

Monthly labour costs by item of labour costs and NACE Section

Table: 16
Czech Republic
Year: 2007

in CZK / month per 1 employee

Item of labour costs	Total	of which by NACE Section															
		Agriculture, hunting and forestry	Fishing	Industry				Construction	Wholesale and retail trade...	Hotels and restaurants	Transport, storage and communications	Financial intermediation	Real estate, renting and business...	Public administration	Education	Health and social work	Other community, social and personal services
		(A)	(B)	(C)	(D)	(E)	(C+D+E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
1. TOTAL WAGES FOR TIME WORKED	19 594	14 582	16 699	22 500	18 250	25 145	18 683	18 379	19 608	12 960	20 646	37 944	22 574	22 788	18 228	18 141	17 212
basic wages	14 533	10 814	10 317	14 136	13 286	17 375	13 487	13 591	14 314	10 337	15 277	27 615	17 749	17 152	14 105	13 147	13 405
bonuses paid at fixed periods	2 288	2 106	3 354	3 558	2 583	3 816	2 668	3 178	2 874	945	2 597	4 507	2 659	869	563	767	2 049
bonuses based on economic results	706	692	1 672	744	541	939	565	790	795	123	650	2 586	872	519	1 011	621	473
bonuses paid from profit	38	54	200	49	56	115	58	42	22	5	8	56	9	17	24	31	
bonuses not paid at each period	381	71	254	1 471	365	1 045	430	256	828	53	299	658	184	326	205	63	115
overtime additional pays	183	191	400	226	227	124	223	170	167	190	244	42	103	150	27	381	85
other premium	1 082	495	280	1 871	753	1 076	804	199	421	753	1 249	236	436	3 482	1 974	2 717	780
wages in kind	32	10	35	27	24	17	23	31	52	31	14	75	83	2	39	8	6
bonuses for being on call to work	66	25	9	98	27	267	40	31	21	428	125	60	63	124	1	207	50
other wages	285	124	178	320	388	371	385	91	114	95	183	2 083	369	145	286	206	218
2. WAGE COMPENSATION (paid by employer)	2 260	1 707	1 732	3 500	2 178	2 972	2 255	2 070	2 012	1 098	2 419	4 035	2 194	2 504	3 161	2 066	1 808
paid leave	1 928	1 291	1 554	2 664	1 719	2 628	1 789	1 625	1 741	1 013	2 050	3 759	1 932	2 241	2 939	1 977	1 663
paid idle time and other impediments on employer's side	27	22	5	81	30	45	32	12	23	2	52	55	14	43	15	18	3
paid impediments on employee's side	91	75	39	257	113	162	120	78	55	8	78	101	37	188	119	47	31
paid public holidays	214	319	134	498	316	137	314	355	193	75	239	120	211	32	88	24	111
1. - 2. DIRECT COSTS	21 854	16 289	18 431	26 000	20 428	28 117	20 938	20 449	21 620	14 058	23 065	41 979	24 768	25 292	21 389	20 207	19 020
3. SOCIAL BENEFITS	670	304	489	683	434	1 567	490	581	1 049	144	695	1 571	716	1 445	258	298	578
company products at reduced price	20	5	0	1	4	17	4	84	83	6	2	5	0	0	1	0	0
housing contributions	84	14	2	3	21	56	22	6	34	4	4	20	46	855	0	24	9
company cars also for private purposes	136	53	73	61	114	175	115	197	244	25	124	354	295	12	22	27	58
contributions to catering, canteens	328	196	320	488	246	531	266	241	648	100	323	620	320	367	125	132	420
contributions to employees' savings and sharing funds	11	4	3	0	2	446	21	16	3	0	0	163	3	0	0	1	0
expenditures from social fund	91	32	91	130	47	342	62	37	37	9	242	409	52	211	110	114	91
incl.: contributions to trade-union organization	5	4	16	15	5	13	6	8	3	0	19	1	1	5	1	2	2
4. SOCIAL COSTS AND EXPENDITURES	8 132	6 038	6 352	10 386	7 536	11 564	7 802	7 502	8 176	4 958	8 915	16 075	9 074	9 429	7 687	7 415	6 880
statutory social security contributions	7 750	5 781	6 140	9 298	7 225	10 285	7 425	7 195	7 663	4 885	8 230	14 991	8 689	8 989	7 590	7 288	6 737
non-statutory social security contributions	185	152	193	336	172	589	195	169	225	32	385	718	185	59	49	74	80
compensation for absence due to sickness paid by employer	23	28	0	1	14	16	14	55	50	21	12	48	41	0	9	11	7
severance pay	148	61	19	159	100	539	120	55	216	19	281	312	128	378	26	36	45
other social benefits paid by employer	26	16	0	592	25	135	48	28	22	1	7	6	31	3	13	6	11
5. PERSONNEL COSTS	413	177	330	353	416	732	427	303	462	146	458	1 500	459	755	95	134	224
recruitment costs	70	3	1	7	58	57	56	16	163	8	46	297	137	19	12	4	53
costs of training apprentices	7	1	50	0	5	0	5	0	20	7	10	0	3	0	14	2	0
vocational training costs	163	46	81	90	160	475	171	97	110	23	206	1 051	225	296	43	57	86
costs of working clothes, uniforms	124	110	198	165	153	162	153	145	98	98	139	6	74	290	22	63	67
other personal costs	49	17	0	91	40	38	42	45	71	10	57	146	20	150	4	8	18
6. TAXES AND SUBSIDIES	-49	4	-22	-1	-34	-11	-32	-51	-98	6	-1	-1	-19	-50	-2	-88	-323
taxes and sanctions related to employment	5	7	0	0	9	1	9	3	5	11	2	0	7	0	0	0	3
subsidies related to employment	54	3	22	1	43	12	41	54	103	5	3	1	26	50	2	88	326
3. - 6. INDIRECT COSTS	9 166	6 523	7 149	11 421	8 352	13 852	8 687	8 335	9 589	5 254	10 067	19 145	10 230	11 579	8 038	7 759	7 359
1. - 6. TOTAL LABOUR COSTS	31 020	22 812	25 580	37 421	28 780	41 969	29 625	28 784	31 209	19 312	33 132	61 124	34 998	36 871	29 427	27 966	26 378