

Monthly labour costs by item of labour costs and NACE Section

Table: 16
Czech Republic
Year: 2006

in CZK / month per 1 employee

Item of labour costs	Total	of which by NACE Section															
		Agriculture, hunting and forestry	Fishing	Industry				Construction	Wholesale and retail trade ...	Hotels and restaurants	Transport, storage and communications	Financial intermediation	Real estate, renting and business...	Public administration	Education	Health and social work	Other community, social and personal services
				Mining and quarrying	Manufacturing	Electricity, gas and water supply	Total (C+D+E)										
		(A)	(B)	(C)	(D)	(E)	(C+D+E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
1. TOTAL WAGES FOR TIME WORKED	18 560	13 733	15 066	21 173	17 048	23 679	17 495	17 636	18 298	11 493	19 529	37 077	21 121	22 469	17 164	18 141	15 743
basic wages	13 729	10 532	10 031	13 485	12 338	15 538	12 524	12 971	14 149	9 824	14 309	26 792	16 378	15 789	13 352	13 106	12 387
bonuses paid at fixed periods	2 148	1 812	2 546	3 525	2 462	4 223	2 580	2 521	2 717	975	2 496	4 612	2 832	681	652	701	1 833
bonuses based on economic results	676	482	1 338	647	509	762	525	1 170	734	333	562	1 999	1 024	438	953	526	312
bonuses paid from profit	41	18	122	21	56	98	57	25	8	0	46	244	25	23	18	60	49
bonuses not paid at each period	276	65	534	1 417	346	1 079	417	260	146	23	298	772	202	281	187	62	209
overtime additional pays	176	181	129	213	223	127	218	209	63	29	206	36	69	339	25	354	85
other premium	1 071	382	243	1 638	718	1 037	765	284	217	220	1 253	225	327	3 823	1 792	2 538	650
wages in kind	34	11	20	23	33	32	33	16	62	7	33	96	80	1	4	32	6
bonuses for being on call to work	86	19	29	74	20	243	32	38	5	5	131	57	19	354	10	443	52
other wages	323	231	74	130	343	540	344	142	195	77	175	2 244	165	746	171	319	169
2. WAGE COMPENSATION (paid by employer)	1 980	1 567	1 532	3 095	1 965	2 734	2 040	1 931	1 643	1 051	2 174	3 855	1 935	1 517	2 787	2 009	1 673
paid leave	1 725	1 223	1 396	2 429	1 583	2 396	1 649	1 531	1 423	920	1 948	3 643	1 750	1 429	2 697	1 927	1 511
paid idle time and other impediments on employer's side	19	22	8	79	27	22	29	24	5	4	47	57	7	10	6	4	4
paid impediments on employee's side	70	85	41	171	105	157	110	79	29	30	71	85	30	56	54	44	44
paid public holidays	166	237	87	416	250	159	252	297	186	97	108	70	148	22	30	34	114
1. - 2. DIRECT COSTS	20 540	15 300	16 598	24 268	19 013	26 413	19 535	19 567	19 941	12 544	21 703	40 932	23 056	23 986	19 951	20 150	17 416
3. SOCIAL BENEFITS	561	326	645	636	415	1 289	463	429	541	235	806	1 451	654	1 262	186	332	479
company products at reduced price	4	14	0	2	6	7	6	3	0	8	2	0	0	2	4	1	2
housing contributions	78	21	0	3	8	42	9	2	13	17	3	16	75	754	1	13	8
company cars also for private purposes	129	35	83	60	110	167	110	203	227	118	238	290	245	11	2	34	48
contributions to catering, canteens	258	224	481	481	240	506	262	195	281	54	344	626	274	326	103	157	340
contributions to employees' savings and sharing fu	6	5	0	0	2	114	7	2	0	0	15	116	1	0	0	0	0
expenditures from social fund	86	27	81	90	49	453	69	24	20	38	204	403	59	169	76	127	81
incl.: contributions to trade-union organization	5	2	9	11	7	14	8	3	1	0	21	2	1	5	3	0	2
4. SOCIAL COSTS AND EXPENDITURES	7 513	5 450	5 951	10 270	7 003	10 817	7 291	7 065	7 106	4 358	8 297	15 312	8 190	8 797	7 128	7 273	6 209
statutory social security contributions	7 213	5 267	5 839	9 297	6 695	9 448	6 912	6 829	6 901	4 257	7 641	14 293	7 935	8 517	7 079	7 151	6 112
non-statutory social security contributions	152	123	86	303	156	624	181	140	103	30	386	738	117	59	28	80	52
compensation for absence due to sickness paid by	18	2	0	4	21	3	20	33	43	9	11	8	21	4	1	11	12
severance pay	100	54	26	176	104	613	130	48	45	39	244	251	109	124	15	22	26
other social benefits paid by employer	30	4	0	490	27	129	48	15	14	23	15	22	8	93	5	9	7
5. PERSONNEL COSTS	385	152	317	345	367	611	377	321	358	155	487	1 115	414	877	128	131	161
recruitment costs	46	2	1	10	52	34	50	14	90	9	34	190	78	17	30	7	9
costs of training apprentices	5	0	48	0	6	0	6	1	6	25	11	0	3	2	3	0	0
vocational training costs	157	45	57	89	139	388	147	126	162	25	220	830	195	250	69	45	58
costs of working clothes, uniforms	135	91	211	162	131	165	134	154	77	92	160	6	128	412	21	75	89
other personal costs	42	14	0	84	39	24	40	26	23	4	62	89	10	196	5	4	5
6. TAXES AND SUBSIDIES	-58	-1	-11	-2	-23	-18	-22	5	-34	-11	5	0	-65	-73	-266	-50	-347
taxes and sanctions related to employment	6	12	0	0	6	1	6	15	12	5	9	1	9	1	0	0	7
subsidies related to employment	64	13	11	2	29	19	28	10	46	16	4	1	74	266	50	354	
3. - 6. INDIRECT COSTS	8 401	5 927	6 902	11 249	7 762	12 698	8 109	7 820	7 971	4 737	9 595	17 878	9 193	10 863	7 176	7 686	6 502
1. - 6. TOTAL LABOUR COSTS	28 941	21 227	23 500	35 517	26 775	39 112	27 644	27 387	27 912	17 281	31 298	58 810	32 249	34 849	27 127	27 836	23 918