

INTRODUCTION

This publication contains the results of the Labour Cost Survey (LCS) for 2007. These results reflect the level of labour costs broken down by branch, region, ownership, and the size of reporting units.

Labour costs comprise the following:

- wages and salaries (including wages in kind counted into earning),
- wage compensation for hours not worked,
- social benefits,
- social costs and expenditures (both statutory and non-statutory),
- personnel costs,
- taxes and subsidies related to employing people.

Data were collected by Questionnaire ÚNP 4-01 (a) – for reporting units with 1-9 employees and ÚNP 4-01 (b) - for reporting units with 10 employees or more. Reporting units were the incorporated businesses of business sphere and organizations of non-business sphere, include information on the part of the Ministry of Defence of the CR and the Ministry of the Interior of the CR which includes information on the organisations under the ministries without own legal personality – i.e. data on civilian employees and regular members of the armed forces and the police of the CR. LCS encompassed all branches of the national economy and all size groups of reporting units. LCS among units with 1-499 employees was on a selective basis, among units with 500 employees or more it was an across-the-board survey. The Questionnaire ÚNP 4-01 was sent out to 6 166 businesses employing 3 981 thousand persons. The response rate by region ranged between 67.9% and 82.9%, with the average of 75.3%. The results based on the statistical set were weighted to the full number of units of the basic set based on the CSO Business Register by branch and size group.

Selected Aggregate Information for the Czech Republic

a) Average Labour Costs for 2007 (per month and 1 employee)

- Average for the Czech Republic in total 31 020 CZK

| Differentiation | Minimum | | Maximum | |
|------------------------|------------------------|------------|--------------------------|------------|
| by NACE Section | Hotels and restaurants | 19 312 CZK | Financial intermediation | 61 124 CZK |
| by region | Pardubický | 25 011 CZK | Capital Prague | 38 455 CZK |
| by management type | Co-operative | 22 527 CZK | International | 37 335 CZK |
| by size group | 1-9 employees | 25 797 CZK | 1000 or more | 36 157 CZK |

b) Labour Cost Structure for 2007 (in %)

| | |
|---------------------------------------------|-------|
| - Wages | 63.17 |
| - Wage compensation for hours not worked | 7.29 |
| - Social benefits | 2.16 |
| - Total social costs and expenditures | 26.21 |
| Statutory social insurance | 24.98 |
| Non-statutory social costs and expenditures | 0.67 |
| Severance pay | 0.48 |
| Other | 0.08 |
| - Personnel costs | 1.33 |
| - Taxes and subsidies | -0.16 |

Notes:

- As the resulting data are first calculated and then rounded off, the sums in some cases may differ by one.
- The level of average monthly wage for 2007 is not consistent with that mentioned in former publications of the Czech Statistical Office because of LCS population frame. It differs from other statistical surveys on wages in many aspects, especially in the sample scope and the size of reporting units.
- Territorial breakdown is based on the place where the business headquarter is registered, and not on the place where the employees worked. Regional figures should be analysed with regard to this fact.

The symbol of dot (.) shows that the figure is not available or cannot be relied on.

Text not edited for language.