

Monthly labour costs by item of labour costs and type of ownership

Table: 18
Czech Republic
Year: 2003

in CZK / month per 1 employee

Item of labour costs	Total	of which by type of ownership							
		private	co-operative	state	municipal	associations, polit. parties and churches	foreign	international	mixed
a	1	2	3	4	5	6	7	8	9
1. TOTAL WAGES FOR TIME WORKED	15 528	13 562	10 496	18 016	14 065	13 026	18 366	18 458	15 716
basic wages	11 259	10 354	7 821	11 796	9 845	10 538	13 947	13 317	10 571
bonuses paid at fixed periods	1 675	1 952	1 494	951	601	1 355	2 047	2 375	2 366
bonuses based on economic results	499	426	231	399	277	138	689	1 020	508
bonuses paid from profit	42	62	35	45	20	54	30	17	35
bonuses not paid at each period	513	165	138	1 075	949	372	479	478	591
overtime additional pays	131	96	92	201	141	25	155	123	140
other premium	1 017	303	356	2 866	1 789	399	616	531	1 152
wages in kind	24	21	3	5	2	30	66	49	19
bonuses for being on call to work	82	29	19	273	119	25	15	62	60
other wages	286	154	307	405	322	90	322	486	274
2. WAGE COMPENSATION (paid by employer)	1 727	1 470	1 284	1 647	1 911	1 389	2 005	2 103	2 140
paid leave	1 501	1 209	993	1 544	1 827	1 264	1 721	1 814	1 722
paid idle time and other impediments on employer's side	20	15	13	25	5	2	29	29	58
paid impediments on employee's side	59	56	60	41	40	7	66	81	121
paid public holidays	147	190	218	37	39	116	189	179	239
1. - 2. DIRECT COSTS	17 255	15 032	11 780	19 663	15 976	14 415	20 371	20 561	17 856
3. SOCIAL BENEFITS	475	309	221	879	284	237	561	669	506
company products at reduced price	2	2	5	1	1	0	3	7	2
housing contributions	55	2	0	325	3	9	12	9	4
company cars also for private purposes	95	98	14	14	6	34	234	174	80
contributions to catering, canteens	228	184	158	316	130	165	265	318	286
contributions to employees' savings and sharing funds	2	3	0	1	1	0	3	3	1
expenditures from social fund	93	20	44	222	143	29	44	158	133
contributions to trade-union organization	5	3	2	5	4	3	7	6	9
4. SOCIAL COSTS AND EXPENDITURES	6 522	5 694	4 550	7 360	5 808	5 197	7 748	7 908	7 057
statutory social security contributions	6 247	5 510	4 400	6 995	5 746	5 093	7 431	7 327	6 500
non-statutory social security contributions	98	76	54	132	23	21	115	207	116
compensation for absence due to sickness paid by employer	23	29	39	24	4	60	17	29	17
severance pay	132	70	53	170	29	21	172	326	269
incl.: other social benefits paid by employer	22	9	4	39	6	2	13	19	155
5. PERSONNEL COSTS	347	174	103	587	171	69	590	602	347
recruitment costs	22	11	2	19	3	3	77	40	7
costs of training apprentices	7	4	2	6	16	0	11	5	2
vocational training costs	127	68	31	83	68	29	297	271	166
costs of working clothes, uniforms	150	78	51	346	78	27	154	235	151
other personal costs	41	13	17	133	6	10	51	51	21
6. TAXES AND SUBSIDIES	-32	-37	-24	-54	-36	-287	-6	-1	-1
taxes and sanctions related to employment	6	12	6	0	5	5	3	3	4
subsidies related to employment	38	49	30	54	41	292	9	4	5
3. - 6. INDIRECT COSTS	7 312	6 140	4 850	8 772	6 227	5 216	8 893	9 178	7 909
1. - 6. TOTAL LABOUR COSTS	24 567	21 172	16 630	28 435	22 203	19 631	29 264	29 739	25 765