

INTRODUCTION

This publication contains the results of the Labour Cost Survey (LCS) for 2008. These results show the level of labour costs broken down by branch (NACE, rev. 1.1 and NACE Section, rev. 2), region and the size of reporting units.

Labour costs comprise the following:

- wages and salaries (including wages in kind counted into earning),
- wage compensation for hours not worked,
- social benefits,
- social costs and expenditures (both statutory and non-statutory),
- personnel costs,
- taxes and subsidies related to employing people.

Reporting units were the incorporated businesses of business sphere and organizations of non-business sphere, with the inclusion of information on the Ministry of Defence of the CR and the Ministry of the Interior of the CR which includes information on the organisations under the ministries without own legal personality – i.e. data on civilian employees and regular members of the armed forces and the police of the CR. Unlike previous years, the results also include data for unincorporated natural persons 10 or more employees. LCS encompassed all branches of the national economy and all size groups of reporting units. LCS among units with 1-249 employees was on a selective basis, the survey covered all units with 250 employees or more. The results based on the statistical set were weighted to the full number of units of the basic set based on the CSO Business Register by branch and size group.

Selected Aggregate Information for the Czech Republic

a) Average Labour Costs for 2008 (per month and 1 employee)

- Average for the Czech Republic in total 32 468 CZK

Differentiation	Minimum	Maximum
by NACE Section, rev.1.1	Hotels and restaurants 20 526 CZK	Financial intermediation 63 175 CZK
by NACE Section, rev.2	Accommodation and food service activities 20 466 CZK	Financial and insurance activities 63 106 CZK
by region	Karlovarský 28 033 CZK	Capital Prague 39 168 CZK
by size group	1-9 employees 22 456 CZK	1000 or more 38 562 CZK

b) Labour Cost Structure for 2008 (in %)

- Wages	64.00
- Wage compensation for hours not worked	7.53
- Social benefits	1.54
- Total social costs and expenditures	25.74
Statutory social insurance	24.71
Non-statutory social costs and expenditures	0.52
Severance pay	0.46
Other	0.06
- Personnel costs	1.30
- Taxes and subsidies	-0.13

Notes:

- As the resulting data are first calculated and then rounded off, the sums in some cases may differ by one.
- The level of average monthly wage for 2008 is not consistent with that mentioned in former publications of the Czech Statistical Office because of LCS population frame. It differs from other statistical surveys on wages in many aspects, especially in the sample scope and the size of reporting units.
- Until the data are sorted firstly by branch of economic activity by CZ-NACE (Czech version of the international classification NACE, rev. 2), valid from January 1st, 2008, and secondly by the previously existing NACE (Czech version of the international classification NACE, rev. 1.1), both according to the method of activity prevailing in the whole enterprise. Territorial breakdown is done by region (NUTS3 level, classification CZ-NUTS 3), where the business headquarter is registered (the so-called business method), and not on the place where the employees really worked. Regional figures should be analysed with regard to this fact.

The symbol of dot (.) shows that the figure is not available or cannot be relied on.

Text not edited for language.