

Table A 16

## Structure of labour costs: 1994

| NACE activity, type of management, size of reporting unit, region                                     | Total labour costs<br>(CZK/month per<br>1 employee) | Direct costs          |                      |       | % Social costs and expenditures |                                               |       |                | Taxes and<br>subsidies |
|-------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-----------------------|----------------------|-------|---------------------------------|-----------------------------------------------|-------|----------------|------------------------|
|                                                                                                       |                                                     | Wages and<br>salaries | Wage<br>compensation | Total | Social benefits                 | Statutory social<br>security<br>contributions | Other | Personal costs |                        |
| <b>T o t a l</b>                                                                                      | 10 244                                              | 63,89                 | 6,78                 | 70,67 | 2,15                            | 24,90                                         | 0,65  | 1,66           | -0,03                  |
|                                                                                                       | by NACE activity                                    |                       |                      |       |                                 |                                               |       |                |                        |
| Agriculture, hunting and forestry                                                                     | 8 592                                               | 64,53                 | 6,11                 | 70,64 | 2,08                            | 24,95                                         | 1,27  | 1,04           | 0,02                   |
| Fishing, operation of fish hatcheries and fish farms;<br>services incidental to fishing               | 10 691                                              | 66,91                 | 5,28                 | 72,19 | 1,25                            | 25,13                                         | 0,18  | 1,26           | -0,01                  |
| Mining and quarrying                                                                                  | 12 568                                              | 60,71                 | 8,67                 | 69,38 | 2,64                            | 24,22                                         | 1,93  | 1,95           | -0,12                  |
| Manufacturing                                                                                         | 9 576                                               | 63,18                 | 7,28                 | 70,46 | 2,33                            | 24,73                                         | 0,72  | 1,76           | 0,00                   |
| Electricity, gas and water supply                                                                     | 12 090                                              | 62,80                 | 6,71                 | 69,51 | 3,69                            | 24,22                                         | 0,49  | 2,08           | 0,01                   |
| Total industry                                                                                        | 9 943                                               | 62,91                 | 7,38                 | 70,29 | 2,46                            | 24,65                                         | 0,81  | 1,80           | -0,01                  |
| Construction                                                                                          | 10 861                                              | 65,11                 | 6,43                 | 71,54 | 1,34                            | 25,30                                         | 0,43  | 1,39           | 0,00                   |
| Wholesale and retail trade; repair of motor vehicles,<br>motorcycles and personal and household goods | 10 587                                              | 65,33                 | 5,23                 | 70,56 | 2,39                            | 24,75                                         | 0,61  | 1,72           | -0,03                  |
| Hotels and restaurants                                                                                | 8 676                                               | 65,76                 | 5,31                 | 71,07 | 1,34                            | 25,28                                         | 0,50  | 1,84           | -0,03                  |
| Transport, storage and communication                                                                  | 9 753                                               | 63,68                 | 7,09                 | 70,77 | 2,23                            | 25,20                                         | 0,45  | 1,40           | -0,05                  |
| Financial intermediation                                                                              | 17 700                                              | 63,87                 | 5,84                 | 69,71 | 3,00                            | 25,20                                         | 0,39  | 1,67           | 0,03                   |
| Real estate, renting and business activities                                                          | 12 119                                              | 64,72                 | 5,25                 | 69,97 | 2,01                            | 24,84                                         | 0,72  | 2,46           | 0,00                   |
| Public administration; compulsory social security                                                     | 12 574                                              | 65,21                 | 5,80                 | 71,01 | 1,95                            | 25,30                                         | 0,28  | 1,54           | -0,08                  |
| Education                                                                                             | 9 510                                               | 62,65                 | 8,98                 | 71,63 | 1,39                            | 24,68                                         | 0,33  | 1,97           | 0,00                   |
| Health and social work                                                                                | 9 784                                               | 64,68                 | 6,83                 | 71,51 | 1,74                            | 25,45                                         | 0,42  | 1,11           | -0,23                  |
| Other community, social and personal service activity                                                 | 9 189                                               | 65,26                 | 5,82                 | 71,08 | 2,10                            | 25,14                                         | 0,96  | 0,80           | -0,08                  |
|                                                                                                       | by type of management                               |                       |                      |       |                                 |                                               |       |                |                        |
| Private                                                                                               | 9 913                                               | 65,07                 | 6,29                 | 71,36 | 1,72                            | 25,12                                         | 0,56  | 1,25           | -0,01                  |
| Co-operative                                                                                          | 8 152                                               | 64,87                 | 6,34                 | 71,21 | 2,31                            | 24,89                                         | 0,69  | 0,97           | -0,07                  |
| State                                                                                                 | 10 174                                              | 62,97                 | 7,47                 | 70,44 | 2,34                            | 24,80                                         | 0,79  | 1,67           | -0,04                  |
| Municipal                                                                                             | 9 856                                               | 64,60                 | 7,07                 | 71,67 | 1,80                            | 25,14                                         | 0,25  | 1,26           | -0,12                  |
| Associations, political parties and churches                                                          | 10 093                                              | 65,72                 | 5,86                 | 71,58 | 1,81                            | 25,58                                         | 0,44  | 0,66           | -0,07                  |
| Foreign                                                                                               | 17 661                                              | 61,98                 | 4,65                 | 66,63 | 2,52                            | 24,00                                         | 0,48  | 6,36           | 0,01                   |
| International                                                                                         | 12 645                                              | 63,60                 | 5,80                 | 69,40 | 2,72                            | 24,55                                         | 0,82  | 2,50           | 0,01                   |
| Mixed                                                                                                 | 11 814                                              | 63,28                 | 6,90                 | 70,18 | 2,58                            | 24,88                                         | 0,50  | 1,83           | 0,03                   |
|                                                                                                       | by size of reporting unit                           |                       |                      |       |                                 |                                               |       |                |                        |
| 1 - 10 employees                                                                                      | 11 429                                              | 66,65                 | 4,39                 | 71,04 | 1,48                            | 25,06                                         | 0,56  | 1,91           | -0,05                  |
| 11 - 24 employees                                                                                     | 11 640                                              | 66,32                 | 5,24                 | 71,56 | 1,16                            | 25,04                                         | 1,06  | 1,17           | 0,01                   |
| 25 employees or more                                                                                  | 10 087                                              | 63,52                 | 7,06                 | 70,58 | 2,27                            | 24,88                                         | 0,63  | 1,67           | -0,03                  |
| 25 - 49                                                                                               | 10 651                                              | 64,88                 | 5,99                 | 70,87 | 1,43                            | 24,77                                         | 0,53  | 2,43           | -0,03                  |
| 50 - 99                                                                                               | 10 076                                              | 64,44                 | 6,76                 | 71,20 | 1,44                            | 25,10                                         | 0,61  | 1,68           | -0,03                  |
| 100 - 199                                                                                             | 9 628                                               | 64,82                 | 6,23                 | 71,05 | 1,91                            | 25,19                                         | 0,53  | 1,30           | 0,02                   |
| 200 - 499                                                                                             | 9 143                                               | 64,04                 | 6,97                 | 71,01 | 2,15                            | 25,02                                         | 0,60  | 1,30           | -0,08                  |
| 500 - 999                                                                                             | 9 801                                               | 63,16                 | 7,29                 | 70,45 | 2,31                            | 24,78                                         | 0,78  | 1,66           | 0,02                   |
| 1000 or more                                                                                          | 10 635                                              | 62,60                 | 7,50                 | 70,10 | 2,77                            | 24,75                                         | 0,65  | 1,76           | -0,03                  |
|                                                                                                       | by region                                           |                       |                      |       |                                 |                                               |       |                |                        |
| Capital Prague                                                                                        | 12 393                                              | 63,57                 | 6,36                 | 69,93 | 2,61                            | 24,87                                         | 0,48  | 2,12           | -0,01                  |
| Central Bohemia                                                                                       | 10 121                                              | 63,36                 | 6,65                 | 70,01 | 2,52                            | 24,73                                         | 1,03  | 1,71           | 0,00                   |
| South Bohemia                                                                                         | 9 422                                               | 64,94                 | 6,67                 | 71,61 | 1,85                            | 25,25                                         | 0,32  | 1,15           | -0,18                  |
| West Bohemia                                                                                          | 9 624                                               | 64,80                 | 6,64                 | 71,44 | 1,84                            | 24,85                                         | 0,63  | 1,27           | -0,03                  |
| North Bohemia                                                                                         | 9 902                                               | 63,77                 | 7,01                 | 70,78 | 2,15                            | 24,73                                         | 0,75  | 1,60           | -0,01                  |
| East Bohemia                                                                                          | 9 147                                               | 64,40                 | 6,96                 | 71,36 | 1,95                            | 25,17                                         | 0,34  | 1,18           | 0,00                   |
| South Moravia                                                                                         | 9 412                                               | 64,03                 | 7,04                 | 71,07 | 1,88                            | 24,92                                         | 0,58  | 1,58           | -0,03                  |
| North Moravia                                                                                         | 9 970                                               | 63,54                 | 7,05                 | 70,59 | 1,88                            | 24,86                                         | 1,11  | 1,60           | -0,04                  |