

Monthly labour costs by item of labour costs and size of reporting unit

Table: 19
Czech Republic
Year: 2006

in CZK / month per 1 employee

Item of labour costs	Total	of which by size of reporting unit								
		1 - 9 employees	10 - 19 employees	20 or more employees	of which					
					20 - 49 employees	50 - 99 employees	100 - 249 employees	250 - 499 employees	500 - 999 employees	1000 or more employees
a	1	2	3	4	5	6	7	8	9	10
1. TOTAL WAGES FOR TIME WORKED	18 560	15 264	16 626	19 013	17 703	17 767	17 719	18 470	19 174	21 173
basic wages	13 729	13 395	13 496	13 780	13 941	13 401	12 742	13 277	13 456	14 829
bonuses paid at fixed periods	2 148	1 824	1 873	2 199	2 202	1 849	2 703	2 380	2 282	1 962
bonuses based on economic results	676	1	625	741	598	677	733	881	798	765
bonuses paid from profit	41	0	13	46	38	67	62	68	45	23
bonuses not paid at each period	276	0	102	315	127	173	171	354	544	458
overtime additional pays	176	36	59	198	80	99	161	224	265	286
other premium	1 071	3	312	1 228	482	693	785	947	1 281	2 203
wages in kind	34	0	7	39	38	28	54	37	57	31
bonuses for being on call to work	86	0	4	100	22	168	54	66	114	141
other wages	323	5	135	367	175	612	254	236	332	475
2. WAGE COMPENSATION (paid by employer)	1 980	1 319	1 607	2 069	1 945	1 988	1 992	2 041	2 141	2 197
paid leave	1 725	1 157	1 419	1 800	1 704	1 730	1 682	1 718	1 860	1 960
paid idle time and other impediments on employer's side	19	1	3	22	7	13	15	21	27	36
paid impediments on employee's side	70	4	26	80	47	59	88	101	98	85
paid public holidays	166	157	159	167	187	186	207	201	156	116
1. - 2. DIRECT COSTS	20 540	16 583	18 233	21 082	19 648	19 755	19 711	20 511	21 315	23 370
3. SOCIAL BENEFITS	561	316	402	595	456	400	448	511	556	893
company products at reduced price	4	0	11	3	4	5	3	3	2	3
housing contributions	78	32	3	88	4	6	5	5	43	267
company cars also for private purposes	129	91	160	130	195	147	124	134	114	100
contributions to catering, canteens	258	171	207	270	219	193	256	275	273	336
contributions to employees' savings and sharing funds	6	0	2	7	0	0	7	5	3	15
expenditures from social fund	86	22	19	97	34	49	53	89	121	172
incl.: contributions to trade-union organization	5	1	0	6	1	2	5	6	7	11
4. SOCIAL COSTS AND EXPENDITURES	7 513	5 560	6 499	7 769	6 984	7 097	7 223	7 554	7 834	8 859
statutory social security contributions	7 213	5 462	6 358	7 438	6 817	6 913	6 956	7 241	7 496	8 336
non-statutory social security contributions	152	42	96	166	96	100	135	140	175	256
compensation for absence due to sickness paid by employer	18	9	4	20	40	28	21	30	16	5
severance pay	100	39	30	111	24	51	86	119	126	188
other social benefits paid by employer	30	8	11	34	7	5	25	24	21	74
5. PERSONNEL COSTS	385	287	137	414	211	239	237	409	434	697
recruitment costs	46	21	10	50	32	30	32	88	46	66
costs of training apprentices	5	1	5	5	1	2	3	6	4	10
vocational training costs	157	198	64	162	93	93	108	167	197	244
costs of working clothes, uniforms	135	62	48	149	75	99	82	127	155	255
other personal costs	42	5	10	48	10	15	12	21	32	122
6. TAXES AND SUBSIDIES	-58	-31	-137	-53	-159	-51	-50	-59	-48	-6
taxes and sanctions related to employment	6	43	14	3	9	1	5	2	0	0
subsidies related to employment	64	74	151	56	168	52	55	61	48	6
3. - 6. INDIRECT COSTS	8 401	6 132	6 901	8 725	7 492	7 685	7 858	8 415	8 776	10 443
1. - 6. TOTAL LABOUR COSTS	28 941	22 715	25 134	29 807	27 140	27 440	27 569	28 926	30 091	33 813