

Monthly labour costs by item of labour costs and size of reporting unit

Table: 19  
Czech Republic  
Year: 2002

in CZK / month per 1 employee

Item of labour costs	Total	of which by size of reporting unit								
		1 - 9 employees	10 - 19 employees	20 or more employees	of which					
					20 - 49 employees	50 - 99 employees	100 - 249 employees	250 - 499 employees	500 - 999 employees	1000 or more employees
a	1	2	3	4	5	6	7	8	9	10
1. TOTAL WAGES FOR TIME WORKED	14 494	13 912	13 790	14 583	14 363	13 907	13 835	13 434	14 368	15 962
basic wages	10 540	11 786	11 190	10 407	10 741	10 444	10 067	9 502	9 965	10 994
bonuses paid at fixed periods	1 698	1 214	1 499	1 746	1 841	1 580	2 020	1 867	1 723	1 586
bonuses based on economic results	499	409	436	510	452	472	523	465	470	582
bonuses paid from profit	39	53	11	40	84	68	49	45	20	11
bonuses not paid at each period	417	182	267	444	295	361	280	324	563	638
overtime additional pays	138	24	44	152	97	118	151	171	172	176
other premium	815	115	205	907	543	589	516	796	1 039	1 410
wages in kind	25	24	18	25	32	35	35	9	19	23
bonuses for being on call to work	55	4	17	61	46	30	33	58	78	91
other wages	268	101	103	291	232	210	161	197	319	451
2. WAGE COMPENSATION (paid by employer)	1 676	1 165	1 316	1 738	1 581	1 653	1 600	1 622	1 808	1 939
paid leave	1 445	1 033	1 153	1 496	1 391	1 415	1 335	1 363	1 537	1 705
paid idle time and other impediments on employer's side	26	1	1	29	8	9	15	31	41	49
paid impediments on employee's side	61	8	15	68	34	64	67	74	78	78
paid public holidays	144	123	147	145	148	165	183	154	152	107
1. - 2. DIRECT COSTS	16 170	15 077	15 106	16 321	15 944	15 560	15 435	15 056	16 176	17 901
3. SOCIAL BENEFITS	416	245	308	435	357	371	405	355	423	554
company products at reduced price	2	1	0	2	4	2	3	2	2	1
housing contributions	9	1	1	10	9	3	6	6	11	17
company cars also for private purposes	92	81	104	92	116	110	123	77	82	68
contributions to catering, canteens	224	156	180	231	193	205	228	198	224	279
contributions to employees' savings and sharing funds	2	0	1	2	0	1	0	1	6	3
expenditures from social fund	87	6	22	98	35	50	45	71	98	186
contributions to trade-union organization	5	0	0	6	4	2	5	6	7	8
4. SOCIAL COSTS AND EXPENDITURES	6 129	5 725	5 796	6 180	5 961	5 792	5 909	5 711	6 088	6 831
statutory social security contributions	5 905	5 621	5 686	5 940	5 839	5 676	5 715	5 559	5 848	6 421
non-statutory social security contributions	81	54	54	84	40	54	67	63	82	138
compensation for absence due to sickness paid by employer	19	1	2	22	30	23	35	18	7	17
severance pay	101	45	51	108	41	34	68	50	141	205
other social benefits paid by employer	23	4	3	26	11	5	24	21	10	50
5. PERSONNEL COSTS	268	90	136	290	180	205	249	253	315	402
recruitment costs	21	7	5	23	18	16	25	19	30	26
costs of training apprentices	5	3	14	4	2	2	2	2	5	7
vocational training costs	122	40	52	134	76	105	114	106	139	192
costs of working clothes, uniforms	99	36	58	106	69	75	96	106	115	137
other personal costs	21	4	7	23	15	7	12	20	26	40
6. TAXES AND SUBSIDIES	-27	-46	-95	-21	-19	-20	-44	-32	-12	-7
taxes and sanctions related to employment	6	15	6	6	20	9	4	5	1	1
subsidies related to employment	33	61	101	27	39	29	48	37	13	8
3. - 6. INDIRECT COSTS	6 786	6 014	6 145	6 884	6 479	6 348	6 519	6 287	6 814	7 780
1. - 6. TOTAL LABOUR COSTS	22 956	21 091	21 251	23 205	22 423	21 908	21 954	21 343	22 990	25 681