

Monthly labour costs by item of labour costs and size of reporting unit

Table: 19
Czech Republic
Year: 2004

in CZK / month per 1 employee

Item of labour costs	Total	of which by size of reporting unit								
		1 - 9 employees	10 - 19 employees	20 or more employees	of which					
					20 - 49 employees	50 - 99 employees	100 - 249 employees	250 - 499 employees	500 - 999 employees	1000 or more employees
a	1	2	3	4	5	6	7	8	9	10
1. TOTAL WAGES FOR TIME WORKED	16 722	14 621	16 451	16 918	15 867	16 256	15 688	16 196	16 685	18 752
basic wages	12 193	12 325	12 269	12 178	12 127	12 494	11 463	11 540	11 726	12 863
bonuses paid at fixed periods	1 894	1 337	1 465	1 979	2 002	1 972	2 309	2 277	1 933	1 683
bonuses based on economic results	572	485	392	595	585	453	537	581	635	687
bonuses paid from profit	48	28	179	38	41	17	69	39	44	26
bonuses not paid at each period	386	123	220	423	238	292	257	319	484	680
overtime additional pays	144	28	64	160	87	132	144	142	198	211
other premium	1 053	180	1 344	1 097	558	598	597	844	1 134	1 938
wages in kind	33	15	8	36	39	42	45	55	30	22
bonuses for being on call to work	98	10	429	74	40	24	49	59	102	123
other wages	301	90	81	338	150	232	218	340	399	519
2. WAGE COMPENSATION (paid by employer)	1 875	1 419	1 728	1 925	1 827	1 899	1 827	1 915	2 013	2 011
paid leave	1 649	1 277	1 539	1 689	1 608	1 682	1 558	1 651	1 738	1 800
paid idle time and other impediments on employer's side	22	2	5	25	9	12	21	16	41	39
paid impediments on employee's side	64	11	44	70	48	48	68	91	84	77
paid public holidays	140	129	140	141	162	157	180	157	150	95
1. - 2. DIRECT COSTS	18 597	16 040	18 179	18 843	17 694	18 155	17 515	18 111	18 698	20 763
3. SOCIAL BENEFITS	500	266	305	537	352	440	398	443	458	808
company products at reduced price	5	13	3	4	3	5	9	1	2	5
housing contributions	59	2	2	69	1	3	4	7	11	212
company cars also for private purposes	111	90	123	112	122	163	120	127	93	80
contributions to catering, canteens	234	149	162	248	191	212	211	231	243	316
contributions to employees' savings and sharing funds	4	1	2	4	2	4	6	1	4	5
expenditures from social fund	87	11	13	100	33	53	48	76	105	190
contributions to trade-union organization	5	3	1	5	3	0	3	7	8	7
4. SOCIAL COSTS AND EXPENDITURES	7 029	5 969	6 733	7 141	6 539	6 802	6 603	6 879	7 045	8 007
statutory social security contributions	6 766	5 856	6 583	6 855	6 394	6 652	6 442	6 665	6 781	7 490
non-statutory social security contributions	121	73	106	128	87	76	78	123	123	198
compensation for absence due to sickness paid by employer	15	6	2	16	24	22	16	5	14	16
severance pay	107	29	38	119	28	46	61	72	112	249
other social benefits paid by employer	20	5	4	23	6	6	6	14	15	54
5. PERSONNEL COSTS	338	95	119	378	187	278	261	381	370	577
recruitment costs	32	7	6	36	23	54	27	55	37	32
costs of training apprentices	7	1	1	8	2	20	10	4	4	9
vocational training costs	138	48	59	152	80	104	124	159	172	212
costs of working clothes, uniforms	121	34	47	136	76	88	91	137	128	209
other personal costs	40	5	6	46	6	12	9	26	29	115
6. TAXES AND SUBSIDIES	-36	-32	-39	-36	-39	-29	-18	-57	-44	-36
taxes and sanctions related to employment	3	23	8	1	6	1	2	0	1	1
subsidies related to employment	39	55	47	37	45	30	20	57	45	37
3. - 6. INDIRECT COSTS	7 831	6 298	7 118	8 020	7 039	7 491	7 244	7 646	7 829	9 356
1. - 6. TOTAL LABOUR COSTS	26 428	22 338	25 297	26 863	24 733	25 646	24 759	25 757	26 527	30 119