

Monthly labour costs by item of labour costs and regions

Table: 17

Czech Republic

Year: 2007

in CZK / month per 1 emp

Item of labour costs	Total	of which by region													
		Hl.m. Praha	Středo-český	Jihočeský	Plzeňský	Karlovarský	Ústecký	Liberecký	Králové-hradecký	Pardubický	Vysočina	Jihomo-ravský	Olomoucký	Zlínský	Morav-slez
a	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1. TOTAL WAGES FOR TIME WORKED	19 594	23 981	18 739	17 321	17 734	16 164	17 983	16 690	16 775	15 922	16 997	17 932	17 207	17 300	1
basic wages	14 533	17 674	14 037	12 822	13 355	12 175	13 712	12 478	12 166	11 948	12 061	13 355	12 995	13 067	1
bonuses paid at fixed periods	2 288	2 619	2 069	2 404	2 234	1 883	2 162	2 048	2 220	2 217	2 422	2 115	2 060	1 835	
bonuses based on economic results	706	945	557	457	275	601	522	492	725	397	692	834	628	625	
bonuses paid from profit	38	33	33	23	45	21	23	54	50	7	35	76	49	23	
bonuses not paid at each period	381	638	368	346	232	68	260	274	285	105	294	241	100	265	
overtime additional pays	183	210	186	162	251	154	121	191	151	145	190	153	162	215	
other premium	1 082	1 368	1 003	798	976	993	954	840	868	865	963	852	899	820	
wages in kind	32	54	18	28	8	16	9	21	14	14	14	56	6	16	
bonuses for being on call to work	66	110	42	48	47	75	50	43	50	21	30	38	63	42	
other wages	285	330	426	233	311	178	170	249	246	203	296	212	245	392	
2. WAGE COMPENSATION (paid by employer)	2 260	2 615	2 137	2 068	2 104	1 921	2 096	2 099	1 987	1 980	1 965	2 095	2 159	2 056	
paid leave	1 928	2 305	1 803	1 740	1 760	1 561	1 782	1 735	1 675	1 633	1 615	1 775	1 778	1 691	
paid idle time and other impediments on employer's side	27	38	27	11	12	24	13	41	16	40	34	13	23	26	
paid impediments on employee's side	91	99	91	70	74	69	104	93	84	93	69	78	109	86	
paid public holidays	214	173	216	247	258	267	197	230	212	214	247	229	249	253	
1. - 2. DIRECT COSTS	21 854	26 596	20 876	19 389	19 838	18 085	20 079	18 789	18 762	17 902	18 962	20 027	19 366	19 356	2
3. SOCIAL BENEFITS	670	1 128	405	413	489	326	520	462	496	337	381	484	360	713	
company products at reduced price	20	40	3	6	68	1	8	17	4	5	7	8	5	10	
housing contributions	84	228	8	18	7	42	12	10	34	14	14	11	8	27	
company cars also for private purposes	136	227	118	83	73	45	142	89	91	48	72	130	76	75	
contributions to catering, canteens	328	451	230	248	284	180	268	274	297	226	227	274	213	495	
contributions to employees' savings and sharing funds	11	31	1	1	2	0	2	2	3	4	7	1	1	6	
expenditures from social fund	91	151	45	57	55	58	88	70	67	40	54	60	57	100	
incl.: contributions to trade-union organization	5	6	2	6	3	7	11	6	2	4	2	5	3	4	
4. SOCIAL COSTS AND EXPENDITURES	8 132	10 092	7 767	7 053	7 226	6 717	7 310	6 898	6 917	6 560	6 903	7 342	7 012	7 173	
statutory social security contributions	7 750	9 469	7 457	6 859	7 015	6 456	7 042	6 624	6 611	6 357	6 737	7 094	6 780	6 757	
non-statutory social security contributions	185	274	138	110	115	93	148	120	178	112	101	149	128	210	
compensation for absence due to sickness paid by employer	23	26	32	9	8	16	19	19	19	24	22	26	29	56	
severance pay	148	307	94	66	65	144	79	104	77	53	38	59	63	126	
other social benefits paid by employer	26	16	46	9	23	8	22	32	32	14	5	14	12	24	
5. PERSONNEL COSTS	413	654	412	282	283	227	295	264	315	267	245	295	241	241	
recruitment costs	70	135	70	33	40	32	29	29	39	39	22	55	28	24	
costs of training apprentices	7	11	8	4	2	44	2	2	3	3	4	3	3	2	
vocational training costs	163	270	141	96	92	67	116	106	98	89	87	119	85	106	
costs of working clothes, uniforms	124	151	152	112	98	70	121	94	119	99	114	97	104	94	
other personal costs	49	87	41	37	51	14	27	33	56	37	18	21	21	15	
6. TAXES AND SUBSIDIES	-49	-15	-10	-48	-30	-13	-84	-193	-113	-55	-19	-34	-96	-14	
taxes and sanctions related to employment	5	4	2	1	5	2	13	28	23	1	3	3	3	4	
subsidies related to employment	54	19	12	49	35	15	97	221	136	56	22	37	99	18	
3. - 6. INDIRECT COSTS	9 166	11 859	8 574	7 700	7 968	7 257	8 041	7 431	7 615	7 109	7 510	8 087	7 517	8 113	
1. - 6. TOTAL LABOUR COSTS	31 020	38 455	29 450	27 089	27 806	25 342	28 120	26 220	26 377	25 011	26 472	28 114	26 883	27 469	2