

Monthly labour costs by item of labour costs and NACE Section

Table: 16
Czech Republic
Year: 2002

in CZK / month per 1 employee

Item of labour costs	Total	of which by NACE Section															
		Agriculture, hunting and forestry	Fishing	Industry				Construc- tion	Wholesale and retail trade ...	Hotels and restaurants	Transport, storage and communi- cations	Financial interme- diation	Real estate, renting and business...	Public administra- tion	Education	Health and social work	Other com- munity, social and personal services
				Mining and quarrying	Manufac- turing	Electricity, gas and water supply	Total										
a	1	(A)	(B)	(C)	(D)	(E)	(C+D+E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
1. TOTAL WAGES FOR TIME WORKED	14 494	10 850	12 715	16 384	13 525	18 128	13 898	14 266	15 270	10 122	15 960	27 959	16 305	15 734	12 523	14 359	12 447
basic wages	10 540	8 444	8 045	10 641	9 832	12 093	9 989	10 544	11 742	8 193	11 527	19 672	12 668	10 960	8 929	9 043	9 544
bonuses paid at fixed periods	1 698	1 399	2 660	2 850	1 940	2 910	2 032	2 412	2 076	1 195	2 072	1 993	1 946	631	531	557	1 232
bonuses based on economic results	499	322	1 223	306	419	845	437	667	657	238	322	2 650	776	246	349	325	353
bonuses paid from profit	39	37	144	13	32	31	31	7	120	2	11	68	102	2	11	10	25
bonuses not paid at each period	417	46	174	887	279	885	338	201	247	82	322	1 448	224	1 045	751	752	425
overtime additional pays	138	155	147	235	155	105	156	172	60	23	156	45	88	72	67	392	76
other premium	815	303	193	1 234	574	766	614	131	168	251	1 188	231	299	2 315	1 454	2 512	550
wages in kind	25	6	21	13	23	35	23	23	35	17	24	93	81	2	1	4	11
bonuses for being on call to work	55	18	42	55	13	205	25	24	11	22	124	40	16	84	16	344	40
other wages	268	120	66	150	258	253	253	85	154	99	214	1 719	105	377	414	420	191
2. WAGE COMPENSATION (paid by employer)	1 676	1 270	1 268	2 464	1 696	2 170	1 755	1 664	1 397	1 020	1 846	2 923	1 541	1 509	2 052	1 606	1 320
paid leave	1 445	1 000	1 129	1 917	1 338	1 918	1 395	1 312	1 228	850	1 653	2 747	1 417	1 445	2 011	1 507	1 205
paid idle time and other impediments on employer's side	26	14	10	52	44	30	43	10	17	9	43	39	8	12	5	5	8
paid impediments on employee's side	61	62	23	167	94	121	98	71	27	57	59	63	23	34	16	43	21
paid public holidays	144	194	106	328	220	101	219	271	125	104	91	74	93	18	20	51	86
1. - 2. DIRECT COSTS	16 170	12 120	13 983	18 848	15 221	20 298	15 653	15 930	16 667	11 142	17 806	30 882	17 846	17 243	14 575	15 965	13 767
3. :SOCIAL BENEFITS	416	224	442	503	341	882	377	397	458	135	637	1 263	507	491	219	321	353
company products at reduced price	2	13	9	0	2	6	2	2	0	5	1	0	0	0	0	3	1
housing contributions	9	2	6	5	7	12	7	5	3	7	31	15	7	11	2	11	20
company cars also for private purposes	92	16	43	41	78	86	77	172	194	37	101	231	203	15	3	7	48
contributions to catering, canteens	224	160	282	358	212	420	230	185	247	71	300	453	259	280	107	148	207
contributions to employees' savings and sharing funds	2	3	0	0	2	0	2	3	0	0	1	15	1	0	2	5	1
expenditures from social fund	87	30	102	99	40	358	59	30	14	15	203	549	37	185	105	147	76
incl.: contributions to trade-union organization	5	2	19	11	7	7	7	1	2	0	7	5	2	5	8	2	4
4. :SOCIAL COSTS AND EXPENDITURES	6 129	4 656	5 242	8 344	5 762	7 933	5 991	6 060	6 301	4 244	6 943	11 465	6 836	6 458	5 211	5 932	5 079
statutory social security contributions	5 905	4 543	5 093	7 152	5 537	7 268	5 700	5 918	6 187	4 153	6 413	10 844	6 601	6 330	5 173	5 860	4 995
non-statutory social security contributions	81	62	67	155	78	277	92	63	55	30	216	351	81	23	3	19	32
compensation for absence due to sickness paid by employer	19	8	0	10	22	2	20	25	11	18	19	11	28	48	4	12	20
severance pay	101	37	25	440	110	356	138	38	44	41	275	238	104	37	23	30	23
other social benefits paid by employer	23	6	57	587	15	30	41	16	4	2	20	21	22	20	8	11	9
5. :PERSONNEL COSTS	268	119	298	380	279	537	297	278	234	147	435	1 028	267	271	77	146	104
recruitment costs	21	1	0	2	20	12	19	4	42	7	22	127	44	8	4	4	4
costs of training apprentices	5	0	48	0	7	0	7	2	6	33	9	0	0	0	0	1	2
vocational training costs	122	29	38	60	104	324	114	94	113	27	222	842	148	141	47	47	31
costs of working clothes, uniforms	99	87	212	249	123	174	130	139	63	78	131	15	64	105	24	87	61
other personal costs	21	2	0	69	25	27	27	39	10	2	51	44	11	17	2	7	6
6. :TAXES AND SUBSIDIES	-27	-5	-31	-54	-11	-8	-12	-4	-6	-18	3	16	-6	-81	-54	-103	-169
taxes and sanctions related to employment	6	0	0	3	3	2	3	21	11	6	7	16	15	0	0	1	18
subsidies related to employment	33	5	31	57	14	10	15	25	17	24	4	0	21	81	54	104	187
3. - 6. INDIRECT COSTS	6 786	4 994	5 951	9 173	6 371	9 344	6 653	6 731	6 987	4 508	8 018	13 772	7 604	7 139	5 453	6 296	5 367
1. - 6. TOTAL LABOUR COSTS	22 956	17 114	19 934	28 021	21 592	29 642	22 306	22 661	23 654	15 650	25 824	44 654	25 450	24 382	20 028	22 261	19 134