

Hourly labour costs by item of labour costs and NACE Section, rev. 2

Table: 8
Czech Republic
Year: 2008

Item of labour costs	Total	of which by NACE Section, rev. 2																							
		Industry										Construction	Wholesale and retail trade, repair of motor vehicles and motorcycles	Transportation and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities
		(A)	(B)	(C)	(D)	(E)	(B+C+D+E)	(F)	(G)	(H)	(I)														
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21					
1. TOTAL WAGES FOR TIME WORKED	143.14	104.79	188.14	135.04	219.96	128.82	138.38	141.10	142.36	145.88	89.66	237.31	278.96	145.83	191.58	94.44	164.49	132.92	132.19	115.28	113.96				
basic wages	108.76	80.56	116.54	100.87	150.83	96.02	102.34	108.09	113.44	108.95	74.20	183.55	203.55	125.33	156.96	77.49	120.38	100.49	95.04	91.76	95.57				
bonuses paid at fixed periods	15.01	12.36	31.41	17.76	21.75	15.44	18.16	18.57	17.70	14.99	9.40	30.11	36.01	11.75	18.67	8.35	7.43	4.96	5.50	8.67	8.86				
bonuses based on economic results	5.95	4.62	7.81	4.34	9.87	5.45	4.62	9.43	6.41	5.30	3.24	14.57	17.01	4.98	9.46	2.96	3.52	8.81	5.10	3.74	2.92				
bonuses paid from profit	0.37	0.21	0.19	0.36	8.66	1.13	0.59	0.08	0.29	0.14	0.13	0.85	0.94	0.08	0.26	0.13	0.18	0.14	0.40	0.73	0.19				
bonuses not paid at each period	1.84	0.62	12.55	2.08	10.67	2.85	2.63	1.64	0.61	2.22	0.30	1.54	3.01	1.67	2.28	0.51	3.51	1.03	0.57	1.53	0.92				
overtime additional pays	1.22	1.27	2.02	1.61	1.32	1.25	1.60	1.00	0.61	1.82	0.47	0.65	0.30	0.22	0.34	0.60	1.30	0.35	2.99	0.44	0.32				
other premium	7.59	3.04	15.04	5.54	11.30	4.01	5.98	1.59	1.96	9.98	1.62	2.26	1.52	1.21	2.56	3.31	24.98	14.90	19.33	7.29	3.38				
wages in kind	0.14	0.04	0.17	0.18	0.10	0.07	0.17	0.16	0.20	0.10	0.06	0.46	0.52	0.06	0.14	0.07	0.01	0.00	0.07	0.08	0.04				
bonuses for being on call to work	0.40	0.12	0.85	0.19	2.01	1.20	0.29	0.07	0.03	0.68	0.02	1.56	0.40	0.21	0.03	0.08	1.36	0.02	1.46	0.05	0.10				
other wages	1.86	1.75	1.56	2.11	3.45	1.40	2.09	0.47	1.11	1.70	0.22	1.76	1.59	0.40	0.88	1.00	1.84	2.20	1.73	0.99	1.68				
2. WAGE COMPENSATION (paid by employer)	16.85	12.72	27.41	17.21	24.92	14.80	17.60	15.65	14.25	17.37	8.73	24.45	28.88	13.61	18.93	8.70	18.53	22.84	15.30	12.30	12.25				
paid leave	14.55	9.93	21.14	13.73	21.99	12.81	14.12	13.14	12.45	14.78	7.69	22.82	27.03	12.64	17.62	7.58	16.63	21.67	14.45	11.41	11.25				
paid sick leave and other impediments on employer's side	0.21	0.14	0.51	0.43	0.21	0.04	0.41	0.11	0.04	0.44	0.04	0.11	0.32	0.02	0.03	0.03	0.12	0.04	0.03	0.03	0.02				
paid impediments on employee's side	0.62	0.54	1.69	0.81	1.62	0.48	0.84	0.38	0.20	0.56	0.12	0.42	0.65	0.22	0.22	0.13	1.63	0.79	0.34	0.18	0.14				
paid public holidays	1.47	2.11	4.07	2.24	1.10	1.47	2.23	2.02	1.56	1.59	0.88	1.10	0.88	0.73	1.06	0.96	0.15	0.34	0.48	0.68	0.84				
1. - 2. INDIRECT COSTS	159.99	117.51	215.55	152.25	244.88	143.62	155.98	156.75	156.61	163.25	98.39	261.76	307.84	159.44	210.51	103.14	183.02	155.76	147.49	127.68	126.21				
3. SOCIAL BENEFITS	3.44	1.93	5.24	2.85	8.67	4.17	3.12	2.44	2.40	3.96	0.84	7.17	9.63	2.00	3.23	1.49	10.41	1.46	2.03	3.20	1.88				
company products at reduced price	0.01	0.03	0.00	0.03	0.23	0.00	0.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
housing contributions	0.51	0.12	0.02	0.11	0.15	0.02	0.10	0.01	0.04	0.04	0.00	0.11	0.36	0.00	0.02	0.15	5.94	0.01	0.08	0.09	0.01				
company cars also for private purposes	0.56	0.18	0.42	0.55	1.03	0.57	0.56	0.98	0.71	0.33	0.20	3.37	2.52	0.29	0.77	0.25	0.07	0.01	0.19	0.17	0.43				
contributions to catering, canteens	1.88	1.38	3.78	1.88	4.66	2.88	2.06	1.31	1.58	2.28	0.56	2.89	5.10	1.48	2.58	1.96	2.91	1.11	1.11	2.71	1.31				
contributions to employees' savings and sharing funds	0.02	0.02	0.00	0.01	0.01	0.00	0.01	0.02	0.00	0.00	0.00	0.14	0.73	0.00	0.02	0.00	0.00	0.00	0.00	0.01	0.01				
expenditures from social fund	0.46	0.20	1.01	0.27	2.59	0.70	0.36	0.12	0.09	1.31	0.06	0.66	0.92	0.31	0.33	0.03	1.49	0.33	0.65	0.22	0.12				
incl.: contributions to trade-union organization	0.04	0.01	0.08	0.04	0.12	0.02	0.05	0.02	0.01	0.17	0.00	0.02	0.02	0.01	0.02	0.00	0.03	0.02	0.05	0.02	0.01				
4. SOCIAL COSTS AND EXPENDITURES	57.64	43.31	85.98	55.73	92.31	52.34	57.35	55.09	55.40	60.23	34.66	92.58	104.39	57.33	74.75	35.95	66.70	55.41	52.81	45.29	44.59				
statutory social security contributions	55.30	41.99	44.10	52.94	82.72	50.21	54.24	53.68	53.89	55.80	33.94	87.22	97.25	55.44	73.10	35.29	64.21	54.94	51.88	44.54	43.89				
non-statutory social security contributions	1.15	1.04	2.61	1.38	3.74	1.58	1.49	0.86	0.65	2.63	0.33	2.28	5.04	0.81	0.60	0.28	0.45	0.32	0.62	0.37	0.41				
compensation for absence due to sickness paid by employer	0.02	0.01	0.00	0.02	0.16	0.01	0.02	0.00	0.03	0.01	0.01	0.08	0.16	0.00	0.02	0.04	0.00	0.00	0.01	0.01	0.01				
severance pay	1.03	0.52	2.14	1.26	5.24	0.43	1.35	0.41	0.79	1.70	0.37	2.83	1.79	0.72	0.70	0.23	1.98	0.13	0.21	0.35	0.33				
other social benefits paid by employer	0.14	0.15	4.13	0.13	0.45	0.11	0.25	0.14	0.04	0.09	0.01	0.17	0.15	0.36	0.13	0.12	0.06	0.02	0.09	0.02	0.04				
5. PERSONNEL COSTS	2.90	1.31	2.84	3.08	6.96	2.12	3.13	2.43	1.61	3.08	1.55	5.18	8.90	1.61	2.67	2.24	7.74	0.96	1.12	0.86	1.02				
recruitment costs	0.48	0.00	0.05	0.40	0.46	0.07	0.38	0.28	0.25	0.45	0.12	1.24	2.14	0.28	0.58	0.57	1.97	0.05	0.05	0.03	0.11				
costs of training apprentices	0.95	0.01	0.00	0.06	0.02	0.07	0.06	0.02	0.03	0.07	0.06	0.00	0.04	0.00	0.00	0.00	0.30	0.01	0.00	0.00	0.00				
vocational training costs	1.22	0.30	0.74	1.22	4.28	0.96	1.27	1.10	0.70	1.27	0.52	3.27	6.01	0.79	1.68	0.60	2.42	0.42	0.52	0.28	0.62				
costs of working clothes, uniforms	0.86	0.90	1.45	1.07	1.51	0.96	1.09	0.92	0.51	1.03	0.81	0.21	0.09	0.46	0.33	0.87	2.01	0.16	0.51	0.52	0.17				
other personal costs	0.29	0.10	0.60	0.33	0.69	0.06	0.33	0.11	0.12	0.26	0.04	0.46	0.62	0.08	0.08	0.20	1.34	0.03	0.03	0.03	0.12				
6. TAXES AND SUBSIDIES	-0.29	0.00	-0.51	-0.28	-0.05	-0.24	-0.28	-0.08	-0.01	-0.01	-0.02	-0.49	0.14	-0.37	-0.25	-0.98	-0.89	0.14	-0.61	-0.88	-2.48				
taxes and sanctions related to employment	0.05	0.02	0.00	0.01	0.00	0.01	0.00	0.02	0.00	0.02	0.01	0.02	0.14	0.01	0.01	0.01	0.02	0.48	0.01	0.02	0.01				
subsidies related to employment	0.34	0.02	0.51	0.29	0.05	0.25	0.29	0.06	0.03	0.03	0.03	0.51	0.00	0.38	0.25	0.99	0.91	0.34	0.62	0.90	2.49				
3. - 6. INDIRECT COSTS	63.88	46.55	93.55	61.38	107.89	58.38	63.32	59.40	67.26	37.03	104.44	123.06	60.57	80.40	38.70	83.96	57.97	55.35	48.47	45.01					
1. - 6. TOTAL LABOUR COSTS	223.68	164.06	309.10	213.63	352.77	202.01	219.30	216.65	216.01	230.51	135.42	366.20	430.90	220.01	290.91	141.84	266.98	213.73	202.84	176.05	171.22				