

2.3.3 Organisational innovation

In the period of 2006–2008, enterprises in the Czech Republic introduced new methods of organising work responsibilities and decision making as the most common organisational innovation (80.6 % of enterprises with organisational innovation). The proportion of enterprises that introduced new business practices reached 70.7 %. The least often introduced type of organisational innovation was new methods of organising relations with 29.8 %. The same pattern emerged in all size-classes, and among national enterprises and foreign affiliates.

Figure 2.55: Breakdown of organisational innovation by type, size-class and ownership (as a percentage of enterprises with organisational innovation); 2006–2008

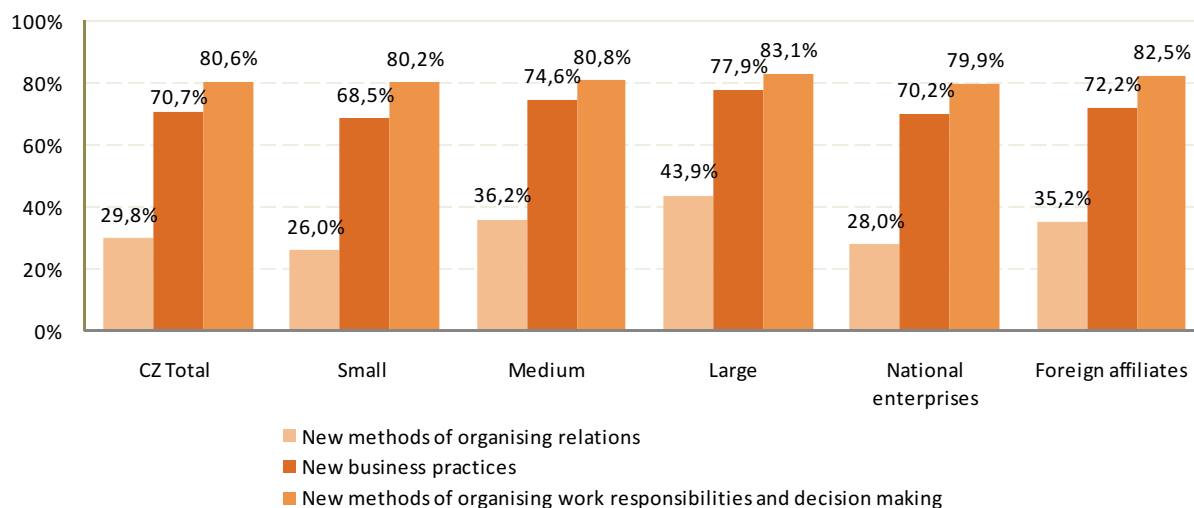
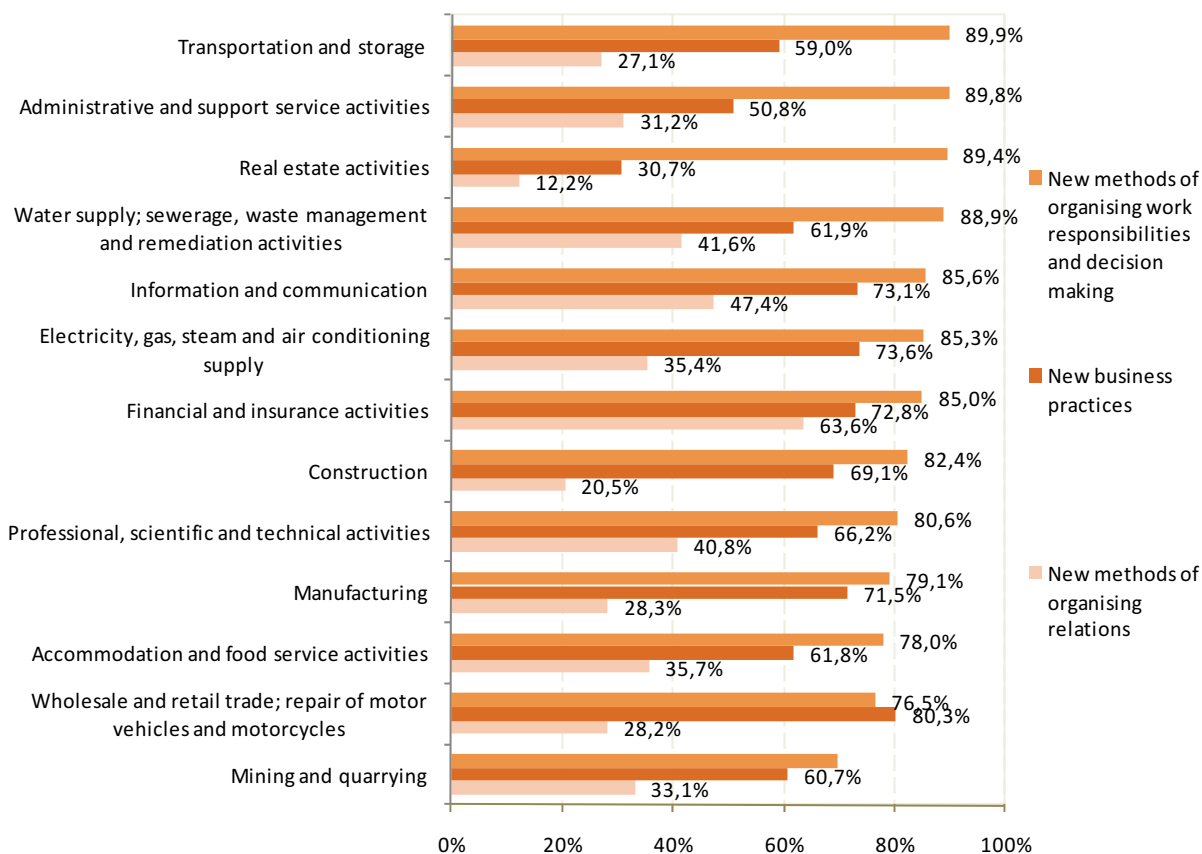


Figure 2.56: Breakdown of organisational innovation by type and by NACE (as a percentage of enterprises with organisational innovation); 2006–2008



As can be seen in Figure 2.56, new methods of organising work responsibilities and decision making was the most frequently introduced method of organisational innovation by enterprises in all sectors with the highest proportion of 89.9 % in “transportation and storage”. The only exception was enterprises in “wholesale and retail trade and repair of motor vehicles and motorcycles”, which introduced new business practices the most often (80.3 %). The highest proportion of enterprises that introduced new methods of organising relations was found among enterprises in “financial and insurance activities”.

Organisational innovations broken down by regions (Figure 2.57) do not show any change. Enterprises in 11 out of 14 regions preferred introducing new methods of organising work responsibilities and decision making. The highest proportion (93.1 %) was recorded in the Pardubický region. Enterprises in the remaining three regions most frequently introduced new business practices (77 % in the Karlovarský region, 75.4 % in the Královéhradecký region, 76.7 % in the Vysočina region). If we look at implementing new methods of organising relations, the highest proportions were recorded in the Pardubický region (38.6 %) and Karlovarský region (34.9 %).

Figure 2.57: Breakdown of organisational innovation by region and by type (as a percentage of enterprises with organisational innovation); 2006–2008

