

Monthly labour costs by item of labour costs and regions

Table: 18
Czech Republic
Year: 2008

in CZK / month per 1 employee

Item of labour costs	Total	of which by region													
		Hl.m. Praha	Středočeský	Jihočeský	Plzeňský	Karlovarský	Ústecký	Liberecký	Králové-hradecký	Pardubický	Vysočina	Jihomo-moravský	Olomoucký	Zlínský	Moravsko-slezský
a	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1. TOTAL WAGES FOR TIME WORKED	20 778	24 933	19 829	18 744	19 320	18 122	19 006	18 825	18 503	18 639	18 777	19 575	18 225	18 533	19 804
basic wages	15 789	18 829	15 285	14 306	14 606	13 650	14 587	14 001	14 079	14 309	14 017	15 131	13 987	14 255	14 850
bonuses paid at fixed periods	2 179	2 419	2 154	2 207	2 114	1 985	1 985	2 437	2 016	2 012	2 129	1 990	1 935	2 088	2 102
bonuses based on economic results	863	1 098	716	706	663	796	782	713	822	820	692	925	725	738	773
bonuses paid from profit	53	87	42	39	46	19	42	29	43	21	25	53	56	38	35
bonuses not paid at each period	267	357	201	236	272	133	266	232	189	154	288	194	144	238	341
overtime additional pays	177	180	218	153	254	171	167	170	150	155	182	161	144	170	168
other premium	1 102	1 490	856	822	1 000	1 095	975	899	959	886	1 042	883	884	735	1 220
wages in kind	20	31	22	22	15	14	11	22	7	20	12	17	8	12	16
bonuses for being on call to work	58	83	51	43	53	62	43	69	34	32	45	38	40	43	70
other wages	270	359	284	210	297	197	148	253	204	230	345	183	302	216	229
2. WAGE COMPENSATION (paid by employer)	2 445	2 768	2 354	2 253	2 330	2 200	2 257	2 373	2 259	2 251	2 434	2 287	2 234	2 282	2 453
paid leave	2 112	2 464	2 010	1 936	1 930	1 858	1 942	1 997	1 929	1 912	1 986	1 977	1 890	1 896	2 083
paid idle time and other impediments on employer's side	30	31	27	15	23	23	29	48	32	31	113	15	21	25	28
paid impediments on employee's side	90	107	95	74	79	79	85	78	77	83	82	71	82	83	100
paid public holidays	213	166	222	228	235	240	201	250	221	225	253	224	241	258	242
1. - 2. DIRECT COSTS	23 223	27 701	22 183	20 997	21 650	20 322	21 263	21 198	20 762	20 890	21 211	21 862	20 459	20 795	22 257
3. SOCIAL BENEFITS	499	863	386	349	373	319	353	348	364	364	333	364	310	328	368
company products at reduced price	2	1	0	0	7	0	1	6	11	1	3	0	1	4	0
housing contributions	74	238	20	11	5	26	4	2	16	4	4	4	3	2	11
company cars also for private purposes	81	137	89	56	60	37	57	48	50	54	55	74	44	47	50
contributions to catering, canteens	271	356	242	238	256	205	232	244	234	230	227	238	220	241	254
contributions to employees' savings and sharing funds	4	9	2	1	0	4	1	1	1	1	1	1	1	1	1
expenditures from social fund	67	122	33	43	45	47	58	47	52	44	43	47	41	33	52
incl.: contributions to trade-union organization	6	9	4	7	3	4	6	3	3	5	4	4	3	2	5
4. SOCIAL COSTS AND EXPENDITURES	8 367	9 933	8 089	7 539	8 041	7 227	7 585	7 668	7 593	7 483	7 633	7 735	7 319	7 453	8 181
statutory social security contributions	8 027	9 456	7 796	7 314	7 536	7 058	7 256	7 408	7 307	7 243	7 401	7 527	7 102	7 245	7 783
non-statutory social security contributions	167	219	188	132	119	97	155	107	146	147	124	124	108	135	191
compensation for absence due to sickness paid by employer	3	5	5	2	1	0	1	6	2	1	2	2	1	1	5
severance pay	150	235	88	82	368	67	147	143	108	80	102	74	101	64	120
other social benefits paid by employer	20	18	12	9	17	5	26	4	30	12	4	8	7	8	82
5. PERSONNEL COSTS	421	686	493	275	338	226	347	294	275	283	280	263	258	243	338
recruitment costs	70	156	55	30	28	27	70	41	38	28	27	35	20	23	23
costs of training apprentices	7	10	6	5	17	7	5	4	2	2	6	3	2	2	16
vocational training costs	177	285	237	117	121	89	133	111	102	118	120	120	109	101	138
costs of working clothes, uniforms	125	155	143	112	116	91	113	99	107	109	110	95	106	101	129
other personal costs	42	80	52	11	56	12	26	39	26	26	17	10	21	16	32
6. TAXES AND SUBSIDIES	-42	-15	-46	-63	-54	-61	-63	-84	-38	-32	-47	-51	-66	-53	-51
taxes and sanctions related to employment	7	20	3	0	2	1	1	1	1	4	1	1	1	0	1
subsidies related to employment	49	35	49	63	56	62	64	85	39	36	48	52	67	53	52
3. - 6. INDIRECT COSTS	9 245	11 467	8 922	8 100	8 698	7 711	8 222	8 226	8 194	8 068	8 199	8 311	7 821	7 971	8 636
1. - 6. TOTAL LABOUR COSTS	32 468	39 168	31 105	29 097	30 348	28 033	29 485	29 424	28 956	28 958	29 410	30 173	28 280	28 766	31 093