

Monthly labour costs by item of labour costs and NACE Section, rev. 1.1

Table: 16
Czech Republic
Year: 2008

in CZK / month per 1 employee

Item of labour costs	Total	of which by NACE Section, rev. 1.1																
		Agriculture, hunting and forestry	Fishing	Industry					Construction	Wholesale and retail trade ...	Hotels and restaurants	Transport, storage and communications	Financial intermediation	Real estate, renting and business...	Public administration	Education	Health and social work	Other community, social and personal services
		(A)	(B)	(C)	(D)	(E)	(C+D+E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	
1. TOTAL WAGES FOR TIME WORKED	20 778	15 764	16 628	26 023	19 223	27 641	19 752	20 915	21 181	13 590	22 275	40 897	23 214	23 689	18 826	19 351	17 766	
basic wages	15 789	12 134	11 913	16 119	14 377	19 094	14 612	16 001	16 885	11 244	16 701	29 840	18 907	17 348	14 231	13 914	14 254	
bonuses paid at fixed periods	2 179	1 847	2 665	4 344	2 529	3 041	2 604	2 766	2 630	1 427	2 457	5 279	2 232	1 069	706	807	1 519	
bonuses based on economic results	863	724	851	1 080	623	1 300	663	1 403	951	492	795	2 495	1 182	506	1 248	746	516	
bonuses paid from profit	53	31	53	27	50	877	81	11	43	19	19	138	36	26	19	58	137	
bonuses not paid at each period	267	92	155	1 736	292	1 291	374	246	90	46	320	442	206	510	146	84	176	
overtime additional pays	177	190	145	280	226	149	224	150	91	71	253	44	64	186	49	438	113	
other premium	1 102	461	473	2 080	776	1 154	830	235	291	244	1 327	222	391	3 585	2 112	2 827	841	
wages in kind	20	6	1	24	26	15	25	23	30	10	19	76	22	2	0	11	11	
bonuses for being on call to work	58	18	9	117	27	294	40	10	5	4	126	59	36	195	3	213	40	
other wages	270	261	363	216	297	426	299	70	165	33	268	2 302	138	262	312	253	159	
2. WAGE COMPENSATION (paid by employer)	2 445	1 912	1 913	3 791	2 441	3 215	2 512	2 323	2 120	1 323	2 608	4 234	2 251	2 669	3 237	2 238	1 912	
paid leave	2 112	1 492	1 607	2 923	1 953	2 818	2 015	1 950	1 852	1 168	2 248	3 964	2 065	2 397	3 071	2 115	1 744	
paid idle time and other impediments on employer's side	30	21	15	71	60	21	59	16	6	5	61	46	5	17	6	4	4	
paid impediments on employee's side	90	81	71	234	113	190	120	56	29	17	84	95	29	234	112	50	31	
paid public holidays	213	318	220	563	315	186	318	301	233	133	215	129	152	21	48	69	133	
1. - 2. DIRECT COSTS	23 223	17 676	18 541	29 814	21 664	30 856	22 264	23 238	23 301	14 913	24 883	45 131	25 465	26 358	22 063	21 589	19 678	
3. SOCIAL BENEFITS	499	290	470	724	407	1 107	443	363	357	127	643	1 412	432	1 496	206	298	403	
company products at reduced price	2	5	16	0	4	21	5	0	1	0	0	0	0	0	0	0	0	
housing contributions	74	18	3	3	15	16	15	2	5	0	10	52	10	853	2	12	6	
company cars also for private purposes	81	27	43	58	79	131	80	146	105	30	106	370	129	10	2	27	44	
contributions to catering, canteens	271	207	337	524	270	628	290	195	232	88	345	748	250	419	156	163	317	
contributions to employees' savings and sharing funds	4	3	0	0	2	1	2	3	1	0	0	107	6	0	0	0	1	
expenditures from social fund	67	30	71	139	37	310	51	17	13	9	182	135	37	214	46	96	35	
incl.: contributions to trade-union organization	6	2	5	11	6	13	6	3	1	1	24	3	1	5	3	7	2	
4. SOCIAL COSTS AND EXPENDITURES	8 367	6 511	6 801	11 893	7 921	11 582	8 183	8 168	8 242	5 256	9 143	15 307	9 004	9 608	7 851	7 730	7 001	
statutory social security contributions	8 027	6 254	6 464	10 665	7 527	10 518	7 738	7 959	8 018	5 148	8 459	14 260	8 744	9 249	7 784	7 594	6 859	
non-statutory social security contributions	167	154	184	361	194	484	211	128	96	51	381	740	120	64	46	92	87	
compensation for absence due to sickness paid by employer	3	2	1	0	3	16	3	1	5	1	2	23	6	1	0	1	2	
severance pay	150	78	149	297	179	508	195	60	117	55	289	262	108	285	19	30	48	
other social benefits paid by employer	20	23	3	570	18	56	36	20	6	1	12	22	26	9	2	13	5	
5. PERSONNEL COSTS	421	196	252	393	433	796	446	359	240	233	506	1 305	398	1 112	135	164	180	
recruitment costs	70	1	1	7	57	46	56	40	36	17	73	313	103	282	7	7	10	
costs of training apprentices	7	0	40	1	8	1	8	2	5	8	9	6	0	0	43	2	4	
vocational training costs	177	45	58	102	172	477	181	163	104	80	229	881	199	348	59	75	81	
costs of working clothes, uniforms	125	135	152	200	150	194	153	137	77	122	143	13	78	290	22	75	73	
other personal costs	42	15	1	83	46	68	48	17	18	6	52	92	18	192	4	5	12	
6. TAXES AND SUBSIDIES	-42	0	-70	-70	-40	-5	-39	-8	-1	-3	-1	20	-95	-128	19	-89	-181	
taxes and sanctions related to employment	7	2	1	0	1	0	1	0	4	1	3	21	2	3	68	1	2	
subsidies related to employment	49	2	71	70	41	5	40	8	5	4	4	1	97	131	49	90	183	
3. - 6. INDIRECT COSTS	9 245	6 997	7 453	12 940	8 721	13 470	9 033	8 882	8 838	5 613	10 291	18 044	9 739	12 088	8 211	8 103	7 403	
1. - 6. TOTAL LABOUR COSTS	32 468	24 673	25 994	42 754	30 385	44 326	31 297	32 120	32 139	20 526	35 174	63 175	35 204	38 446	30 274	29 692	27 081	