

Monthly labour costs by item of labour costs and type of ownership

Table: 18
Czech Republic
Year: 2002

in CZK / month per 1 employee

Item of labour costs	Total	of which by type of ownership							
		private	co-operative	state	municipal	associations, polit. parties and churches	foreign	international	mixed
a	1	2	3	4	5	6	7	8	9
1. TOTAL WAGES FOR TIME WORKED	14 494	13 338	10 312	14 607	12 931	12 031	16 823	18 050	14 102
basic wages	10 540	10 033	7 621	9 885	9 128	9 830	12 809	12 965	9 630
bonuses paid at fixed periods	1 698	2 014	1 650	904	757	1 122	1 664	2 441	2 090
bonuses based on economic results	499	464	244	394	177	148	650	963	408
bonuses paid from profit	39	65	53	10	5	5	52	24	18
bonuses not paid at each period	417	165	135	738	742	340	476	511	456
overtime additional pays	138	120	121	184	107	26	157	127	154
other premium	815	298	289	1 986	1 517	371	569	500	1 071
wages in kind	25	24	4	2	4	22	54	59	7
bonuses for being on call to work	55	29	9	143	72	11	11	57	43
other wages	268	126	186	361	422	156	381	403	225
2. WAGE COMPENSATION (paid by employer)	1 676	1 453	1 254	1 773	1 745	1 287	1 858	2 019	1 947
paid leave	1 445	1 189	951	1 667	1 672	1 193	1 575	1 745	1 550
paid idle time and other impediments on employer's side	26	15	16	24	3	2	54	31	66
paid impediments on employee's side	61	58	72	43	31	13	69	79	129
paid public holidays	144	191	215	39	39	79	160	164	202
1. - 2. DIRECT COSTS	16 170	14 791	11 566	16 380	14 676	13 318	18 681	20 069	16 049
3. SOCIAL BENEFITS	416	329	262	448	336	204	488	656	453
company products at reduced price	2	2	10	1	1	20	1	3	2
housing contributions	9	4	3	20	3	0	17	7	3
company cars also for private purposes	92	102	20	14	12	36	191	172	57
contributions to catering, canteens	224	197	182	226	171	114	244	309	280
contributions to employees' savings and sharing funds	2	1	0	2	2	0	4	3	1
expenditures from social fund	87	23	47	185	147	34	31	162	110
contributions to trade-union organization	5	3	6	4	8	9	5	7	12
4. SOCIAL COSTS AND EXPENDITURES	6 129	5 643	4 391	6 090	5 478	5 034	6 985	7 724	6 295
statutory social security contributions	5 905	5 480	4 285	5 877	5 416	4 954	6 771	7 253	5 823
non-statutory social security contributions	81	63	42	87	19	20	85	173	96
compensation for absence due to sickness paid by employer	19	20	21	21	9	30	26	15	10
severance pay	101	63	38	88	26	25	94	268	202
incl.: other social benefits paid by employer	23	17	5	17	8	5	9	15	164
5. PERSONNEL COSTS	268	188	94	188	173	55	484	514	340
recruitment costs	21	11	2	5	4	1	79	41	8
costs of training apprentices	5	6	3	5	1	0	7	3	4
vocational training costs	122	74	27	74	78	25	211	316	142
costs of working clothes, uniforms	99	84	59	86	82	17	143	118	158
other personal costs	21	13	3	18	8	12	44	36	28
6. TAXES AND SUBSIDIES	-27	-11	-55	-3	-184	-413	-9	-2	-6
taxes and sanctions related to employment	6	13	1	0	6	6	1	2	6
subsidies related to employment	33	24	56	3	190	419	10	4	12
3. - 6. INDIRECT COSTS	6 786	6 149	4 692	6 723	5 803	4 880	7 948	8 892	7 082
1. - 6. TOTAL LABOUR COSTS	22 956	20 940	16 258	23 103	20 479	18 198	26 629	28 961	23 131