

Monthly labour costs by item of labour costs and type of ownership

Table: 18
Czech Republic
Year: 2007

in CZK / month per 1 employee

Item of labour costs	Total	of which by type of ownership							
		private	co-operative	state	municipal	associations, polit. parties and churches	foreign	international	mixed
a	1	2	3	4	5	6	7	8	9
1. TOTAL WAGES FOR TIME WORKED	19 594	17 016	14 733	22 608	17 371	15 111	22 761	23 196	21 583
basic wages	14 533	12 879	10 967	16 324	13 464	12 581	16 937	16 916	14 198
bonuses paid at fixed periods	2 288	2 564	2 354	1 231	765	1 221	2 850	3 056	3 093
bonuses based on economic results	706	589	333	968	504	431	716	1 093	940
bonuses paid from profit	38	52	10	17	20	35	39	47	17
bonuses not paid at each period	381	138	151	369	84	48	585	360	1 892
overtime additional pays	183	134	134	254	128	41	232	152	363
other premium	1 082	389	462	3 098	2 079	610	864	646	923
wages in kind	32	23	2	2	25	25	87	28	1
bonuses for being on call to work	66	52	29	126	80	8	47	86	66
other wages	285	196	291	219	222	111	404	812	90
2. WAGE COMPENSATION (paid by employer)	2 260	1 805	1 690	2 714	2 485	1 724	2 550	2 575	2 648
paid leave	1 928	1 468	1 300	2 426	2 316	1 535	2 155	2 202	2 196
paid idle time and other impediments on employer's side	27	13	18	51	12	62	31	36	60
paid impediments on employee's side	91	65	65	140	100	19	90	109	136
paid public holidays	214	259	307	97	58	108	274	228	256
1. - 2. DIRECT COSTS	21 854	18 821	16 423	25 322	19 856	16 835	25 311	25 771	24 231
3. SOCIAL BENEFITS	670	555	328	1 133	362	538	646	988	869
company products at reduced price	20	18	8	1	0	0	5	5	169
housing contributions	84	20	1	527	12	7	37	27	13
company cars also for private purposes	136	137	16	20	22	92	243	223	187
contributions to catering, canteens	328	338	260	317	185	372	311	546	354
contributions to employees' savings and sharing funds	11	4	0	0	1	1	2	40	91
expenditures from social fund	91	38	43	268	142	66	48	147	55
incl.: contributions to trade-union organization	5	3	2	13	2	1	4	8	6
4. SOCIAL COSTS AND EXPENDITURES	8 132	6 918	6 064	9 563	7 234	6 029	9 359	9 779	9 536
statutory social security contributions	7 750	6 613	5 848	9 037	7 104	5 909	8 949	9 169	8 768
non-statutory social security contributions	185	155	169	215	69	72	183	339	347
compensation for absence due to sickness paid by employer	23	36	10	3	8	8	29	27	4
severance pay	148	93	33	299	42	32	136	207	407
other social benefits paid by employer	26	21	4	9	11	8	62	37	10
5. PERSONNEL COSTS	413	268	145	549	178	217	647	807	390
recruitment costs	70	46	15	18	12	62	144	225	27
costs of training apprentices	7	5	3	1	12	3	7	27	1
vocational training costs	163	102	38	216	77	78	261	298	191
costs of working clothes, uniforms	124	93	78	208	66	37	164	126	161
other personal costs	49	22	11	106	11	37	71	131	10
6. TAXES AND SUBSIDIES	-49	-54	-433	-1	-51	-874	0	-10	-30
taxes and sanctions related to employment	5	5	3	0	0	4	14	2	0
subsidies related to employment	54	59	436	1	51	878	14	12	30
3. - 6. INDIRECT COSTS	9 166	7 687	6 104	11 244	7 723	5 910	10 652	11 564	10 765
1. - 6. TOTAL LABOUR COSTS	31 020	26 508	22 527	36 566	27 579	22 745	35 963	37 335	34 996