

Monthly labour costs by item of labour costs and size of reporting unit

Table: 19
Czech Republic
Year: 2003

in CZK / month per 1 employee

Item of labour costs	Total	of which by size of reporting unit								
		1 - 9 employees	10 - 19 employees	20 or more employees	of which					
					20 - 49 employees	50 - 99 employees	100 - 249 employees	250 - 499 employees	500 - 999 employees	1000 or more employees
a	1	2	3	4	5	6	7	8	9	10
1. TOTAL WAGES FOR TIME WORKED	15 528	13 914	14 727	15 716	14 559	14 682	14 525	14 795	15 784	17 682
basic wages	11 259	11 617	11 248	11 232	11 069	11 043	10 518	10 641	11 078	12 047
bonuses paid at fixed periods	1 675	1 315	1 406	1 723	1 445	1 719	2 149	1 846	1 786	1 566
bonuses based on economic results	499	348	364	521	512	374	487	561	536	587
bonuses paid from profit	42	99	76	35	60	38	43	29	36	21
bonuses not paid at each period	513	167	333	554	443	470	360	417	603	782
overtime additional pays	131	25	50	145	84	101	128	132	188	194
other premium	1 017	218	883	1 091	699	680	602	791	1 121	1 820
wages in kind	24	26	39	23	17	23	27	26	29	21
bonuses for being on call to work	82	27	194	78	74	31	33	72	95	121
other wages	286	72	134	314	156	203	178	280	312	523
2. WAGE COMPENSATION (paid by employer)	1 727	1 224	1 322	1 797	1 694	1 713	1 687	1 766	1 927	1 908
paid leave	1 501	1 077	1 171	1 560	1 499	1 498	1 406	1 489	1 642	1 694
paid idle time and other impediments on employer's side	20	1	3	23	6	6	16	25	39	37
paid impediments on employee's side	59	9	20	65	39	46	72	71	86	74
paid public holidays	147	137	128	149	150	163	193	181	160	103
1. - 2. DIRECT COSTS	17 255	15 138	16 049	17 513	16 253	16 395	16 212	16 561	17 711	19 590
3. SOCIAL BENEFITS	475	256	315	505	306	331	395	408	450	790
company products at reduced price	2	3	0	3	2	3	1	3	2	4
housing contributions	55	0	0	63	1	3	4	6	13	192
company cars also for private purposes	95	109	117	92	94	90	118	96	103	74
contributions to catering, canteens	228	131	160	240	164	180	215	227	229	322
contributions to employees' savings and sharing funds	2	0	0	3	1	2	3	6	4	2
expenditures from social fund	93	13	38	104	44	53	54	70	99	196
contributions to trade-union organization	5	1	3	5	2	4	5	4	8	7
4. SOCIAL COSTS AND EXPENDITURES	6 522	5 691	5 970	6 629	5 946	6 212	6 138	6 236	6 698	7 525
statutory social security contributions	6 247	5 587	5 868	6 327	5 801	5 945	5 961	6 062	6 400	7 015
non-statutory social security contributions	98	70	47	104	64	77	72	63	112	167
compensation for absence due to sickness paid by employer	23	1	2	27	35	38	31	29	8	21
severance pay	132	30	30	147	40	146	69	70	164	265
other social benefits paid by employer	22	3	23	24	6	6	5	12	14	57
5. PERSONNEL COSTS	347	129	352	364	151	199	300	265	329	622
recruitment costs	22	6	11	24	20	15	23	19	28	32
costs of training apprentices	7	2	4	8	4	16	8	2	3	9
vocational training costs	127	49	51	139	64	85	172	115	152	185
costs of working clothes, uniforms	150	63	263	149	54	69	85	113	121	287
other personal costs	41	9	23	44	9	14	12	16	25	109
6. TAXES AND SUBSIDIES	-32	-33	-17	-33	-27	-9	-104	3	-8	-32
taxes and sanctions related to employment	6	16	18	5	6	7	5	9	4	2
subsidies related to employment	38	49	35	38	33	16	109	6	12	34
3. - 6. INDIRECT COSTS	7 312	6 043	6 620	7 465	6 376	6 733	6 729	6 912	7 469	8 905
1. - 6. TOTAL LABOUR COSTS	24 567	21 181	22 669	24 978	22 629	23 128	22 941	23 473	25 180	28 495