

**Mediány hrubých měsíčních mezd podle hlavních tříd CZ-ISCO, věku a pohlaví zaměstnanců<sup>1)</sup>**
**Median wages by CZ-ISCO-08 major group, age, and by sex of employees<sup>1)</sup>**

v Kč

| Zaměstnání / Věk zaměstnance                                  | 2010            |               |               | 2011            |               |               | 2012            |               |               | 2013            |               |               | 2014            |               |               | 2015            |               |               | 2016            |               |               |
|---------------------------------------------------------------|-----------------|---------------|---------------|-----------------|---------------|---------------|-----------------|---------------|---------------|-----------------|---------------|---------------|-----------------|---------------|---------------|-----------------|---------------|---------------|-----------------|---------------|---------------|
|                                                               | celkem<br>Total | muži<br>Men   | ženy<br>Women | celkem<br>Total | muži<br>Men   | ženy<br>Women | celkem<br>Total | muži<br>Men   | ženy<br>Women | celkem<br>Total | muži<br>Men   | ženy<br>Women | celkem<br>Total | muži<br>Men   | ženy<br>Women | celkem<br>Total | muži<br>Men   | ženy<br>Women | celkem<br>Total | muži<br>Men   | ženy<br>Women |
| <b>C E L K E M</b>                                            | <b>21 453</b>   | <b>23 059</b> | <b>19 453</b> | <b>21 782</b>   | <b>23 533</b> | <b>19 731</b> | <b>21 997</b>   | <b>23 652</b> | <b>20 042</b> | <b>22 266</b>   | <b>23 955</b> | <b>20 271</b> | <b>22 844</b>   | <b>24 670</b> | <b>20 660</b> | <b>23 726</b>   | <b>25 688</b> | <b>21 461</b> | <b>24 982</b>   | <b>26 973</b> | <b>22 651</b> |
| Hlavní třídy CZ-ISCO:                                         |                 |               |               |                 |               |               |                 |               |               |                 |               |               |                 |               |               |                 |               |               |                 |               |               |
| Zaměstnanci v ozbrojených silách                              | 25 480          | 25 311        | 26 382        | 24 123          | 24 007        | 24 770        | 23 586          | 23 398        | 24 357        | 23 726          | 23 546        | 24 591        | 24 860          | 24 553        | 26 544        | 27 179          | 26 758        | 29 236        | 30 494          | 29 899        | 33 094        |
| Zákonodárci a řídící pracovníci                               | 38 825          | 41 851        | 33 260        | 39 966          | 42 831        | 34 707        | 40 779          | 44 409        | 35 064        | 42 121          | 45 638        | 36 458        | 42 817          | 46 761        | 37 246        | 44 489          | 48 735        | 38 752        | 45 146          | 48 810        | 39 594        |
| Specialisté                                                   | 29 484          | 33 767        | 27 455        | 28 928          | 34 827        | 26 521        | 29 213          | 35 215        | 26 792        | 29 888          | 35 972        | 27 291        | 30 612          | 36 893        | 27 990        | 31 782          | 38 443        | 28 934        | 33 353          | 39 883        | 30 366        |
| Techničtí a odborní pracovníci                                | 25 376          | 28 264        | 23 615        | 25 486          | 28 525        | 23 556        | 25 534          | 28 576        | 23 613        | 25 782          | 28 878        | 23 845        | 26 422          | 29 656        | 24 456        | 27 616          | 30 848        | 25 505        | 28 947          | 32 217        | 26 701        |
| Úředníci                                                      | 19 988          | 22 889        | 19 180        | 20 554          | 23 695        | 19 764        | 20 494          | 23 436        | 19 719        | 20 559          | 23 859        | 19 842        | 20 894          | 24 367        | 20 126        | 21 463          | 25 119        | 20 654        | 22 561          | 26 564        | 21 590        |
| Pracovníci ve službách a prodeji                              | 14 073          | 15 007        | 13 829        | 14 401          | 15 540        | 14 058        | 14 496          | 15 704        | 14 124        | 14 592          | 15 741        | 14 238        | 14 936          | 15 967        | 14 597        | 15 514          | 16 570        | 15 221        | 16 891          | 17 876        | 16 609        |
| Kvalifikovaní pracovníci v zemědělství, lesnictví a rybářství | 16 731          | 17 708        | 15 475        | 16 936          | 18 190        | 15 593        | 17 695          | 18 589        | 16 607        | 18 215          | 19 081        | 17 255        | 18 910          | 19 722        | 17 637        | 19 491          | 20 549        | 17 990        | 20 194          | 21 985        | 18 527        |
| Řemeslníci a opraváři                                         | 19 597          | 20 501        | 14 610        | 20 335          | 21 193        | 15 471        | 20 638          | 21 371        | 15 997        | 21 011          | 21 764        | 16 353        | 21 736          | 22 572        | 16 988        | 22 663          | 23 532        | 17 460        | 23 826          | 24 669        | 18 670        |
| Obsluha strojů a zařízení, montéři                            | 19 758          | 21 056        | 16 383        | 20 130          | 21 403        | 16 726        | 20 316          | 21 569        | 17 379        | 20 574          | 21 731        | 17 692        | 21 128          | 22 430        | 18 251        | 22 036          | 23 302        | 19 154        | 23 268          | 24 521        | 20 361        |
| Pomocní a nekvalifikovaní pracovníci                          | 13 303          | 15 710        | 12 484        | 13 346          | 16 253        | 12 309        | 13 449          | 16 317        | 12 269        | 13 638          | 16 477        | 12 437        | 13 963          | 16 575        | 12 735        | 14 454          | 17 143        | 13 205        | 15 559          | 18 399        | 13 958        |
| Věkové skupiny:                                               |                 |               |               |                 |               |               |                 |               |               |                 |               |               |                 |               |               |                 |               |               |                 |               |               |
| do 19 let                                                     | 13 722          | 14 583        | 12 811        | 14 326          | 14 972        | 12 770        | 14 956          | 15 525        | 13 827        | 15 020          | 15 899        | 13 801        | 15 618          | 16 570        | 14 498        | 16 293          | 17 287        | 15 230        | 17 802          | 18 705        | 16 616        |
| od 20 do 24 let                                               | 17 027          | 17 808        | 16 087        | 17 291          | 18 181        | 16 187        | 17 558          | 18 434        | 16 207        | 17 510          | 18 550        | 15 998        | 18 090          | 19 194        | 16 478        | 18 928          | 20 217        | 17 196        | 20 540          | 21 902        | 18 875        |
| od 25 do 29 let                                               | 21 511          | 22 021        | 20 833        | 21 882          | 22 538        | 21 076        | 21 776          | 22 458        | 21 054        | 21 905          | 22 623        | 21 075        | 22 291          | 23 178        | 21 196        | 23 039          | 24 265        | 21 639        | 24 344          | 25 533        | 22 887        |
| od 30 do 34 let                                               | 22 841          | 24 504        | 20 016        | 23 202          | 24 918        | 20 326        | 23 322          | 24 960        | 20 954        | 23 527          | 25 011        | 21 309        | 24 307          | 25 773        | 22 075        | 25 073          | 26 610        | 22 725        | 26 380          | 28 068        | 23 899        |
| od 35 do 39 let                                               | 21 713          | 24 569        | 18 433        | 22 277          | 25 206        | 18 826        | 22 480          | 25 471        | 19 333        | 22 911          | 25 745        | 19 834        | 23 671          | 26 606        | 20 431        | 24 711          | 27 877        | 21 334        | 26 067          | 29 176        | 22 716        |
| od 40 do 44 let                                               | 21 555          | 24 225        | 19 042        | 21 901          | 24 777        | 19 372        | 22 167          | 24 926        | 19 733        | 22 600          | 25 454        | 19 940        | 23 302          | 26 430        | 20 451        | 24 343          | 27 649        | 21 401        | 25 721          | 29 108        | 22 636        |
| od 45 do 49 let                                               | 22 013          | 23 786        | 20 400        | 22 302          | 24 432        | 20 459        | 22 428          | 24 782        | 20 437        | 22 630          | 25 063        | 20 503        | 23 092          | 25 819        | 20 634        | 23 978          | 26 898        | 21 389        | 25 081          | 28 027        | 22 408        |
| od 50 do 54 let                                               | 21 471          | 23 054        | 19 800        | 21 730          | 23 457        | 20 148        | 22 130          | 23 611        | 20 568        | 22 524          | 24 070        | 20 914        | 23 178          | 24 993        | 21 268        | 24 241          | 26 262        | 22 258        | 25 344          | 27 340        | 23 410        |
| od 55 do 59 let                                               | 21 674          | 22 613        | 20 209        | 21 842          | 22 953        | 20 283        | 21 989          | 23 128        | 20 389        | 22 143          | 23 463        | 20 564        | 22 395          | 23 792        | 20 814        | 23 349          | 24 750        | 21 701        | 24 408          | 25 885        | 22 649        |
| od 60 do 64 let                                               | 22 863          | 23 176        | 22 054        | 23 002          | 23 460        | 21 662        | 23 468          | 23 641        | 22 808        | 23 698          | 23 864        | 23 294        | 24 236          | 24 368        | 23 952        | 24 946          | 24 970        | 24 861        | 26 042          | 26 046        | 26 033        |
| od 65 a více let                                              | 19 787          | 22 003        | 16 551        | 20 752          | 22 582        | 17 470        | 20 954          | 22 758        | 17 483        | 21 463          | 23 023        | 18 394        | 21 913          | 23 493        | 18 610        | 22 692          | 24 274        | 19 205        | 23 438          | 25 200        | 20 173        |

<sup>1)</sup> údaje jsou čerpány ze strukturálních šetření mezd zaměstnanců - od roku 2011 změna metodiky výpočtu (viz. Metodický úvod), přerušení předchozích časových řad (Tab 43 a 44) a změna verze klasifikace zaměstnání

<sup>2)</sup> předběžná data

| 2017            |             |               | 2018            |             |               | 2019            |             |               | 2020            |             |               | 2021            |             |               | 2022            |             |               | 2023            |             |               | 2024 <sup>2)</sup> |             |               | Occupation / Age group of employees                       |
|-----------------|-------------|---------------|-----------------|-------------|---------------|-----------------|-------------|---------------|-----------------|-------------|---------------|-----------------|-------------|---------------|-----------------|-------------|---------------|-----------------|-------------|---------------|--------------------|-------------|---------------|-----------------------------------------------------------|
| celkem<br>Total | muži<br>Men | ženy<br>Women | celkem<br>Total | muži<br>Men | ženy<br>Women | celkem<br>Total | muži<br>Men | ženy<br>Women | celkem<br>Total | muži<br>Men | ženy<br>Women | celkem<br>Total | muži<br>Men | ženy<br>Women | celkem<br>Total | muži<br>Men | ženy<br>Women | celkem<br>Total | muži<br>Men | ženy<br>Women | celkem<br>Total    | muži<br>Men | ženy<br>Women |                                                           |
| 26 843          | 29 006      | 24 477        | 29 184          | 31 433      | 26 678        | 31 449          | 33 844      | 28 750        | 33 195          | 35 051      | 30 926        | 35 169          | 37 070      | 32 800        | 37 418          | 40 020      | 34 587        | 39 518          | 42 231      | 36 669        | 41 742             | 44 740      | 38 676        | <b>T O T A L</b>                                          |
|                 |             |               |                 |             |               |                 |             |               |                 |             |               |                 |             |               |                 |             |               |                 |             |               |                    |             |               | <i>CZ-ISCO-08 major group</i>                             |
| 33 581          | 32 900      | 36 531        | 38 102          | 37 452      | 41 468        | 40 028          | 39 398      | 43 345        | 40 828          | 40 269      | 44 075        | 42 060          | 41 673      | 44 893        | 42 792          | 42 323      | 45 979        | 47 124          | 46 615      | 50 605        | 47 502             | 46 992      | 50 511        | <i>Armed forces occupations</i>                           |
| 48 653          | 52 281      | 42 645        | 51 598          | 56 141      | 45 427        | 60 638          | 66 514      | 52 195        | 66 147          | 71 656      | 58 269        | 69 629          | 74 757      | 62 107        | 74 212          | 81 204      | 64 863        | 79 727          | 87 690      | 68 730        | 83 140             | 92 408      | 71 223        | <i>Managers</i>                                           |
| 35 809          | 42 749      | 32 609        | 39 039          | 45 603      | 35 901        | 43 553          | 50 029      | 40 404        | 46 836          | 52 343      | 43 994        | 50 223          | 55 974      | 47 215        | 52 492          | 60 487      | 48 547        | 55 124          | 64 193      | 50 780        | 57 976             | 69 337      | 52 577        | <i>Professionals</i>                                      |
| 31 119          | 34 623      | 28 729        | 33 671          | 37 127      | 31 221        | 36 445          | 40 103      | 33 660        | 38 039          | 40 501      | 36 013        | 40 230          | 42 737      | 38 039        | 42 827          | 46 211      | 40 204        | 45 156          | 48 475      | 42 616        | 47 638             | 51 043      | 44 950        | <i>Technicians and associate professionals</i>            |
| 24 035          | 28 215      | 23 015        | 25 734          | 30 430      | 24 726        | 27 895          | 32 084      | 26 880        | 28 932          | 32 803      | 27 970        | 30 476          | 34 623      | 29 462        | 32 480          | 37 186      | 31 438        | 34 447          | 39 132      | 33 360        | 36 332             | 41 092      | 35 241        | <i>Clerical support workers</i>                           |
| 18 642          | 19 896      | 18 331        | 20 729          | 21 516      | 20 520        | 23 048          | 24 344      | 22 665        | 25 233          | 26 763      | 24 783        | 26 766          | 28 397      | 26 268        | 28 562          | 30 601      | 27 967        | 30 083          | 31 962      | 29 597        | 31 679             | 34 243      | 31 002        | <i>Service and sales workers</i>                          |
| 21 509          | 23 001      | 19 705        | 22 463          | 24 702      | 21 160        | 24 952          | 26 920      | 23 338        | 26 807          | 28 357      | 25 119        | 28 336          | 29 616      | 26 453        | 30 523          | 31 500      | 28 753        | 32 532          | 33 527      | 30 664        | 34 991             | 36 028      | 33 612        | <i>Skilled agricultural, forestry and fishery workers</i> |
| 25 628          | 26 497      | 20 306        | 27 706          | 28 533      | 22 484        | 30 000          | 30 959      | 24 139        | 30 728          | 31 632      | 24 773        | 32 461          | 33 496      | 26 514        | 35 161          | 36 417      | 28 149        | 37 471          | 38 624      | 30 437        | 39 606             | 40 857      | 31 979        | <i>Craft and related trades workers</i>                   |
| 25 102          | 26 431      | 22 230        | 27 250          | 28 702      | 24 340        | 28 619          | 30 196      | 25 401        | 29 836          | 31 346      | 26 779        | 31 350          | 32 985      | 28 033        | 33 473          | 35 413      | 29 762        | 35 679          | 37 614      | 31 960        | 37 775             | 39 785      | 33 921        | <i>Plant and machine operators and assemblers</i>         |
| 16 825          | 19 756      | 15 314        | 17 941          | 21 163      | 16 570        | 19 053          | 22 275      | 17 849        | 20 964          | 23 354      | 19 942        | 22 142          | 24 511      | 21 190        | 23 282          | 25 970      | 22 203        | 24 440          | 26 093      | 23 716        | 25 619             | 27 414      | 24 858        | <i>Elementary occupations</i>                             |
|                 |             |               |                 |             |               |                 |             |               |                 |             |               |                 |             |               |                 |             |               |                 |             |               |                    |             |               | <i>Age groups</i>                                         |
| 19 580          | 20 373      | 18 256        | 21 574          | 22 385      | 20 286        | 21 854          | 22 901      | 20 248        | 23 779          | 24 218      | 23 159        | 25 282          | 26 019      | 24 224        | 27 173          | 27 903      | 26 021        | 28 526          | 29 750      | 26 801        | 29 781             | 30 818      | 28 175        | <i>up to 19 years</i>                                     |
| 22 551          | 23 866      | 20 690        | 24 454          | 25 858      | 22 649        | 26 544          | 27 849      | 24 844        | 27 572          | 28 551      | 26 333        | 28 933          | 29 719      | 27 747        | 31 007          | 32 080      | 29 561        | 33 052          | 34 531      | 31 455        | 34 832             | 36 176      | 33 124        | <i>from 20 to 24 years</i>                                |
| 26 370          | 27 779      | 24 647        | 28 730          | 30 262      | 26 810        | 31 091          | 32 670      | 29 086        | 32 427          | 33 520      | 30 914        | 34 351          | 35 385      | 32 765        | 36 556          | 37 964      | 34 781        | 38 825          | 40 319      | 36 971        | 40 958             | 42 625      | 38 915        | <i>from 25 to 29 years</i>                                |
| 28 335          | 30 123      | 25 602        | 30 687          | 32 584      | 27 656        | 33 182          | 35 317      | 29 845        | 35 056          | 36 711      | 32 226        | 37 099          | 38 835      | 34 007        | 39 429          | 41 750      | 35 578        | 41 663          | 44 327      | 37 641        | 43 878             | 46 639      | 39 684        | <i>from 30 to 34 years</i>                                |
| 27 906          | 31 061      | 24 536        | 30 164          | 33 428      | 26 624        | 33 060          | 36 418      | 29 203        | 35 097          | 37 748      | 31 617        | 37 160          | 39 794      | 33 470        | 39 342          | 42 835      | 35 051        | 41 532          | 45 168      | 37 284        | 43 939             | 47 932      | 39 239        | <i>from 35 to 39 years</i>                                |
| 27 735          | 31 215      | 24 543        | 30 227          | 33 946      | 26 996        | 32 453          | 36 345      | 29 045        | 34 532          | 37 868      | 31 346        | 36 570          | 39 965      | 33 118        | 38 871          | 42 966      | 35 269        | 41 000          | 45 154      | 37 566        | 43 516             | 47 898      | 39 580        | <i>from 40 to 44 years</i>                                |
| 26 879          | 30 050      | 24 251        | 29 410          | 32 717      | 26 540        | 31 906          | 35 438      | 28 720        | 33 637          | 36 670      | 30 793        | 35 760          | 38 909      | 32 711        | 38 171          | 42 206      | 34 675        | 40 051          | 43 909      | 36 964        | 42 442             | 46 616      | 39 147        | <i>from 45 to 49 years</i>                                |
| 27 078          | 29 331      | 24 989        | 29 353          | 31 574      | 27 156        | 31 273          | 33 826      | 28 790        | 32 736          | 34 790      | 30 683        | 34 785          | 36 869      | 32 664        | 37 228          | 40 234      | 34 417        | 39 302          | 42 751      | 36 294        | 41 749             | 45 651      | 38 368        | <i>from 50 to 54 years</i>                                |
| 26 169          | 27 822      | 24 492        | 28 404          | 30 089      | 26 585        | 30 551          | 32 399      | 28 559        | 32 451          | 33 785      | 30 949        | 34 360          | 35 548      | 32 870        | 36 485          | 38 552      | 34 420        | 38 596          | 40 792      | 36 310        | 40 576             | 43 288      | 38 027        | <i>from 55 to 59 years</i>                                |
| 27 585          | 27 816      | 27 216        | 29 923          | 30 015      | 29 760        | 31 304          | 31 575      | 30 733        | 32 872          | 32 787      | 33 072        | 34 910          | 34 877      | 34 966        | 37 030          | 37 423      | 36 434        | 39 290          | 40 047      | 38 253        | 41 352             | 42 581      | 40 093        | <i>from 60 to 64 years</i>                                |
| 25 418          | 27 017      | 22 241        | 27 739          | 28 963      | 25 129        | 30 432          | 31 470      | 28 607        | 32 210          | 32 602      | 31 285        | 34 493          | 34 819      | 33 977        | 36 318          | 36 653      | 35 659        | 38 425          | 38 575      | 38 259        | 40 553             | 40 823      | 39 916        | <i>65+ years</i>                                          |

<sup>1)</sup> Data come from the Structure of Earnings Survey. The calculation methodology changed in 2011, see methodological notes in the chapter. The time series (Tables 43 and 44) were disrupted and the classification of occupations also changed.

<sup>2)</sup> Preliminary data.