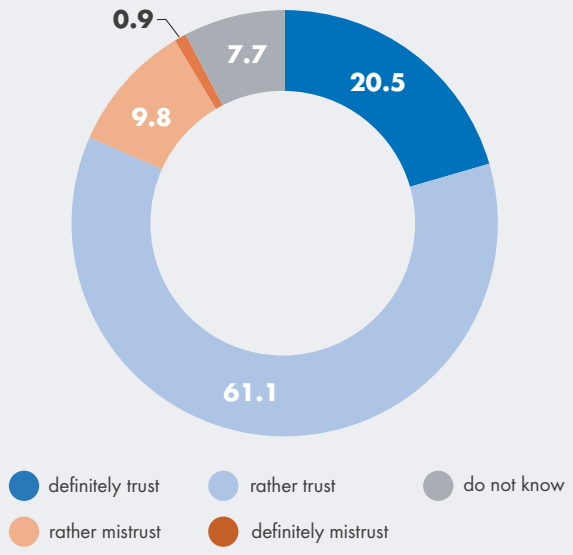
In 2025, staff motivation and commitment saw notable improvement, attributable in large part to the company's effective internal communication strategy. This strategy is designed to provide employees with timely and sufficient information, as well as to promote knowledge sharing, cross-coverage and employee engagement.

In 2025, there were two priority tasks in communication – the Mini-Census project and the new intranet. The main objective of **Priority Task 7.2: Implement projects to develop statistical literacy** was to implement **the** Mini-Census – a project aimed at pupils in lower secondary education and the lower years of multi-year grammar schools. The aim of **Priority Task 9.6: Prepare a project for a new intranet** was to finalise the concept for the new intranet, carry out market research and begin preparing the tender documentation for the public procurement procedure to select a contractor. The new intranet is intended to be an important tool for strengthening internal communication, increasing work efficiency, fostering collaboration and generally improving the working environment at the CZSO.

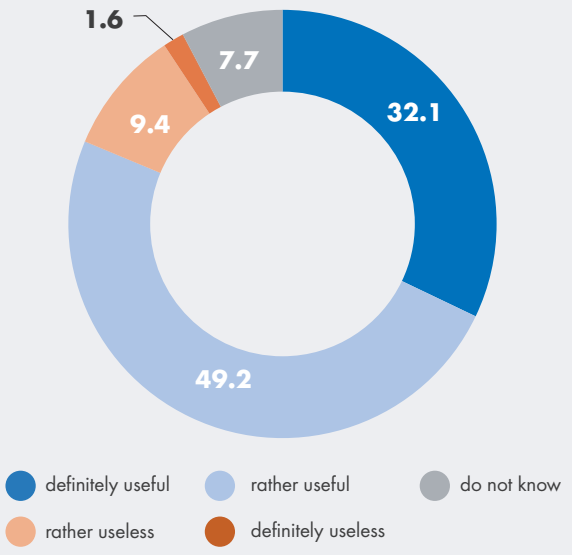
**Awareness of the CZSO (%)**



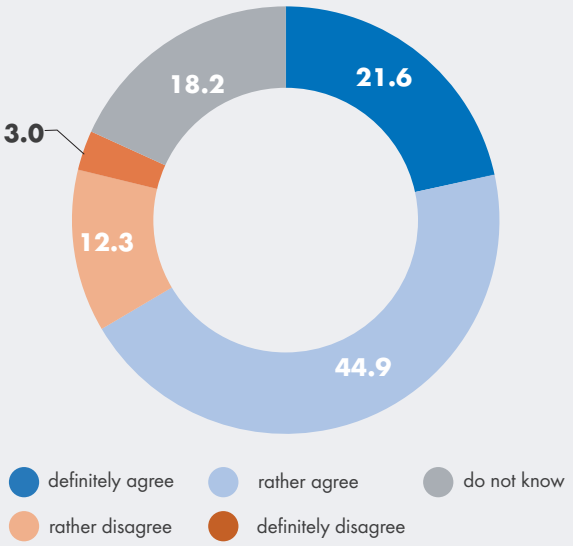
### Confidence in the CZSO (%)



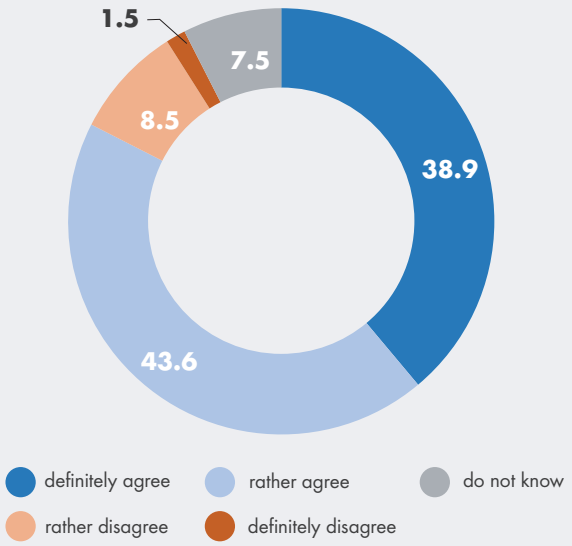

### Is the CZSO a useful institution? (%)




### Is the CZSO an independent institution? (%)




### Is the CZSO a professional institution? (%)



## Public Opinion Survey on Public Perceptions of the CZSO

In March 2025, a public opinion survey on public perceptions of the CZSO was carried out in collaboration with Market Vision. Overall, the results indicate that the public has long regarded the CZSO as a trustworthy, independent, professional and useful institution and is generally aware of its activities. They continue to rate our information as useful, politically impartial and trustworthy.

A total of 88.2 per cent of respondents are familiar with the Office, and 81.6 per cent of them trust it. Among those surveyed, 84 per cent of respondents consider the CZSO's information trustworthy, 69.1 per cent consider it politically impartial, 74.3 per cent consider it accurate, 73.3 per cent consider it understandable even to laypeople, 63.2 per cent consider it useful, and 63.6 per cent consider it easily accessible. When asked where they encountered the Office's information, 76.7 per cent of participants cited media reports, 66.7 per cent the internet, 39.3 per cent the CZSO website, 22.6 per cent specialist literature, 21.1 per cent the Office's publications and 15.8 per cent other sources.

## External Communication

In 2025, the CZSO held **12 press conferences.** In collaboration with the relevant subject-matter departments, **59 press releases, 17 press advisories and 22 news updates** were issued, and 144 news releases were published. Most of these also included audio recordings featuring statements by the experts quoted. The Communications Department prepared 193 articles for the Statistika & My magazine.

The Communications Department responded to a total of 521 media enquiries. Based on feedback from journalists, the Office continued its practice in 2025 of publishing recordings of press conferences on the CZSO's YouTube channel as part of its press releases.

**Media monitoring** recorded **64,780 reports** in 2025 relating to CZSO topics and keywords. Media mentions of CZSO employees totalled **8,774** across 128 employees. All CZSO employees receive a daily overview of media coverage by email.

In its visual presentation across all external communication channels, the CZSO follows the CZSO **Uniform Visual Style Manual**. In 2025, the CZSO was invited to an inter-ministerial meeting on the introduction of a new **Uniform Visual Style for the Civil Service**, which will be gradually implemented at the CZSO in 2026.

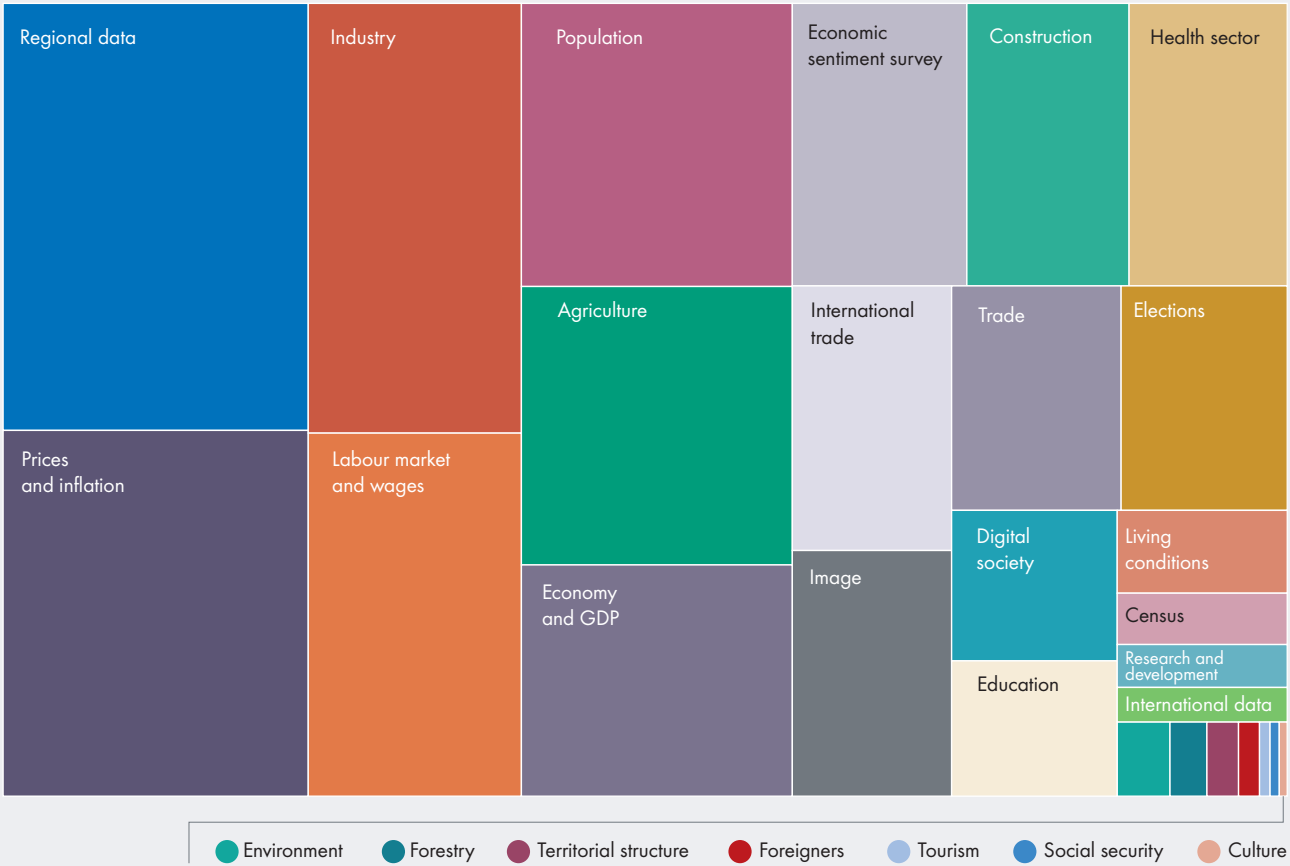
The **Statistics & My magazine** was published ten times in 2025. The magazine has a print run of 1,950 copies and is also available electronically as a PDF for download. The number of subscribers rose to 1,634. This increase was mainly due to greater interest in the magazine among individual readers. Following the publication of each new issue, a regular newsletter is sent to registered users; by the end of 2025, a total of 1,011 subscribers were receiving it by email. The magazine's website had an average of around 500 users per day.

In 2025, four issues each of the scientific quarterly journals **Demografie, Review for Population Research** and **Statistika: Statistics and Economy Journal** were published. Both specialist journals are among periodicals with an impact factor, reflecting their high academic quality, and are included in the international citation databases Scopus and the Emerging Sources Citation Index of the Web of Science for peer-reviewed journals.

In 2025, the CZSO further strengthened its active presence on social media and recorded an increase in follower numbers across all platforms. The CZSO's official account on X had 31,100 followers by the end of 2025, an increase of 0.8 per cent year-on-year. The Instagram profile recorded a 39.4 per cent increase and had 8,958 followers. The CZSO had 3,566 followers on the professional network LinkedIn, representing a year-on-year increase of 30.3 per cent. The YouTube channel had 940 subscribers, 9.7 per cent more than in the previous year. As a backup platform to X, the CZSO maintains an account on Mastodon.

In October 2025, the social network X was also used as the main communication channel for the results of the Czech parliamentary elections. The CZSO also presents its outputs on social media in the form of 'fun facts' about statistical figures, accompanied by simple graphics. In 2025, Instagram also placed greater emphasis on

## Quotations of CZSO employees by topics in the media in 2025




## Social media of the CZSO

| Social Media | Number of followers | Increase in followers (Y-o-Y) | Number of posts | Number of posts displays in total |
|---|---|---|---|---|
| **X** | 31,100 | 0.8 % (247) | 869 | 888,500 |
| **Instagram** | 8,958 | 39.38 % (2,531) | 357 | 1,155,739 |
| **LinkedIn** | 3,566 | 30.34 % (830) | 159 | 136,791 |
| **YouTube** | 940 | 9.68 % (83) | 39 | 32,970 |

video content, known as 'reels'. LinkedIn is used primarily to strengthen the Office's image as an employer of choice.

One of the key elements of the Communications Department's activities is **promoting statistical literacy**. World Statistics Day on 20 October 2025, observed once every five years, provided an opportunity to promote statistical literacy. The Office published a press release, launched a microsite, and produced short videos and a statistics quiz for the public. On this occasion, the Czech Statistical Office also marked the 20th anniversary of the European Statistics Code of Practice, for which it produced original graphics in the form of a comic strip. A campaign aimed at raising awareness of the Code was run on social media.

In 2025, the next edition of the fun and educational Mini-Census project took place. From August 2025, schools interested in taking part registered, and pupils completed questionnaires from September to December on the project's microsite. The results were subsequently published at a press conference in early 2026. For the sixth edition of the Mini-Census, the Czech Statistical Office managed to involve a record number of schools and receive a record number of questionnaire responses: 83,558 pupils from 5,511 classes and 1,092 schools.

In April 2025, the results of the next **"Competition for the Best Statistical Poster"** were announced, with awards presented to the winners. A total of 60 teams from primary and secondary schools took part.
The CZSO won the 20th anniversary edition of the Lemur – Czech Public Relations Award. The publication Czech Republic: 20 Years in the European Union was awarded first place in the (one-off) corporate publication category.

## Internal Communication

**The internal newsletter** is published electronically four times a year and focuses in detail on various aspects of working life at the CZSO. In 2025, topics covered included changes to the Civil Service Act, the introduction of individual training plans, the records management rules, and the use of Microsoft Teams.

The 13th CZSO **Staff Photo Competition** took place in 2025. The competition categories were: My People, My Hobbies, My Space, My Work and My (Creative) Selfie. This year, 72 participants submitted a total of 181 photographs. Selected photographs were featured in the 2026 desk calendar. The competition results were presented at the opening of an exhibition showcasing the best photographs. **Five further exhibitions** were also held at the headquarters in 2025: self-promotional advertisements; posters from the competition for the best statistical poster; posters from the conference of the Czech Demographic Society; 20 years since the adoption of the European Statistics Code of Practice; and CZSO infographics.

The annual Christmas gathering has become a tradition, providing an opportunity for the President to address staff and for everyone to sing Christmas carols and meet colleagues from different departments and units.

To encourage employees to be more active, a **table tennis league** was set up. The second season, which now includes doubles, began in autumn 2025, with 39 staff members and 12 pairs participating from both headquarters and regional offices.

You can find out more about CSR activities in the Social Responsibility chapter.



# International Cooperation



**In 2025, the CZSO continued to perform tasks related to its membership of the EU and other international organisations, as well as engaging in international activities and cooperating with the statistical offices of other countries.**

## European Union

Within the Council of the EU, negotiations were launched and successfully concluded on the proposal for a Regulation of the European Parliament and of the Council on non-financial commercial real estate statistics (CREI) and on the proposal for a Council recommendation amending Regulation (EC) No 2533/98 concerning the collection of statistical information by the European Central Bank (ECB). Under the Danish Presidency of the Council of the EU, discussions also began of the proposal for a Regulation of the European Parliament and of the Council on European fisheries and aquaculture statistics and repealing Regulations (EC) No 1921/2006, (EC) No 762/2008, (EC) No 216/2009, (EC) No 217/2009 and (EC) No 218/2009 (EFAS). Interinstitutional negotiations were concluded on the regulation in the field of demographic and population statistics (Regulation (EU) 2025/2458 of the European Parliament and of the Council of 26 November 2025 on European population and housing statistics, amending Regulation (EC) No 862/2007 and repealing Regulations (EC) No 763/2008 and (EU) No 1260/2013), as well as on labour market statistics (Regulation (EU) 2025/941 of the European Parliament and of the Council of 7 May 2025 on European Union labour market statistics relating to enterprises and repealing Council Regulation (EC) No 530/1999 and Regulations (EC) No 450/2003 and (EC) No 453/2008 of the European Parliament and of the Council). Furthermore, the CZSO was actively involved in the discussion of the proposal for a regulation of the European Parliament and of the Council establishing the Single Market Programme (SMP) and customs duties for the period 2028–2034 and repealing Regulations (EU) 2021/444, (EU) 2021/690, (EU) 2021/785, (EU) 2021/847 and (EU) 2021/1077, or in the work of the Subcommittee on Statistics of the Economic and Financial Committee of the Council of the EU, which prepared, inter alia, the annual autumn conclusions on statistics adopted by the Council of the EU at the November ECOFIN meeting. In the field of EU legislation, a number of implementing acts were adopted, primarily following on from previously adopted framework regulations concerning social and business statistics and in connection with the revision of the NACE and CPA statistical classifications.

At meetings organised by the European Commission/Eurostat (directors' meetings, working groups, task forces, committees, etc.), participants discussed the preparation and state of implementation of legislation, methodological issues and other activities within the European Statistical System (ESS). At the highest level within the ESS, three meetings of the European Statistical System Committee (ESSC) were held, as well as the conference of Directors-General of the National Statistical Institutes (DGINS) in Split.











In 2025, the President of the CZSO also chaired, in his capacity as elected chair, meetings of the Partnership Group, a smaller group comprising the Directors-General/Presidents of the ESS national statistical institutes and the Director-General of Eurostat. The group normally meets three times a year and is tasked with supporting the development of the ESS at the strategic level and preparing regular ESSC meetings.

In 2025, the main topics discussed included the revision of the European System of Accounts (ESA 2010), implementation of the amendment to Regulation (EC) No 223/2009 on European statistics, making European statistics more efficient and simpler (including through the use of microdata linking), modernising European business and trade statistics, and revising the rules of procedure of the Partnership Group.

In April 2025, the President of the CZSO attended a meeting of the Presidents of the national statistical institutes in Warsaw, organised under the Polish Presidency of the Council of the EU, on the implementation of the revision of Regulation (EC) No 223/2009 on European statistics.

During the year, the CZSO was involved in projects financially supported by EU grants. These projects covered areas such as agriculture, price statistics, national accounts, income and living conditions, labour, the use of ICT in households and businesses, research and development, business cycle statistics, and the profiling and use of geospatial data.

## International Organizations

From late February to early March 2025, the CZSO participated in the annual session of the United Nations Statistical Commission in New York. Key agenda items included the fundamental principles of official statistics and the adoption of the 2025 System of National Accounts (SNA 2025). Other topics discussed by the Statistical Commission included the Commission's working methods, the 2030 Agenda for Sustainable Development, economic and environmental statistics, and regional statistical development.

In June, the OECD Committee on Statistics and Statistical Policy met in Geneva, with CZSO representatives in attendance. The meeting focused primarily on discussions regarding the implementation of the new SNA 2025 and the Balance of Payments and International Investment Position Manual (BPM). Other topics included the challenges associated with measuring artificial intelligence and the readiness of national statistical offices to utilise artificial intelligence tools. There was also information on the future plans of WISE (Well-being, Inclusion, Sustainability and Equal Opportunity Centre) and discussion of the issue of population ageing and falling birth rates in OECD countries. This was followed by a session of the UNECE Conference of European Statisticians in Geneva, where participants discussed the opportunities and challenges of using non-traditional data sources and approaches to measure migration and the mobility of people. The first of two panel discussions focused on modernising household survey methods, while the second concerned disinformation and the misuse of official statistics.

In October 2025, CZSO took part in the 65th session of the World Statistics Congress in The Hague, the Netherlands.

## Technical Assistance

In 2022, as part of its long-term activities, the CZSO continued to provide technical assistance abroad with the aim of strengthening the statistical infrastructure and capacity of other countries, creating timely, reliable and internationally comparable data, and bringing them closer to European statistical standards. In 2025, as part of the 'IPA 2022 Multi-beneficiary Statistical Cooperation Programme', CZSO experts followed up on the implementation of activities in the field of national accounts in all 6 participating Western Balkan countries and Turkey (a total of 16 missions abroad and 3 study visits to Prague took place).

Several technical assistance activities were also carried out as part of ongoing bilateral cooperation with the State Statistical Service of North Macedonia, including three missions on data quality, the income and living conditions survey, and the services producer price index; four study visits covering access to microdata, short-term statistics on industry, the Statistical Business Register, and international trade statistics in services; and one online consultation on international trade statistics in services.

Last but not least, the CZSO hosted four study visits from Kosovo (non-observed economy), Albania (income and living conditions surveys), Moldova (household budget survey) and Slovenia (ecosystem services).

## Bilateral and Multilateral Cooperation

Several high-level bilateral meetings also took place in 2025. In January, the President of the CZSO welcomed representatives of the Statistical Office of the Slovak Republic to Prague. During the meeting, a wide range of areas relating to social statistics were discussed, in particular the population and housing census, the Ministry of Labour and Social Affairs' "Unified Monthly Employer Report" project, household surveys and technical aspects of the Survey Solutions software. In April, a CZSO delegation visited the statistical offices of Finland and Estonia. The meetings focused on microdata and administrative data sources. As part of cooperation with countries preparing for EU accession, CZSO representatives visited North Macedonia, Albania and Kosovo in June. As is customary, discussions focused on the current needs of their Balkan colleagues in the area of technical assistance and opportunities for further cooperation. In September, a delegation led by the President of the Hellenic Statistical Authority visited the CZSO. The aim of the meeting was to exchange experience in the use of artificial intelligence in statistics, new methods of data collection in business statistics, and strategic communication. During her visit to the CZSO in September, the Director-General of Eurostat presented Eurostat's future plans and the challenges facing Eurostat and the European Statistical System as a whole.

In September 2025, a high-level meeting with representatives of the statistical offices of Hungary, Slovakia and Poland was held in Visegrád, Hungary, as part of the Hungarian Presidency of the V4 group. An addendum to the Memorandum of Understanding was signed during the meeting.

A total of 198 staff members were sent on foreign business trips in 2025. During these trips, CZSO staff took part in 155 meetings. In 2025, the CZSO hosted a total of 25 foreign visits, while further meetings with foreign colleagues were held online.

# Human Resources Management



**In 2025, the focus of human resources management was on preparing for the implementation of changes resulting from amendments to Act No 262/2006 Sb., the Labour Code, as amended, and Act No 234/2014 Sb., the Civil Service Act, as amended. The focus was also on ensuring that all activities in the field of human resources, wages, and activities were aimed at meeting the strategic goal of becoming an employer of choice. A number of internal regulations were updated or newly issued due to a new statutory obligation to align them with the service regulations of the Chief State Secretary.**

A maximum limit of **1,252.25** staff was set for 2025. The average full-time equivalent stood at 1,222.39 staff members in 2025. During this period, a total of **52 new staff members/ civil servants joined** the CZSO. **Employment or civil service contracts** were terminated for **68 employees:** five cases were by mutual agreement; two cases were due to resignation; seven cases were upon expiry of a fixed-term contract; one case was due to the death of the employee; 39 cases were at the request of the civil servant pursuant to Section 73 of Act No. 234/2014 Sb., on the Civil Service, as amended (hereinafter also referred to as the 'Civil Service Act' or the CSA); and three cases were during the probationary period at the employee's request. The employment of six employees was terminated for organisational reasons pursuant to Section 74(1)(g) of the Civil Service Act. The employment of three civil servants was terminated under Section 74(1)(f) of the Civil Service Act upon reaching the age of 70. One civil servant's employment was terminated pursuant to Section 74(1)(e) of the Civil Service Act due to missing the deadline to take the civil service examination. One civil servant was transferred to another civil service office.

The staff turnover rate of 5.56% represented a decrease of 3.01 percentage points compared with the previous year.

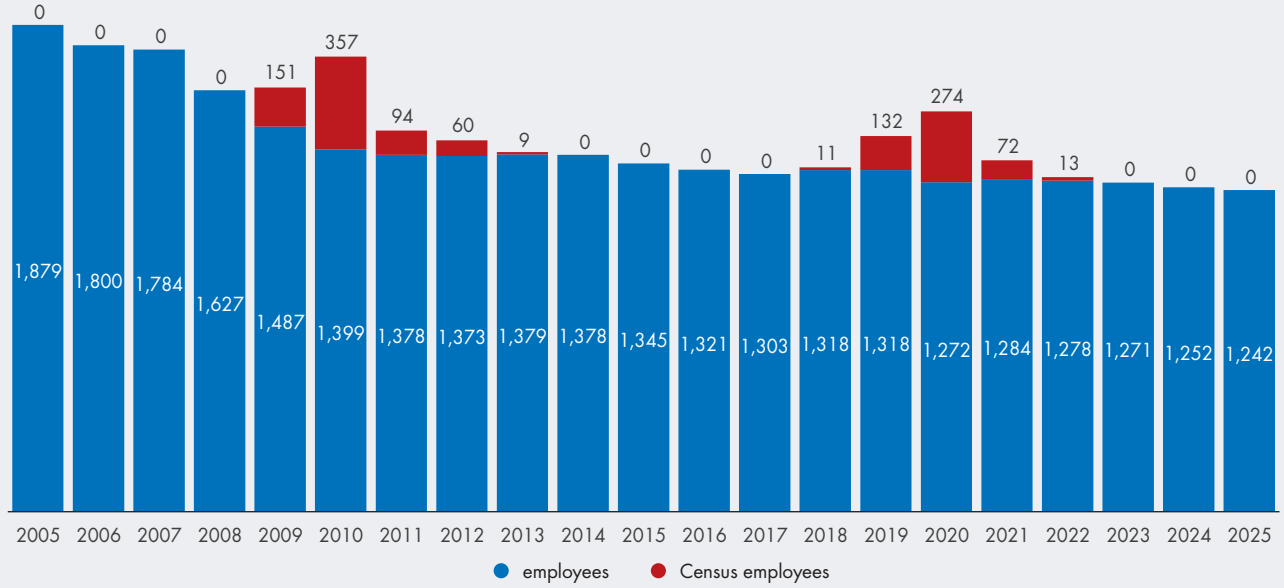
Some selection procedures were re-advertised due to a lack of suitable candidates for highly specialised statistical posts or payroll department roles.

A total of **61.4 per cent of** CZSO **staff** held a **university degree,** while 38.6 per cent had completed secondary education (i.e. secondary school with a school-leaving examination and higher vocational school). The ageing of the population was also reflected in the age structure of CZSO staff. The **average** CZSO **staff member is 51.4 years old**. The age structure has remained practically unchanged in recent years, with the largest proportion of employees being aged 51–60, followed by those aged 41–50.

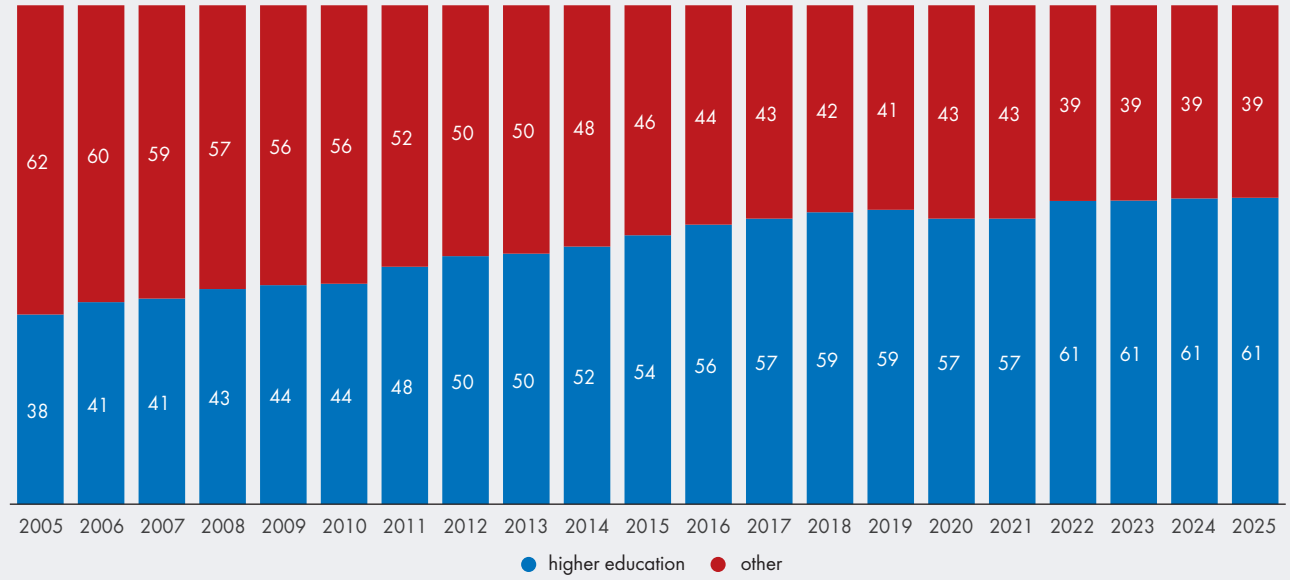
## Staff Training

Staff training in 2025 was managed systematically and based on an analysis of training needs and current operational requirements. The identified needs were incorporated into a Training Plan, which was then further developed into Individual Training Plans for employees. These employees undertook a wide range of professional activities. These included statistics courses, IT training, specialised programmes for field workers, external professional courses, and conference attendance. The programme also included language courses and programmes focused on developing managerial

## Number of employees of the CZSO in 2005–2024




## CZSO employees by highest level of educational attainment in 2005–2024 (%)



skills, as well as compulsory training such as induction and driver training. Courses focusing on legislation, economics, and human resources management were also delivered. Throughout the year, there were also school visits, professional internships, and other supplementary training activities. Activities also included those related to the implementation of the Civil Service Act, including organising civil service examinations.

In 2025, **247 trainings** were organised, including activities related to the implementation of the Civil Service Act, and these were **attended by 5,040 people, i**ncluding external participants. Courses took place in face-to-face, online and hybrid formats, or via e-learning. Approximately one third of the educational events (including those related to the implementation of the CSA) were delivered by CZSO employees. As part of the CSA implementation, support was provided to employees to help them prepare for the civil service exam. Employees were offered a set of practice questions and tests for the general part of the exam, as well as a video recording of the in-person training session to help them prepare for the specific part of the exam. A total of twelve civil service examination sessions were held, comprising seven for the general part and five for the specialised part of service sector No. 54. A total of 62 CZSO staff members and one candidate from another ministry took the exams.

In 2025, the Unit for Personnel Training and Fund for Cultural and Social Needs managed funds totalling **approximately CZK 1,566 thousand** (not including travel expenses or teaching aid costs), with each employee participating in an average of around 3.9 courses. Training expenditure per employee amounted to approximately **CZK 1,260.**



# IT and Digitalisation



**In 2025, the IT section continued to support the implementation of the key project to modernise the Statistical Information System (SIS 5.0). A significant proportion of our resources was devoted to building the server infrastructure and related technological components for the new system. We also played a significant role in launching the online forms for respondents.**

In the area of infrastructure, the standard **replacement and upgrading of technology components** continued. New NAS infrastructure was procured and commissioned, memory was added to the servers, and new network cards were installed in the database servers. The upgrade of the VMware virtualisation platform continued. As part of the renewal of the network infrastructure, a new storage array and backbone and floor switches were procured through a tender process. At the same time, several hundred laptops were purchased to support the replacement of end-user devices and the operation of the CZSO.

Standardised and proven development management practices were applied in the development of information systems. The process consisted of a structured requirements-definition phase involving discussions with the commissioning parties and the preparation of a written output; a solution proposal covering process workflows, UX/UI design, and architectural and technical design; the actual implementation; testing; and subsequent deployment to the production environment. As part of efforts to **improve the quality of management, elements of the agile approach** were gradually introduced, whereby individual phases take place in shorter cycles with ongoing evaluation and refinement of requirements. This approach contributes to greater transparency in development, better control over the progress of work and more effective change management.

Representatives of the IT section also took part, on behalf of the CZSO, in a hackathon organised by Eurostat, where they won an award. The Mini-Census **application** and the **application for calculating the consumer price index** were successfully developed and deployed.

In the ServiceDesk area, a service was deployed enabling tickets to be submitted to external suppliers via email. **A new version of the Helpdesk system** also introduced, among other things, authentication of external suppliers using Microsoft technologies. IT support was also provided during the implementation of the e-Legislativa projects and the new library system.

The IT section also contributed to the technical support for the organisation of elections.



# Financial Management



**The CZSO's total revenue in 2025 amounted to CZK 192 million, primarily from transfers received for the implementation of European projects. The CZSO's total expenditure amounted to CZK 1,339 million, with personnel expenditure accounting for the largest share.**

## Revenue

Total revenue in 2025 amounted to CZK 192 million, consisting mainly of transfers for EU projects amounting to nearly CZK 122 million, as well as proceeds from a dispute with Česká pošta amounting to CZK 68 million. Other revenue came from auctions of surplus assets, information services, rents, etc.

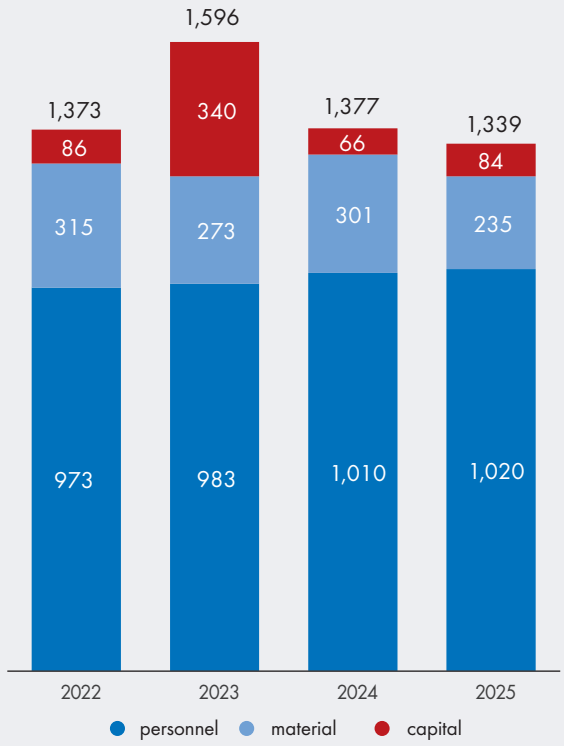
## Expenditure by Economic Classification

Personnel expenditure – i.e. salaries, remuneration under agreements outside an employment relationship, etc., including mandatory employer-paid social security and health insurance contributions – amounted to CZK 1,020 million in 2025. For 2025, a maximum limit of 1,252.25 was set for the number of employees; the average number of full-time equivalents was 1,222.39.

In 2025, CZK 235 million was spent on other current expenditure, i.e. all expenditure other than personnel and capital expenditure, with the largest share going towards information and communication technology-related expenditure.

Capital expenditure in 2025 amounted to CZK 84 million. The largest share related to projects under the National Recovery Plan, in particular the SIS 5.0 Statistical Information System, **while other expenditure was related to** the continued operation and maintenance of the data centre, network and client infrastructure, licences, and the development of information systems for the dissemination and processing of the CZSO's census data.

**Expenditure by type (mil. CZK)**




ČESKÝCH

## Expenditure by Purpose

### Standard activities

The CZSO's expenditure on standard activities in 2025 amounted to CZK 1,127 million, of which personnel expenditure accounted for CZK 947 million, other current expenditure for CZK 169 million and capital expenditure for CZK 10 million.

### 2021 Census

Expenditure of over CZK 14 million was reported for follow-up activities within the 2021 Census project. Of this, just under CZK 4 million was spent on personnel expenditure and just under CZK 11 million on other current expenditure. The largest share of other current expenditure was accounted for by payments for the provision of highly secure infrastructure for the operation of the CENZIS-AZD system and expenditure on licences (SAS, VMware).

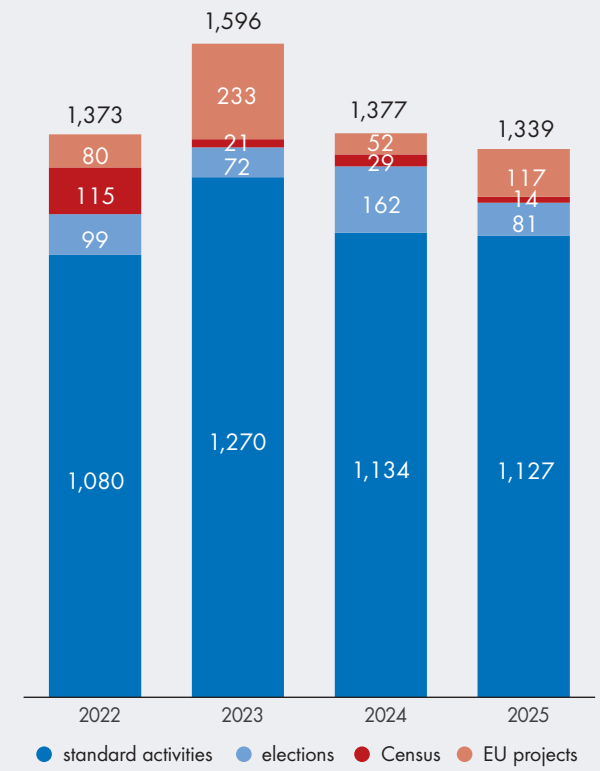
### Elections

In 2025, elections to the Chamber of Deputies of the Parliament of the Czech Republic took place. By-elections to the Senate of the Parliament of the Czech Republic were also held. Furthermore, new or additional elections to local councils were held on four separate occasions. A total of CZK 81 million was spent on the elections.

### Projects co-financed from foreign sources (including Czech co-financing)

In 2025, the CZSO provided CZK 117 million in funding for projects co-financed from foreign sources, primarily from the EU budget. The largest share of this amount was accounted for by projects under the National Recovery Plan, in particular the SIS 5.0 project.

**Expenditure by purpose**



# Corporate Social Responsibility



**Social responsibility is one of the fundamental pillars of the CZSO's activities as a central administrative authority and as a large employer. The following report on activities in the area of corporate social responsibility corresponds to the structure recommended by the relevant ISO 26000 standard. It is also accompanied by the visual identifiers of the respective Sustainable Development Goals supported by the Office's activities.**




## Social Responsibility and Official Statistics

The mission of the CZSO is to provide official statistics on the social, economic, demographic, and environmental development of the Czech Republic and its individual regions, with the objective of facilitating fact-based decision-making. By its very existence and activity, the CZSO performs a role directly linked to the social responsibility agenda. Official statistics form the basis for the most important decisions at the highest level. They also serve as a measure of the success of decisions already taken. Therefore, they represent a timely and independent barometer of our advanced democratic society. The CZSO has long enjoyed a high level of trust from Czech society compared with other public sector institutions. According to a 2025 survey, 81 per cent of the Czech population trusted the CZSO. This is a great achievement, but also a responsibility.

## Role of the CZSO in the Sustainable Development Agenda

The CZSO respects and actively promotes the principles of sustainable development in its work. These principles cannot be assessed without objective statistical data. In accordance with a government resolution, the CZSO is responsible for coordinating the collection of data for the UN indicator set as part of the 2030 Agenda. Concurrently, the

CZSO fulfils the role of chair of the Interdepartmental Committee for Indicators of the Government Council for Sustainable Development.

The CZSO coordinates the inter-ministerial collection of data for sustainable development indicators. These indicators form the basis for the Updated Strategic Framework of the Czech Republic 2030 with a view to 2050. They are also used to monitor the quality of life in the Czech Republic and form the basis for the international 2030 Agenda. These activities made a significant contribution to monitoring the implementation of sustainable development principles at national and international levels.

In 2025, the project Policy Coherence for Sustainable Development (Improving Strategic Planning to Achieve Sustainability Goals) continued, where the CZSO was involved in the second main deliverable: the Dataset Management System (DSMS). This system is used to collect, process and publish sustainable development indicators. This product aims to create a database that extends the functionality of the existing website (www.sdg-data.cz), incorporating semi-automated data updates and a function that allows custodian agencies to download indicators in the appropriate format. The DSMS will facilitate easier and more efficient communication with data providers.

Compared with communicating via email, datasets in the DSMS will be presented in a more user-friendly environment. The project also allows for the further development of indicator sets, either by creating new indicators or by searching for new data sources, such as geospatial information.

## 1. Management and Governance




From an organisational perspective, the CZSO management system, which comprises both formal and informal mechanisms, respects the principles of social and environmental responsibility, openness, and ethical behaviour. It is based on knowledge of and respect for the interests of stakeholders, the requirements of international treaties and standards, and national legislation. The CZSO actively promotes many of these principles, including in the performance of its coordinating role within the State Statistical Service of the Czech Republic. The management of the CZSO also actively encourages staff participation in activities relating to social responsibility.

**Activities in 2025:**

- The CZSO successfully participated in the competition for the Ministry of the Interior of the Czech Republic Award for the Implementation of Quality Management in Public Administration and received the award at a ceremony in October 2025.
- Ethical Code of Employees of the Czech Statistical Office was amended to include a procedure for reporting breaches of the Code.
- The CZSO's International Cooperation Policy was approved, emphasising the development of partnerships and the provision of technical assistance to accession countries.
- Training courses were organised which contributed to the drafting of new regulations and strategic documents and supported organisational innovation, including courses on the 'Flexinovela' amendments to the Labour Code, Agreements to Complete a Job and Agreements to Perform Work 2025, Overtime and Work on Public Holidays, the Amendment to the Civil Service Act (CSA), Selection Procedures under the CSA, the Government's Legislative Rules and the Electronic System for Drafting Legislation, Electronic Records Management System, Digitalisation of the Office, and Business and Official Travel, among others.

## 2. Human Rights




From an organisational perspective, the framework governing civil service and employment relationships (including selection procedures) at the CZSO is based on the requirements of legislation and international treaties governing the protection of human rights and fundamental freedoms. In the specific context of the CZSO, the various aspects of human rights are addressed by the Office, in its capacity as both an employer and a civil service authority, and communicated to staff primarily through internal regulations and other documents addressed

to all staff (e.g. the Ethical Code of Employees of the CZSO, the Work and Organisational Regulations, the Internal Communication Policy, the Anti-Corruption Programme, uniform and binding rules for handling petitions, complaints or submissions made via the mailbox established for staff to submit suggestions and concerns). These documents form the basis and constitute a binding standard for all HR-related work, minimising the risk of discrimination on the grounds of gender, disability, nationality, race or ethnic origin, trade union membership, etc.

**Activities in 2025:**

- A comprehensive update of internal regulations was carried out in order to fulfil the legal requirement to bring the CZSO's service regulations into line with the service regulations issued by the Chief State Secretary.
- The content of the induction training for new employees included, among other things, basic information on the protection of human rights and gender equality, the Ethical Code of CZSO Employees, the CZSO Anti-Corruption Program, and other relevant personnel information.
- A course entitled 'Generational Conflict in the Workplace and How to Address It' was held, covering topics such as human rights and discrimination.

Within the scope of its remit, the CZSO, as the producer of official statistics, has long provided information support for the activities of governmental and non-governmental institutions in the field of human rights. In its capacity as a specialist member or invited expert, the CZSO participates in the work of government councils and expert groups in the fields of gender equality, population ageing and social inclusion, people with disabilities, and national minorities. It provides available data and background material for assessing the situation and guiding measures in these areas, primarily within the framework of sectoral multi-annual national strategies for the relevant areas or on an ad hoc basis. In the case of a specific survey conducted directly by the CZSO – the Sample Survey on Persons with Disabilities – representatives of both the professional community and, above all, organisations for persons with disabilities are involved in the preparation of the survey and the dissemination of the results. The CZSO very much welcomes this cooperation and their active involvement.

**Activities in 2025:**

- A press conference on 'Living Conditions of Czech Households' was held, presenting the results of the SILC survey. The results of the Sample Survey on Persons with Disabilities (VŠPO 2023/2024) were published.
- Data on the CZSO's website are regularly updated in the sections dedicated to issues relating to foreign nationals, older people, women and men.
- Representatives of the CZSO attended conferences on the themes of 'Rural Areas 2024' (topics relating to living conditions), 'City, Region and Cross-Border Cooperation', and a conference on spatial planning and building regulations (topics relating to living conditions).
- A seminar was organised on the issue of regional analyses, focusing on municipal administrative districts (topics relating to living conditions).
- The CZSO participated in the activities of the Ministry of Labour and Social Affairs' expert group on demographic stability.

## 3. Labour Relations Practices




From an organisational perspective, working conditions at the CZSO comply with the requirements of labour law legislation (including legislation governing the relations of civil servants) and the requirements of occupational health and safety (hereinafter referred to as "OHS"). In the field of OHS and cyber security, the CZSO regularly conducts training sessions and checks compliance with established rules, followed by the implementation of improvement measures. The CZSO also oversees compliance with physical and cyber security, cooperates on personal data protection, and carries out related activities for the benefit of the Office and its employees. Across the organisation, the CZSO strives to improve workplace occupational health and safety conditions.

Social dialogue is supported by our cooperation with the trade union (on the basis of a Collective Agreement) including a procedure for early notification and consultation of changes in the area of working conditions. The internal regulations of the CZSO respect, among other things, the







principles of equal opportunities and non-discrimination, openness of selection procedures, and equal remuneration for comparable work.

The CZSO management actively supports its employees in reconciling work and their personal lives. This includes the option to work from home twice a week if the nature of their service or work allows it. The operation of the Staťáček children's group also helps employees. To increase and maintain the good condition and health of employees, fitness exercises are provided in the relaxation room. A defibrillator (AED) is available at the CZSO headquarters in Prague, which is listed in the database of all publicly available defibrillators in the Czech Republic. The CZSO also operates recreational facilities for employees and their families. The CZSO regularly conducts employee satisfaction surveys and implements improvement measures based on their findings. In the area of employee benefits, contributions from the Cultural and Social Needs Fund (FKSP) are used primarily for supplementary pension insurance with state contribution, supplementary pension savings, and the long-term investment product, benefits cards, sport and leisure activities, including children's camps. Particular attention is paid to the processing of personal data in accordance with the relevant legislation.

The CZSO's strategic plan sets out, as one of its objectives, the active professional development of its staff, supported by a comprehensive training system. Training courses in the field of statistics are organised on a regular basis (e.g. on the European Statistics Code of Practice, basic training for State Statistical Service bodies, specialist statistical courses, etc.). Training is delivered through available online courses, hybrid lectures and video recordings, including access to an e-learning portal offering a wide range of video courses and podcasts. In the area of civil service examinations, a preparatory course and a question simulator for the general section of the examination are available.

In the area of personal data protection, regular training is provided for new staff, both in person and via e-learning, alongside individual training seminars. In accordance with the principle of accountability (a comprehensive system for ensuring compliance with the GDPR), ongoing checks are carried out to monitor compliance with the established rules, followed by the implementation of measures to improve compliance.

Further information on activities in the areas of human resources and training can be found in the chapter on Human Resources Management.

**Activities in 2025:**

Significant changes to working conditions

- To improve the conditions for the performance of work or state service, the length of the reference period for flexible working hours was changed from weekly to monthly, and the fixed part of flexible working hours was shortened during the summer months.
- Joint cultural and sporting events were organised for staff at the regional offices, and equipment was provided to improve their working conditions.
- A defibrillator was purchased for the CZSO headquarters in Prague.

## Significant changes in the area of training:

- Rules were issued for the induction process for new CZSO staff, introducing a mentoring scheme and opportunities for placements in other departments.
- Internal regulations on staff training were approved, which, amongst other things, introduced individual training plans. Staff training in 2025 was managed systematically and based on an analysis of training needs and current operational requirements.
- A new electronic 'Induction Training' course was created.
- Cooperation continued with Prague University of Economics and Business on reviving postgraduate studies in the form of an accredited MPA programme in the field of official statistics.

**Key training events:**

- The training programme included language courses and programmes focused on the development of managerial skills. Courses focusing primarily on legislation, economics and human resources management were also delivered.
- A series of first aid courses took place.
- The 'Mezi námi' lecture series, organised by CZSO staff themselves, continued. Lectures were held on topics such as web scraping, the amendment to the Civil Service Act, and tips for working with libraries on SharePoint.
- Courses were held on the use of MS Teams, OneDrive and SharePoint, the secure use of IT equipment, etc.

**Significant activities in the area of personal data protection:**

- A key activity was the initiation of work on an internal guideline on the use of artificial intelligence (AI) systems.
- AI was incorporated into the CZSO's training system, both as part of induction training for new staff and through its gradual integration into regular e-learning courses and knowledge tests.

## 4. Environment




From an organisational perspective, the CZSO consistently takes into account the principles of environmental responsibility (especially when purchasing furniture, computer and office equipment, cleaning products or vehicles, as well as catering services) in combination with the principles of economy, expediency and efficiency enshrined in the rules for the management of public funds. The CZSO systematically supports the introduction and use of electronic communication with respondents (i.e. reporting) and users of statistical data (limiting the number of printed publications). The CZSO has introduced waste sorting at all its offices – of which there are several dozen across the Czech Republic – including the collection of small electrical waste. In the case of disposal of unnecessary assets, it systematically requires confirmation of their ecological disposal. As regards the operation of its car fleet, the CZSO consistently monitors and optimises fuel consumption. The CZSO has implemented energy-saving EPC projects at its office buildings in Prague and Brno, guaranteeing savings of at least 30% on energy consumption (including electricity, heating and water). The CZSO uses available funds to replace old lights with more efficient solutions. To reduce material demand, the default setting for fast printing and copying is black and white. Moreover, double-sided printing is recommended. Reports on printer usage, categorised by various criteria (including individual users), are also available.

**Activities in 2025:**

- The interior lighting system at the CZSO's Regional Office in Pardubice has been upgraded to a more contemporary standard.
- The total volume of external and internal printing, measured in terms of the number of A4 pages printed, decreased by 23 per cent for

black-and-white printing and by 27 per cent for colour printing in comparison with 2024.
- A staff exchange was arranged for second-hand children's clothing and footwear, fashion accessories, household goods and decorations, books, toys, plants and home-grown produce.
- On the occasion of Earth Day, a clean-up operation was conducted in the public spaces surrounding the CZSO headquarters building in Prague-Skalka.

Within the scope of its remit, the CZSO, as the producer of official statistics, also provides informational support for the activities of governmental and non-governmental institutions in the field of environmental protection. It is involved in all domestic and international activities (Eurostat, UN, UNECE) aimed at setting a framework for monitoring sustainable development. The CZSO fulfils the role of a State Statistical Service in the field of environment, with all the obligations that this entails. It attends meetings both at national and international level (Eurostat, UN) – e.g. WG on Environmental Accounts (Eurostat), WG on Monetary Environmental Statistics and Accounts (Eurostat), WG on Water Statistics (Eurostat), Expert Forum for Producers and Users of Climate Change – related Statistics (UNECE) and Expert Group on Environment Statistics (UN). For further information on the activities related to environmental and waste statistics, see the Business Statistics chapter.

**Activities in 2025:**
- The CZSO regularly organises meetings of the Indicators Committee of the Government Council for Sustainable Development.
- In November 2025, CZSO experts took part in the Sustainable Development Forum, organised by the Government Council for Sustainable Development. This time on the topic of Strategic Management in the Czech Republic: The Path to Efficiency.
- The CZSO participates in meetings of the expert group on 'Data and its Use' within the Government Committee for Strategic Investments. The aim is to assist companies with ESG reporting and setting emission factors. The CZSO also participates in meetings of expert groups on tools for implementing the Nature Restoration Regulation and preparing the National Nature Restoration Plan (NPOP).
- It participates in meetings of the working group on data management within the Government Council for the Information Society to ensure the efficient and standardised use of data from administrative and other sources and the standardised safeguarding of appropriate processes.

## 5. Ethics




From an organisational perspective, the CZSO has implemented measures arising from the action plan to fight corruption (the CZSO Anti-Corruption Programme), the Whistleblower Protection Act, the Conflict of Interest Act and the related internal regulations, the Lobbying Act, and the rules on transparent public procurement, with a clear preference for open tendering procedures and the publication of contractual relationships in the relevant register. The CZSO has consistently and for a long time applied the principles of social responsibility in the area of public procurement. Elements of responsible procurement are reflected in procurement procedures at several stages, or in the terms and conditions of the contracting authority, whether during the preparation phase through prior market consultations, in the specific conditions for the performance of the public contract, in the contracting authority's requirements for the qualification of the supplier, in the evaluation criteria, or in the contract for the performance of the public contract itself. Individual elements of responsible procurement are always applied by the CZSO to relevant types of public contracts. At the CZSO, socially responsible contracting is most often applied to public contracts in areas such as security and guard services, cleaning services, and the procurement of hygiene supplies. In accordance with legal obligations, the CZSO incorporates a social responsibility aspect into its tender conditions by applying the guaranteed minimum gross hourly wage as a sub-criterion within multi-criteria evaluation, for example when purchasing security and cleaning services. The CZSO supports small and medium-sized enterprises in participating in procurement procedures by rigorously controlling the adequacy of suppliers' technical qualifications. The division of public contracts into parts, where appropriate, allows the

contracting authority to proceed with the selection of the supplier of each part separately, thus making it possible for a greater number of small and medium-sized enterprises to take part in the tender. To the maximum extent possible, where appropriate (e.g. facility management and security etc.), the CZSO calls for reserved public tenders allowing the participation of only those contractors, who employ, of the total number of employees, at least 50 per cent of persons with disabilities in protected workplaces according to the Employment Act.

**Activities in 2025:**

- In the area of public procurement, socially responsible contracting continued, where appropriate. These included, for example, contracts for facility security or cleaning services at CZSO buildings.
- The following training courses were attended by CZSO staff: Exclusion of Unreliable Suppliers and Sharing Information About Them, Updates to Public Procurement Methodology, Negotiated Procedures with Publication – The Procurement Procedure of the Future, Drafting Tender Documentation Following the Amendment to the Act, How to Avoid the Most Common Mistakes in Public Procurement, New Regulations on Lobbying in the Czech Republic, etc.
- Ethics and the anti-corruption agenda are covered in the induction training for new staff. The topic of ethics is also covered in other training courses: Communication Skills for Field Workers, Psychosocial Skills for Heads of Election Result Collection Points, Selection Procedures under the Civil Service Act, and others.

Within the scope of the CZSO's competence, the ethical standards for the performance of the State Statistical Service contained in the Ethical Code of Employees of the Czech Statistical Office are based on the requirements of legal regulations common to state employees. Beyond this framework, the Code also establishes standards of professional independence, impartiality, objectivity, reliability and confidentiality for the State Statistical Service, as enshrined in the Regulation on European Statistics and described in detail in the European Statistics Code of Practice. This issue forms part of the induction training for new staff. The CZSO also promotes these principles in its role as coordinator of the State Statistical Service in the Czech Republic. The CZSO organises methodological workshops and seminars for workplaces of the State Statistical Service at respective ministries (focused on the performance of the State Statistical Service and the European Statistics Code of Conduct) and creates uniform methodologies for them.

**Activities in 2025:**

- In the area of coordination of the State Statistical Service, the second round of the review of compliance with methodologies by the bodies of the State Statistical Service (OSSS) and other national authorities (ONAs) took place. Subsequent to the review, a request was made to update the OSSS/ONAs websites relating to the production of official statistics (including the publication of a policy on the protection of confidential data).
- Furthermore, two new methodologies were developed for the ministries: one for drawing up a comprehensive annual programme, and one for publishing quality reports. These draft methodologies will form the basis for further discussion and subsequent implementation.
- Over 50 participants successfully completed the latest round of the "Basic Training for State Statistical Service Bodies", covering nine key topics ranging from the mission of the State Statistical Service to the principles of the European Statistics Code of Practice.
- A campaign was held to mark both the 20th anniversary of the European Statistics Code of Practice and World Statistics Day.

## 6. User Protection




Within the scope of its remit, the CZSO, in accordance with its Dissemination Policy, provides all statistical information free of charge and in such a way that all users have equal access to it. The CZSO prepares and presents statistical information in a manner that fundamentally respects the principles of independence, impartiality and








objectivity. In the production and dissemination of statistical information, the CZSO forms partnerships with, among others, state and scientific institutions. The Office's website is the main tool for publishing statistics, offering everyone the same conditions and promoting sustainability with regard to material consumption. The CZSO applies a distinctly pro-customer approach, and operates a network of information service workplaces at the headquarters and in all regions. The CZSO aims to gradually increase the number of data sets transmitted in the SDMX metadata format to Eurostat and in open formats to the public. It cooperates with and supports professional organisations, such as the Czech Demographic Society and the Czech Statistical Society. Furthermore, CZSO experts also deliver lectures in the context of their academic teaching activities. The CZSO actively identifies the needs of its users, provides methodological support and publishes detailed information on data quality. The CZSO is committed to making its web presentation tools more user-friendly by embracing modern technologies and considering the needs of persons with disabilities. When processing users' personal data as part of its activities, it respects the legal framework.

Further information on the activities of information services can be found in the chapter on Regional Offices of the CZSO: Information Services" and information on user relationship activities in the "Products and Services" and "Communication" chapters.

**Activities in 2025:**

Significant user support activities:

- In 2025, the government approved a uniform visual identity for the public administration. Following this decision, preparations began for the implementation of the new visual identity at the CZSO.
- The CZSO website was further developed and modified to improve its user-friendliness.
- The range of options within the STATISTICS section of the CZSO website was expanded, including the 'Women and Men' sub-section. A page entitled 'Statistical Data for Administrative Purposes' was created. A new 'Methodology' section was added, including 'Methodologies of Individual Statistical Areas', serving as a gateway directing users to specific statistical groups and sub-groups.

- Another significant achievement was the creation of the pilot digital publication 'Senior Citizens in Data', which provides an overview of a wide range of statistical topics.
- As a major producer of open data, the CZSO had a total of 1,524 datasets registered in the National Open Data Catalog (NKOD) by the end of 2025.
- Development of the Statistical Geoportal, which is used to visualise statistical data in a spatial context, continued. The Geoportal was newly expanded to include the GIS Data Portal, which allows users to view and download open datasets containing geographical and statistical information. Another new feature is the 'Thematic Publications' category, which includes story maps, dashboards, and mapping applications – for example, for visualising data from the Register of Accommodation Establishments or the Register of Census Districts and Buildings.
- The Statistical Geoportal project received a Top Rated award in the 2024 Zlatý středník competition.
- The CZSO worked intensively on the project to provide remote access to the Safecentre, which will enable scientists, researchers and students outside Prague to work with statistical data for scientific purposes.
- Development continued on the DataStat application, which will gradually replace the Public Database. It offers users greater flexibility in working with, sharing and disseminating data. Data from this database also serve, among other things, as a source of data for the scitani.gov.cz and csu.gov.cz portals.
- The CZSO also continued its active presence on social media and recorded an increase in the number of followers across all platforms.
- The CZSO won the 20th anniversary edition of the Lemur – Czech Public Relations Award. The publication Czech Republic: 20 Years in the European Union was awarded first place in the (one-off) corporate publication category.
- A website user satisfaction survey was carried out, with 520 respondents taking part.
- Following a request from the CZSO and in accordance with the prepared methodology, the relevant ministries entered their statistical products into the CZSO Product Catalogue. The main purpose of this initiative is to provide users of statistical information with a list of products from the entire State Statistical Service of the Czech Republic, not just those produced by the CZSO.

### Major educational events:

- Activities were organised for the professional community to explain key methodological changes and present new developments. A joint press conference was held in cooperation with the Czech National Bank (CNB), at which the new 'Preliminary Estimate of Consumer Prices' was presented. A specialist seminar entitled 'Implementation of the New International NACE and CPA Classifications' was also held for dozens of analysts. In cooperation with the CNB, a seminar was organised for the Czech Banking Association, attended by more than 100 participants, on the implementation of NACE in the Statistical Business Register.
- Two webinars were organised on the Statistical Geoportal and open GIS data. Both webinars attracted considerable interest from the professional community, with nearly 300 participants joining each session. Participants expressed an interest in regular webinars on further developments.
- Mandatory staff training took place, covering topics such as 'Cybersecurity Basics' and 'Personal Data Protection', a cybersecurity course for management, and other external courses on this subject, as well as a course on 'Digitalisation of the Office and Data Publication'.
- The information services workplaces at headquarters and regional offices prepared and delivered 53 presentations for professionals, media representatives, students and teachers at universities and secondary schools, as well as pupils in the upper years of primary schools, with approximately 2,550 participants in total. As part of university teaching, staff from the regional offices gave presentations at, for example, the Technical University of Liberec, Jihlava College of Polytechnics, Jan Evangelista Purkyně University in Ústí nad Labem, Tomas Bata University in Zlín, Palacký University Olomouc and the University of Ostrava. Staff from the Regional Office in Liberec gave a presentation for the Liberec Regional Authority on the topic of 'News from the CZSO'.
- Cooperation with secondary schools and universities also included arranging a total of 30 student internships and work

experience opportunities. Three placements were organised for students on the EMOS programme at Prague University of Economics and Business.

- Staff at the Regional Office in Prague took part for the fourth time in the 'Spatial Data Analyst' seminar organised by the Geography Section of the Faculty of Science at Charles University, which forms part of the university's lifelong learning programme. They gave a presentation on CZSO spatial data as part of the 'Small Data' section.
- Excursions were also organised during the year; six excursions for secondary school pupils took place at the Central Statistical Library.
- The CZSO is a collective member of the Czech Demographic Society and hosts one of its round-table discussions every year. It also plays an active role in organising the conference programme of this professional society.

## 7. Community Involvement and Development




From an organisational perspective, the Czech Statistical Office, in accordance with legal regulations, takes into account principles of social responsibility in public procurement and purchasing (in particular inflation clauses, minimum wage adjustment clauses, and substitute performance under the disability employment obligation – i.e. a mechanism allowing the fulfilment of the mandatory employment quota for persons with disabilities by purchasing goods or services from employers of disabled persons). These social considerations are balanced with the principles of economy, efficiency, and effectiveness in the management of public financial resources. It actively implements awareness-raising, educational and charity events supporting the development of statistical literacy and other ways of expressing the social responsibility of the CZSO as an organisation. The CZSO is the contact point for registering for the European Statistical Training Programme (ESTP) courses. The institution offers internships to both domestic and foreign students, including those enrolled in the EMOS study programme, which is conducted in collaboration with the Prague University of Economics and Business.

**Activities in 2025:**

- A charity Easter market was held at the CZSO in Prague, where products were offered for sale by the children's homes in Litoměřice and Ústí nad Labem, and the non-profit organisations Pro-Charita, Bona and Hemojunior.
- A charity statistical brunch took place in October. During the event, staff provided financial support for the 'Ambulance of Fulfilled Dreams' project. Not only staff at headquarters but also employees from the Regional Offices in Ostrava and Brno took part. The total amount raised was CZK 40,597, the highest amount raised since the event was first held.
- As part of the 'Tree of Fulfilled Wishes' initiative, staff donated dozens of Christmas presents to a Shelter for Mothers with Children in Prague 10, the Salvation Army's Přístav Home, and the Litoměřice Children's Home.
- The Christmas markets also had a social theme, supporting children's homes and other organisations providing assistance to those in need. A Christmas gathering was also held between CZSO management and staff.
- The Regional Offices in České Budějovice, Brno, Ostrava and Hradec Králové contributed to the 'Czech Day Against Cancer' fundraising campaign.
- The Regional Office in Hradec Králové organised a collection for the Návrat day care centre for children.
- The Regional Office in Liberec took part in an April event supporting patients with haemophilia.

Within the scope of its remit, the CZSO, as the producer of official statistics, participates in meetings and provides data support for the activities of government councils and working groups. It is a member of the Government Council for Sustainable Development, the Waste Management Council and, for example, the Water Supply and Sewerage Committee. The CZSO actively develops reciprocal cooperation with the academic sector and professional scientific societies. It also provides development assistance to other statistical offices through the implementation of international projects. In line with its strategy, the CZSO actively reduces the scope of statistical reporting and the burden on respondents by analysing the needs of key users and employing modern sampling methods, as well as advanced

grossing-up and modelling techniques. It makes use of all available and suitable administrative and other data sources. The CZSO currently makes use of 139 such sources. It promotes the sharing, for statistical purposes, of data already provided to the state. It proactively digitises data collection from businesses and households. In the area of statistical information provision, the CZSO builds close partnerships with the public administration and other institutions.

Activities aimed at reducing the administrative burden are reflected each year in the Decree on the Programme of Statistical Surveys for the following year. In 2025, the programme for 2026 was prepared, in which two surveys no longer appeared because they had been discontinued as a result of the possibility of using additional administrative data sources. Thanks in part to this measure, the burden on respondents was reduced by approximately CZK 227,000. To ensure effective communication with respondents to statistical surveys, the handbook was continuously updated with new procedures and examples.

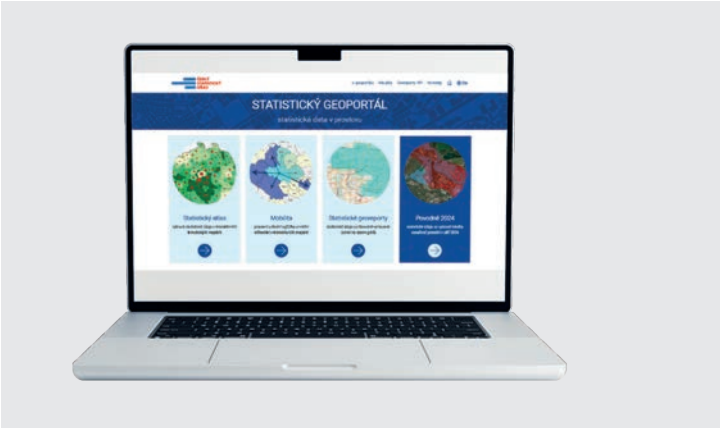
**Regional Cooperation:**

- The CZSO regional offices supplied data for regional publications, information on regional authority websites and regional data portals. For example, representatives of the Regional Offices in Jihlava, Liberec and Pardubice organised presentations specifically for staff of the relevant regional authorities.
- Furthermore, representatives of the information services of the regional offices participated in consultation procedures and working group meetings and/or were members of local associations.
- Directors of the CZSO regional offices frequently participated in meetings of the advisory boards of local branches of the Labour Office of the Czech Republic or in meetings of the economic and social councils of the relevant regions (tripartite councils). Specifically, representatives of the Regional Office in Hradec Králové attended the ISSS and CIRI HK: Opportunities for the Region 2025 conferences, as well as meetings of the Regional Standing Conference (RSC). A member of staff from the Regional Office in Olomouc gave a presentation at the local SPaD conference on current statistical indicators in the field of information and communication technologies, entitled 'Modern Technologies and Changes in the Labour Market'.

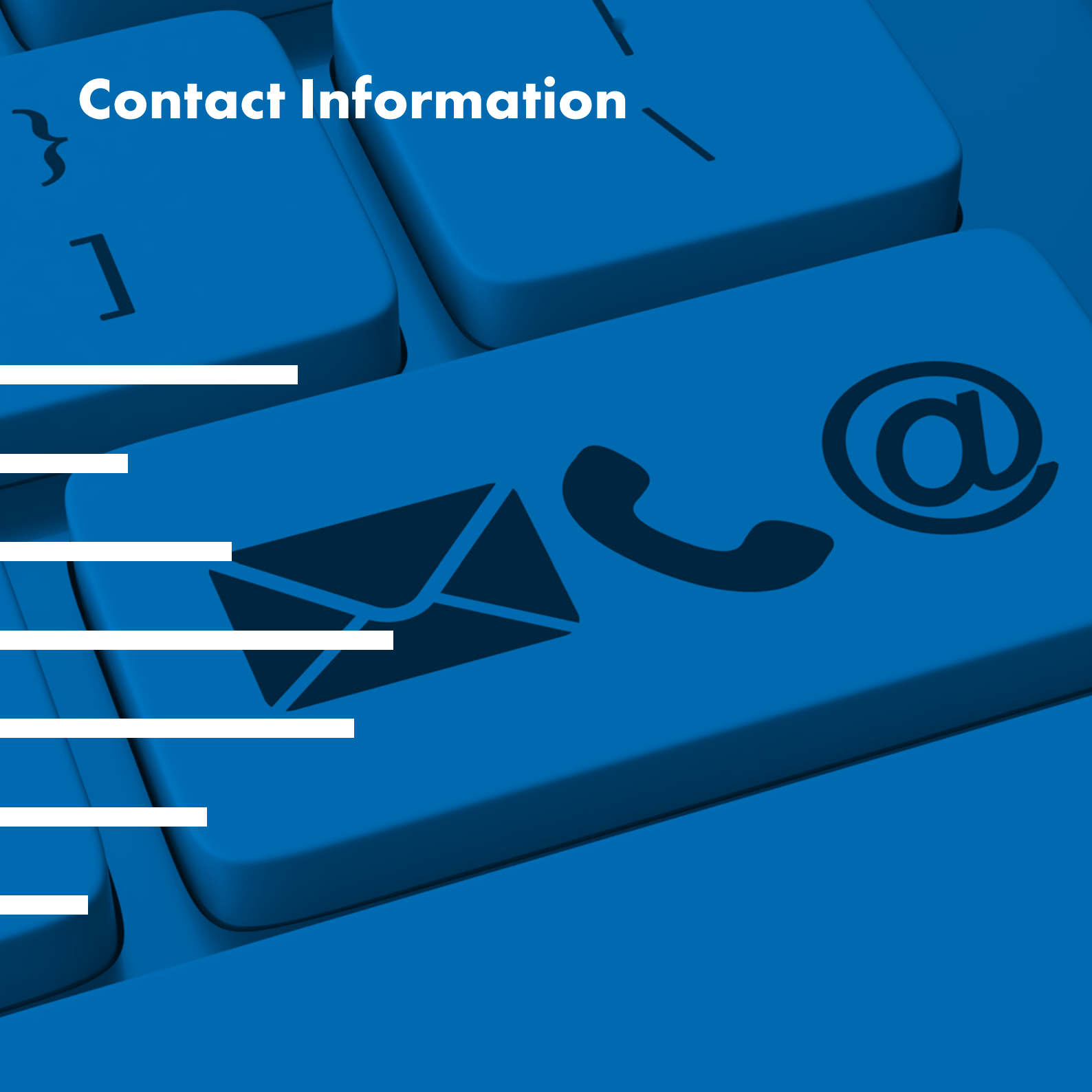
**International cooperation:**

- As part of the 'IPA 2022 Multi-beneficiary Statistical Cooperation Programme', CZSO experts continued to implement activities in the field of national accounts across all six participating Western Balkan countries and Turkey (a total of 16 missions abroad and three study visits to Prague were carried out).
- As part of ongoing bilateral cooperation, several technical assistance activities were also carried out for the State Statistical Office of North Macedonia, including three missions on data quality, the Survey on Income and Living Conditions, and the Services Producer Price Index; four study visits covering access to microdata, short-term statistics on industry, the Statistical Business Register and international trade statistics in services; and one online consultation, also on statistics on international trade statistics in services.
- The CZSO hosted four study visits from Kosovo (non-observed economy), Albania (income and living conditions surveys), Moldova (household budget survey) and Slovenia (ecosystem services).
- As part of bilateral cooperation with Statistics Korea, 24 participants from other statistical authorities were trained on topics requested by them.

Further information on activities in the area of cross-border cooperation can be found in the chapter 'CZSO Regional Offices: Cross-border Cooperation'.



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