

Hourly labour costs by item of labour costs and NACE Section

Table: 7
Czech Republic
Year: 2006

in CZK / hour

Item of labour costs	Total	Agriculture, hunting and forestry	Fishing	Industry				of which by NACE Section									
				Mining and quarrying	Manufac- turing	Electricity, gas and water supply	Total (C+D+E)	Construc- tion	Wholesale and retail trade ...	Hotels and restaurants	Transport, storage and communi- cations	Financial interme- diation	Real estate, renting and business...	Public administra- tion	Education	Health and social work	Other com- munity, social and personal services
		(A)	(B)	(C)	(D)	(E)	(C+D+E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
1. TOTAL WAGES FOR TIME WORKED	128.41	90.81	103.36	155.17	120.58	166.61	123.87	118.57	124.63	75.59	135.06	255.42	145.64	153.39	121.40	125.02	104.56
basic wages	94.99	69.64	68.62	98.82	87.25	109.35	88.68	87.19	96.36	64.62	98.95	184.56	112.94	107.79	94.42	90.32	82.27
bonuses paid at fixed periods	14.86	11.96	17.47	25.84	17.41	29.71	18.26	16.95	16.50	6.41	17.26	31.78	19.53	4.65	4.61	4.83	12.17
bonuses based on economic results	4.68	3.19	9.18	4.74	3.60	5.36	3.72	7.87	5.00	2.19	4.03	13.77	7.06	2.99	6.74	3.63	2.07
bonuses paid from profit	0.28	0.12	0.84	0.15	0.40	0.69	0.40	0.17	0.06	0.00	0.32	1.68	0.17	0.16	0.13	0.41	0.33
bonuses not paid at each period	1.91	0.43	3.66	10.39	2.45	7.59	2.95	1.75	1.01	0.15	2.06	5.32	1.39	1.92	1.33	0.43	1.33
overtime additional pays	1.21	1.20	0.89	1.56	1.58	0.89	1.54	1.40	0.43	0.19	1.42	0.25	0.48	2.27	0.18	2.44	0.56
other premium	7.41	2.52	1.67	12.00	5.08	7.29	5.42	1.91	1.48	1.44	8.67	1.55	2.25	26.10	12.68	17.49	4.32
wages in kind	0.24	0.08	0.13	0.17	0.24	0.22	0.23	0.11	0.43	0.05	0.23	0.66	0.55	0.00	0.03	0.22	0.04
bonuses for being on call to work	0.59	0.13	0.20	0.54	0.14	1.71	0.23	0.26	0.03	0.03	0.91	0.39	0.13	2.42	0.07	3.05	0.35
other wages	2.24	1.52	0.50	0.96	2.43	3.80	2.44	0.96	1.33	0.51	1.21	15.46	1.14	5.09	1.21	2.20	1.12
2. WAGE COMPENSATION (paid by employer)	13.69	10.36	10.51	22.68	13.90	19.23	14.44	12.98	11.19	6.91	15.04	26.56	13.34	10.35	19.72	13.84	11.12
paid leave	11.92	8.09	9.58	17.80	11.20	16.86	11.68	10.29	9.68	6.04	13.47	25.09	12.07	9.75	19.09	13.27	10.06
paid idle time and other impediments on employer	0.13	0.14	0.05	0.58	0.19	0.15	0.20	0.16	0.04	0.03	0.33	0.39	0.05	0.07	0.04	0.03	0.02
paid impediments on employee's side	0.49	0.56	0.28	1.25	0.74	1.10	0.78	0.53	0.20	0.20	0.49	0.59	0.20	0.38	0.38	0.31	0.29
paid public holidays	1.15	1.57	0.60	3.05	1.77	1.12	1.78	2.00	1.27	0.64	0.75	0.49	1.02	0.15	0.21	0.23	0.75
3. - 2. DIRECT COSTS	142.10	101.17	113.87	177.85	134.48	185.84	138.31	131.55	135.82	82.50	150.10	281.98	158.98	163.74	141.12	138.86	115.68
4. SOCIAL BENEFITS	3.88	2.16	4.42	4.66	2.94	9.07	3.28	2.88	3.67	1.55	5.57	10.01	4.52	8.61	1.32	2.29	3.18
company products at reduced price	0.03	0.09	0.00	0.01	0.04	0.05	0.04	0.02	0.00	0.05	0.01	0.00	0.00	0.02	0.03	0.01	0.01
housing contributions	0.54	0.14	0.00	0.02	0.05	0.30	0.06	0.02	0.09	0.11	0.02	0.11	0.52	5.15	0.01	0.09	0.05
company cars also for private purposes	0.89	0.23	0.57	0.44	0.78	1.18	0.78	1.36	1.55	0.78	1.65	2.00	1.69	0.08	0.02	0.23	0.32
contributions to catering, canteens	1.78	1.49	3.29	3.53	1.70	3.55	1.86	1.31	1.90	0.36	2.37	4.32	1.90	2.21	0.72	1.08	2.26
contributions to employees' savings and sharing fu	0.04	0.03	0.00	0.00	0.02	0.80	0.05	0.01	0.00	0.00	0.11	0.80	0.00	0.00	0.00	0.00	0.00
expenditures from social fund	0.60	0.18	0.56	0.66	0.35	3.19	0.49	0.16	0.13	0.25	1.41	2.78	0.41	1.15	0.54	0.88	0.54
incl.: contributions to trade-union organization	0.04	0.01	0.06	0.08	0.05	0.10	0.05	0.02	0.01	0.00	0.15	0.01	0.01	0.03	0.02	0.00	0.01
5. SOCIAL COSTS AND EXPENDITURES	51.97	36.03	40.82	75.27	49.54	76.11	51.63	47.50	48.41	28.66	57.38	105.48	56.47	60.06	50.42	50.12	41.23
statutory social security contributions	49.90	34.82	40.05	68.14	47.36	66.48	48.94	45.91	47.01	27.99	52.84	98.46	54.71	58.15	50.08	49.28	40.59
non-statutory social security contributions	1.04	0.81	0.59	2.22	1.10	4.39	1.29	0.95	0.71	0.20	2.67	5.08	0.81	0.40	0.19	0.56	0.35
compensation for absence due to sickness paid by	0.13	0.01	0.00	0.03	0.15	0.02	0.14	0.22	0.29	0.06	0.08	0.06	0.15	0.03	0.01	0.07	0.08
severance pay	0.69	0.36	0.18	1.29	0.74	4.31	0.92	0.32	0.31	0.26	1.68	1.73	0.75	0.85	0.10	0.15	0.17
other social benefits paid by employer	0.21	0.03	0.00	3.59	0.19	0.91	0.34	0.10	0.09	0.15	0.11	0.15	0.05	0.63	0.04	0.06	0.04
6. PERSONNEL COSTS	2.67	1.01	2.17	2.53	2.60	4.30	2.67	2.16	2.44	1.02	3.37	7.68	2.86	5.99	0.90	0.90	1.07
recruitment costs	0.32	0.01	0.01	0.07	0.37	0.24	0.35	0.09	0.61	0.06	0.24	1.31	0.54	0.12	0.21	0.04	0.06
costs of training apprentices	0.03	0.00	0.33	0.00	0.04	0.00	0.04	0.01	0.04	0.16	0.07	0.00	0.02	0.02	0.00	0.00	0.00
vocational training costs	1.10	0.31	0.38	0.66	0.99	2.73	1.05	0.86	1.11	0.18	1.52	5.72	1.34	1.69	0.48	0.31	0.38
costs of working clothes, uniforms	0.93	0.60	1.45	1.19	0.93	1.16	0.95	1.03	0.52	0.60	1.11	0.04	0.89	2.82	0.15	0.52	0.59
other personal costs	0.29	0.09	0.00	0.61	0.27	0.17	0.28	0.17	0.16	0.02	0.43	0.61	0.07	1.34	0.04	0.03	0.04
7. TAXES AND SUBSIDIES	-0.40	-0.01	-0.07	-0.02	-0.17	-0.13	-0.16	0.04	-0.23	-0.07	0.04	0.00	-0.45	-0.50	-1.88	-0.34	-2.30
taxes and sanctions related to employment	0.04	0.08	0.00	0.00	0.04	0.01	0.04	0.10	0.08	0.03	0.06	0.01	0.06	0.00	0.00	0.00	0.05
subsidies related to employment	0.44	0.09	0.07	0.02	0.21	0.14	0.20	0.06	0.31	0.10	0.02	0.01	0.51	0.50	1.88	0.34	2.35
8. - 6. INDIRECT COSTS	58.12	39.19	47.34	82.44	54.91	89.35	57.42	52.58	54.29	31.16	66.36	123.17	63.40	74.16	50.76	52.97	43.18
9. - 6. TOTAL LABOUR COSTS	200.22	140.36	161.21	260.29	189.39	275.19	195.73	184.13	190.11	113.66	216.46	405.15	222.38	237.90	191.88	191.83	158.86