

Monthly labour costs by item of labour costs and regions

Table: 17
Czech Republic
Year: 2004

in CZK / month per 1 employee

Item of labour costs	Total	v tom kraj													
		Hl.m. Praha	Středo- český	Jihočeský	Plzeňský	Karlovar- ský	Ústecký	Liberecký	Králové- hradecký	Pardubický	Vysočina	Jihomo- moravský	Olomouc- ký	Zlínský	Moravsko- slezský
a	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1. TOTAL WAGES FOR TIME WORKED	16 722	20 758	16 409	14 308	14 932	14 613	14 755	15 273	14 257	15 221	14 124	14 836	14 275	14 886	16 259
basic wages	12 193	15 215	12 256	10 480	11 078	10 316	10 974	10 832	10 229	10 994	10 250	11 173	10 507	10 879	11 154
bonuses paid at fixed periods	1 894	2 014	1 809	2 096	1 755	2 177	1 753	2 253	1 833	2 089	1 976	1 584	1 755	2 164	1 707
bonuses based on economic results	572	766	438	352	420	660	423	768	558	433	358	669	479	363	488
bonuses paid from profit	48	49	67	21	47	19	47	59	30	18	25	43	31	23	95
bonuses not paid at each period	386	554	397	383	280	195	267	305	260	225	264	273	323	318	423
overtime additional pays	144	134	145	123	227	176	128	138	157	167	167	109	129	203	144
other premium	1 053	1 416	783	631	728	848	926	703	777	919	782	657	763	684	1 723
wages in kind	33	65	39	22	9	8	19	15	17	26	8	13	25	4	26
bonuses for being on call to work	98	82	41	43	61	61	87	30	94	142	66	36	77	33	332
other wages	301	463	434	157	327	153	131	170	302	208	228	279	186	215	167
2. WAGE COMPENSATION (paid by employer)	1 875	2 034	1 917	1 770	1 802	1 592	1 746	1 891	1 803	1 690	1 751	1 736	1 807	1 810	1 949
paid leave	1 649	1 851	1 671	1 521	1 556	1 356	1 540	1 600	1 538	1 455	1 463	1 522	1 520	1 572	1 717
paid idle time and other impediments on employer's side	22	24	25	18	19	22	10	50	18	19	17	12	25	22	27
paid impediments on employee's side	64	45	77	58	57	54	69	72	84	67	68	58	102	71	79
paid public holidays	140	114	144	173	170	160	127	169	163	149	203	144	160	145	126
1. - 2. DIRECT COSTS	18 597	22 792	18 326	16 078	16 734	16 205	16 501	17 164	16 060	16 911	15 875	16 572	16 082	16 696	18 208
3. SOCIAL BENEFITS	500	878	352	377	377	272	355	363	341	321	296	361	354	330	363
company products at reduced price	5	4	2	3	13	1	11	5	3	8	4	2	1	2	11
housing contributions	59	197	6	5	1	1	2	1	27	3	2	2	8	2	4
company cars also for private purposes	111	188	107	104	89	33	80	78	63	72	35	92	88	50	81
contributions to catering, canteens	234	326	186	217	210	165	197	175	189	182	201	198	184	206	208
contributions to employees' savings and sharing funds	4	8	2	0	0	0	1	6	3	0	0	6	1	4	1
expenditures from social fund	87	155	49	48	64	72	64	98	56	56	54	61	72	66	58
incl.: contributions to trade-union organization	5	5	3	5	2	18	6	5	1	4	3	3	5	4	5
4. SOCIAL COSTS AND EXPENDITURES	7 029	8 580	6 985	5 994	6 413	6 127	6 211	6 412	5 944	6 424	6 026	6 276	6 004	6 304	7 023
statutory social security contributions	6 766	8 122	6 814	5 815	6 229	6 002	6 011	6 250	5 806	6 214	5 939	6 118	5 806	6 126	6 744
non-statutory social security contributions	121	189	84	100	96	69	100	62	67	108	57	81	108	77	142
compensation for absence due to sickness paid by employer	15	22	14	10	11	5	10	13	14	7	2	19	13	3	12
severance pay	107	215	63	56	60	43	78	73	51	82	24	52	73	92	74
other social benefits paid by employer	20	32	10	13	17	8	12	14	6	13	4	6	4	6	51
5. PERSONNEL COSTS	338	559	408	200	237	265	234	257	226	260	249	219	258	199	220
recruitment costs	32	74	35	11	18	3	12	15	8	13	21	18	12	10	10
costs of training apprentices	7	7	8	6	3	10	6	24	1	1	6	18	1	2	4
vocational training costs	138	222	194	82	94	99	99	95	87	98	102	94	97	91	86
costs of working clothes, uniforms	121	166	137	89	89	101	96	102	96	119	112	82	133	86	100
other personal costs	40	90	34	12	33	52	21	21	34	29	8	7	15	10	20
6. TAXES AND SUBSIDIES	-36	-33	-8	-16	-32	-88	-100	-19	-16	-64	-53	-35	-78	-4	-24
taxes and sanctions related to employment	3	4	5	1	1	3	3	3	3	5	1	6	3	4	2
subsidies related to employment	39	37	13	17	33	91	103	22	19	69	54	41	81	8	26
3. - 6. INDIRECT COSTS	7 831	9 984	7 737	6 555	6 995	6 576	6 700	7 013	6 495	6 941	6 518	6 821	6 538	6 829	7 582
1. - 6. TOTAL LABOUR COSTS	26 428	32 776	26 063	22 633	23 729	22 781	23 201	24 177	22 555	23 852	22 393	23 393	22 620	23 525	25 790