

Monthly labour costs by item of labour costs and type of ownership

Table: 18
Czech Republic
Year: 2004

in CZK / month per 1 employee

Item of labour costs	Total	of which by type of ownership							
		private	co-operative	state	municipal	associations, polit. parties and churches	foreign	international	mixed
a	1	2	3	4	5	6	7	8	9
1. TOTAL WAGES FOR TIME WORKED	16 722	14 851	11 612	18 944	14 763	12 913	19 236	20 102	16 727
basic wages	12 193	11 247	8 201	12 533	11 054	10 566	14 508	14 379	11 218
bonuses paid at fixed periods	1 894	2 275	1 854	1 023	615	1 078	2 324	2 670	2 422
bonuses based on economic results	572	489	369	481	400	385	594	1 243	568
bonuses paid from profit	48	45	54	88	12	69	64	25	18
bonuses not paid at each period	386	160	272	741	425	325	468	419	601
overtime additional pays	144	108	133	204	150	53	169	136	167
other premium	1 053	298	300	3 113	1 724	334	628	544	1 371
wages in kind	33	29	2	4	4	16	95	44	13
bonuses for being on call to work	98	32	22	360	103	19	21	68	91
other wages	301	168	405	397	276	68	365	574	258
2. WAGE COMPENSATION (paid by employer)	1 875	1 628	1 482	1 828	2 060	1 548	2 091	2 274	2 167
paid leave	1 649	1 369	1 184	1 709	1 985	1 416	1 794	1 993	1 788
paid idle time and other impediments on employer's side	22	14	20	24	11	4	28	39	63
paid impediments on employee's side	64	57	84	56	35	15	81	89	108
paid public holidays	140	188	194	39	29	113	188	153	208
1. - 2. DIRECT COSTS	18 597	16 479	13 094	20 772	16 823	14 461	21 327	22 376	18 894
3. SOCIAL BENEFITS	500	358	302	837	286	302	556	721	532
company products at reduced price	5	5	8	1	1	24	3	16	0
housing contributions	59	3	0	342	3	0	12	7	22
company cars also for private purposes	111	126	25	13	8	69	235	183	83
contributions to catering, canteens	234	198	245	272	141	171	268	336	298
contributions to employees' savings and sharing funds	4	4	0	1	0	0	6	11	0
expenditures from social fund	87	22	24	208	133	38	32	168	129
contributions to trade-union organization	5	3	2	4	7	7	5	6	10
4. SOCIAL COSTS AND EXPENDITURES	7 029	6 194	4 924	7 813	6 105	5 336	8 059	8 834	7 465
statutory social security contributions	6 766	6 034	4 812	7 404	6 044	5 241	7 813	8 188	6 982
non-statutory social security contributions	121	90	86	167	28	18	118	267	211
compensation for absence due to sickness paid by employer	15	15	1	20	6	51	14	17	5
severance pay	107	47	22	179	20	19	98	339	160
incl.: other social benefits paid by employer	20	8	3	43	7	7	16	23	107
5. PERSONNEL COSTS	338	201	108	442	195	93	584	501	441
recruitment costs	32	16	1	12	5	7	114	46	4
costs of training apprentices	7	3	4	5	26	0	8	7	4
vocational training costs	138	80	37	87	83	64	261	292	224
costs of working clothes, uniforms	121	93	60	216	74	20	149	100	158
other personal costs	40	9	6	122	7	2	52	56	51
6. TAXES AND SUBSIDIES	-36	-17	-26	-56	-76	-364	-30	-14	-4
taxes and sanctions related to employment	3	6	2	0	3	15	2	1	3
subsidies related to employment	39	23	28	56	79	379	32	15	7
3. - 6. INDIRECT COSTS	7 831	6 736	5 308	9 036	6 510	5 367	9 169	10 042	8 434
1. - 6. TOTAL LABOUR COSTS	26 428	23 215	18 402	29 808	23 333	19 828	30 496	32 418	27 328