

Monthly labour costs by item of labour costs and NACE Section

Table: 16
Czech Republic
Year: 2003

in CZK / month per 1 employee

Item of labour costs	Total	of which by NACE Section															
		Agriculture, hunting and forestry	Fishing	Industry				Construction	Wholesale and retail trade ...	Hotels and restaurants	Transport, storage and communications	Financial intermediation	Real estate, renting and business...	Public administration	Education	Health and social work	Other community, social and personal services
				Mining and quarrying	Manufacturing	Electricity, gas and water supply	Total										
a	1	(A)	(B)	(C)	(D)	(E)	(C+D+E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
1. TOTAL WAGES FOR TIME WORKED	15 528	10 891	13 031	17 130	14 229	19 202	14 622	14 443	15 310	10 636	16 740	30 548	17 230	19 052	14 194	15 433	13 323
basic wages	11 259	8 280	8 546	11 092	10 417	12 542	10 522	10 990	11 803	8 593	12 034	21 659	13 768	12 500	10 074	9 877	10 311
bonuses paid at fixed periods	1 675	1 557	2 381	2 973	1 943	3 199	2 054	2 201	2 070	1 340	2 304	2 312	2 048	474	592	493	1 341
bonuses based on economic results	499	313	1 044	294	447	945	468	585	675	207	291	3 065	568	160	497	507	265
bonuses paid from profit	42	57	46	9	32	99	35	34	36	4	21	75	71	67	64	36	14
bonuses not paid at each period	513	66	474	1 006	316	862	374	258	168	106	332	1 069	281	1 413	1 016	895	446
overtime additional pays	131	123	165	214	159	92	158	115	43	26	157	54	49	127	88	365	70
other premium	1 017	340	188	1 304	621	823	661	98	192	265	1 189	235	278	3 456	1 515	2 694	626
wages in kind	24	4	26	9	27	31	26	9	53	14	13	144	52	5	1	4	10
bonuses for being on call to work	82	35	37	59	15	223	28	10	8	4	139	46	18	329	21	361	52
other wages	286	116	124	170	252	386	256	143	262	87	260	1 889	97	521	326	201	188
2. WAGE COMPENSATION (paid by employer)	1 727	1 309	1 339	2 568	1 762	2 308	1 826	1 571	1 463	994	1 977	3 137	1 658	1 303	2 210	1 777	1 427
paid leave	1 501	1 031	1 201	1 993	1 405	2 025	1 465	1 269	1 286	895	1 778	2 892	1 473	1 242	2 162	1 673	1 308
paid idle time and other impediments on employer's side	20	10	8	51	38	45	39	13	4	0	34	54	5	8	3	5	7
paid impediments on employee's side	59	63	30	165	94	124	98	52	24	16	63	61	25	32	22	56	18
paid public holidays	147	205	100	359	225	114	224	237	149	83	102	130	155	21	23	43	94
1. - 2. DIRECT COSTS	17 255	12 200	14 370	19 698	15 991	21 510	16 448	16 014	16 773	11 630	18 717	33 685	18 888	20 355	16 404	17 210	14 750
3. :SOCIAL BENEFITS	475	271	443	512	360	944	399	312	476	108	575	1 352	494	1 097	203	312	378
company products at reduced price	2	11	8	0	3	36	4	0	1	2	3	1	0	2	0	0	2
housing contributions	55	33	2	2	7	15	8	4	2	0	34	33	2	497	1	15	4
company cars also for private purposes	95	25	54	45	96	91	93	123	218	26	87	271	197	8	2	23	59
contributions to catering, canteens	228	152	280	352	209	406	228	167	237	70	290	503	250	358	92	130	229
contributions to employees' savings and sharing funds	2	2	0	2	5	1	4	2	2	0	0	10	1	0	2	2	0
expenditures from social fund	93	48	99	111	40	395	62	16	16	10	161	534	44	234	104	142	84
incl.: contributions to trade-union organization	5	10	17	12	7	5	7	1	1	2	10	1	0	4	5	1	4
4. :SOCIAL COSTS AND EXPENDITURES	6 522	4 743	5 209	8 751	6 107	8 554	6 350	5 884	6 222	4 273	7 407	12 720	7 209	7 542	5 847	6 303	5 482
statutory social security contributions	6 247	4 579	5 122	7 658	5 821	7 755	6 002	5 730	6 064	4 160	6 727	11 929	6 991	7 277	5 807	6 209	5 339
non-statutory social security contributions	98	84	55	173	92	280	106	77	59	47	283	456	116	48	12	28	35
compensation for absence due to sickness paid by employer	23	36	0	3	24	4	22	27	29	9	35	9	30	21	11	19	11
severance pay	132	42	31	309	158	480	182	37	65	57	343	311	66	152	12	32	91
other social benefits paid by employer	22	2	1	608	12	34	38	13	5	0	19	15	6	44	5	15	6
5. PERSONNEL COSTS	347	129	296	348	300	494	313	301	201	153	406	1 752	327	873	136	141	132
recruitment costs	22	1	1	1	20	14	19	3	42	4	27	130	42	16	21	3	4
costs of training apprentices	7	2	45	0	5	0	6	0	9	30	9	0	0	0	31	5	2
vocational training costs	127	30	38	72	126	298	133	111	88	47	176	715	222	119	57	44	45
costs of working clothes, uniforms	150	89	212	195	118	157	124	149	48	62	142	850	50	532	25	86	76
other personal costs	41	7	0	80	31	25	32	32	14	10	52	57	13	206	2	3	5
6. TAXES AND SUBSIDIES	-32	4	-63	-12	-44	-2	-40	9	-15	-38	-2	0	-9	-123	-21	9	-95
taxes and sanctions related to employment	6	10	4	0	6	0	6	17	2	1	1	1	14	0	0	19	18
subsidies related to employment	38	6	67	12	50	2	46	8	17	39	3	1	23	123	21	10	113
3. - 6. INDIRECT COSTS	7 312	5 147	5 885	9 599	6 723	9 990	7 022	6 506	6 884	4 496	8 386	15 824	8 021	9 389	6 165	6 765	5 897
1. - 6. TOTAL LABOUR COSTS	24 567	17 347	20 255	29 297	22 714	31 500	23 470	22 520	23 657	16 126	27 103	49 509	26 909	29 744	22 569	23 975	20 647