

Monthly labour costs by item of labour costs and NACE Section

Table: 16
Czech Republic
Year: 2004

Item of labour costs	Total	of which by NACE Section											
		Agriculture, hunting and forestry	Fishing	Industry				Construc- tion	Wholesale and retail trade ...	Hotels and restaurants	Transport, storage and communi- cations	Financial interme- diation	Real estate, renting and business...
				Mining and quarrying	Manufac- turing	Electricity, gas and water supply	Total						
a	1	(A) 2	(B) 3	(C) 4	(D) 5	(E) 6	(C+D+E) 7	(F) 8	(G) 9	(H) 10	(I) 11	(J) 12	(K) 13
1. TOTAL WAGES FOR TIME WORKED	16 722	12 188	14 063	18 513	15 307	20 388	15 701	15 689	17 818	11 207	17 648	32 511	18 554
basic wages	12 193	9 345	9 359	11 671	11 125	13 421	11 266	11 653	13 340	9 066	12 722	24 038	14 947
bonuses paid at fixed periods	1 894	1 685	2 423	3 070	2 231	3 357	2 324	2 383	2 729	1 192	2 317	2 390	2 256
bonuses based on economic results	572	356	1 367	413	469	953	492	850	794	269	398	2 934	566
bonuses paid from profit	48	78	28	30	42	68	43	4	54	8	18	232	64
bonuses not paid at each period	386	98	357	1 399	314	930	389	237	266	96	343	643	158
overtime additional pays	144	178	178	226	174	112	173	173	42	41	160	39	58
other premium	1 053	348	183	1 430	611	879	658	149	205	359	1 254	241	259
wages in kind	33	5	19	16	24	36	24	24	109	7	15	95	68
bonuses for being on call to work	98	22	35	67	24	231	37	16	4	11	121	54	14
other wages	301	73	114	191	293	401	295	200	275	158	300	1 845	164
2. WAGE COMPENSATION (paid by employer)	1 875	1 494	1 546	2 676	1 874	2 451	1 936	1 812	1 691	1 266	2 036	3 456	1 795
paid leave	1 649	1 190	1 408	2 149	1 532	2 164	1 589	1 481	1 499	1 075	1 826	3 221	1 627
paid idle time and other impediments on employer's side	22	18	13	75	34	35	36	18	6	1	46	75	5
paid impediments on employee's side	64	83	35	141	98	141	102	78	31	64	65	57	21
paid public holidays	140	203	90	311	210	111	209	235	155	126	99	103	142
1. - 2. DIRECT COSTS	18 597	13 682	15 609	21 189	17 181	22 839	17 637	17 501	19 509	12 473	19 684	35 967	20 349
3. SOCIAL BENEFITS	500	269	474	581	367	1 024	410	393	627	150	594	1 348	512
company products at reduced price	5	13	3	0	6	38	7	0	4	10	0	0	0
housing contributions	59	30	2	7	6	52	8	5	6	0	34	18	4
company cars also for private purposes	111	33	33	50	96	90	94	160	321	33	97	265	201
contributions to catering, canteens	234	164	329	421	213	425	234	204	274	75	306	550	267
contributions to employees' savings and sharing funds	4	4	0	2	3	4	3	3	8	6	5	60	0
expenditures from social fund	87	25	107	101	43	415	64	21	14	26	152	455	40
incl.: contributions to trade-union organization	5	2	22	12	6	7	6	2	4	0	10	1	1
4. SOCIAL COSTS AND EXPENDITURES	7 029	5 199	6 017	8 849	6 596	9 162	6 820	6 700	7 261	4 581	7 849	13 685	7 476
statutory social security contributions	6 766	5 027	5 804	8 154	6 363	8 215	6 531	6 542	7 106	4 514	7 054	12 717	7 274
non-statutory social security contributions	121	113	97	206	113	496	136	111	90	20	302	549	119
compensation for absence due to sickness paid by employer	15	14	0	0	12	4	11	10	11	28	17	17	22
severance pay	107	42	113	124	95	403	113	25	51	18	456	378	55
other social benefits paid by employer	20	3	3	365	13	44	29	12	3	1	20	24	6
5. PERSONNEL COSTS	338	174	342	443	343	527	356	256	312	166	443	925	284
recruitment costs	32	1	0	2	26	8	25	5	98	6	28	157	56
costs of training apprentices	7	0	69	1	5	0	5	3	9	9	10	0	0
vocational training costs	138	47	76	115	144	309	150	93	140	48	209	705	152
costs of working clothes, uniforms	121	116	197	176	136	161	139	132	57	97	130	18	58
other personal costs	40	10	0	149	32	49	37	23	8	6	66	45	18
6. TAXES AND SUBSIDIES	-36	-6	-65	-13	-23	-11	-22	-26	-6	-8	-17	0	-34
taxes and sanctions related to employment	3	1	3	2	4	0	4	2	11	4	0	0	3
subsidies related to employment	39	7	68	15	27	11	26	28	17	12	17	0	37
3. - 6. INDIRECT COSTS	7 831	5 636	6 768	9 860	7 283	10 702	7 564	7 323	8 194	4 889	8 869	15 958	8 238
1. - 6. TOTAL LABOUR COSTS	26 428	19 318	22 377	31 049	24 464	33 541	25 201	24 824	27 703	17 362	28 553	51 925	28 587