

Monthly labour costs by item of labour costs and type of ownership

Table: 18
Czech Republic
Year: 2006

in CZK / month per 1 employee

Item of labour costs	Total	of which by type of ownership							
		private	co-operative	state	municipal	associations, polit. parties and churches	foreign	international	mixed
a	1	2	3	4	5	6	7	8	9
1. TOTAL WAGES FOR TIME WORKED	18 560	16 243	13 251	21 760	16 681	16 203	21 401	22 701	18 221
basic wages	13 729	12 287	9 876	15 096	12 983	13 163	15 899	16 302	12 465
bonuses paid at fixed periods	2 148	2 421	2 152	1 044	737	2 010	2 786	3 089	3 079
bonuses based on economic results	676	552	336	896	465	462	750	1 210	571
bonuses paid from profit	41	56	10	21	31	17	33	44	34
bonuses not paid at each period	276	181	124	301	108	63	519	391	513
overtime additional pays	176	125	126	323	140	18	212	168	210
other premium	1 071	374	314	3 214	1 874	364	694	712	962
wages in kind	34	32	24	6	11	42	80	40	11
bonuses for being on call to work	86	30	12	299	150	3	28	68	50
other wages	323	185	277	560	182	61	400	677	326
2. WAGE COMPENSATION (paid by employer)	1 980	1 656	1 514	1 935	2 310	1 838	2 223	2 502	2 318
paid leave	1 725	1 371	1 153	1 830	2 190	1 735	1 915	2 142	1 860
paid idle time and other impediments on employer's side	19	13	15	26	6	3	22	37	51
paid impediments on employee's side	70	56	107	50	63	11	87	113	134
paid public holidays	166	216	239	29	51	89	199	210	273
1. - 2. DIRECT COSTS	20 540	17 899	14 765	23 695	18 991	18 041	23 624	25 203	20 539
3. SOCIAL BENEFITS	561	419	349	1 010	318	386	614	804	592
company products at reduced price	4	4	11	2	3	1	3	3	11
housing contributions	78	16	3	468	2	5	27	10	19
company cars also for private purposes	129	144	54	20	9	120	233	237	93
contributions to catering, canteens	258	222	251	306	178	235	290	387	302
contributions to employees' savings and sharing funds	6	4	3	1	0	0	1	25	44
expenditures from social fund	86	29	27	213	126	25	60	142	123
incl.: contributions to trade-union organization	5	2	2	11	5	0	7	6	9
4. SOCIAL COSTS AND EXPENDITURES	7 513	6 452	5 384	8 773	6 904	6 387	8 603	9 548	7 735
statutory social security contributions	7 213	6 216	5 197	8 396	6 790	6 246	8 260	8 900	7 304
non-statutory social security contributions	152	113	131	189	64	105	168	320	269
compensation for absence due to sickness paid by employer	18	28	25	4	5	3	17	26	7
severance pay	100	67	28	137	26	29	123	264	141
other social benefits paid by employer	30	28	3	47	19	4	35	38	14
5. PERSONNEL COSTS	385	253	143	645	150	156	613	560	362
recruitment costs	46	20	5	29	6	29	152	57	13
costs of training apprentices	5	3	4	0	9	0	7	8	3
vocational training costs	157	112	51	176	71	101	247	308	174
costs of working clothes, uniforms	135	106	73	300	59	22	144	125	155
other personal costs	42	12	10	140	5	4	63	62	17
6. TAXES AND SUBSIDIES	-58	-39	-30	-18	-198	-836	-10	-21	-5
taxes and sanctions related to employment	6	12	21	0	0	9	5	3	1
subsidies related to employment	64	51	51	18	198	845	15	24	6
3. - 6. INDIRECT COSTS	8 401	7 085	5 846	10 410	7 174	6 093	9 820	10 891	8 684
1. - 6. TOTAL LABOUR COSTS	28 941	24 984	20 611	34 105	26 165	24 134	33 444	36 094	29 223