

Monthly labour costs by item of labour costs and regions

Table: 17
Czech Republic
Year: 2006

Item of labour costs	Total	in CZK / month per 1 employee													
		of which by region													
		Hl.m. Praha	Středo-český	Jihočeský	Plzeňský	Karlovarský	Ústecký	Liberecký	Králové- hradecký	Pardubický	Vysočina	Jihomo- moravský	Olomoucký	Zlínský	Moravsko- slezský
a	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1. TOTAL WAGES FOR TIME WORKED	18 560	22 829	18 385	16 041	17 903	14 910	16 734	16 726	15 457	16 294	16 498	17 391	15 557	17 003	16 382
basic wages	13 729	16 661	13 814	12 029	13 190	11 126	12 534	12 278	11 173	11 884	12 255	12 968	11 609	13 204	12 173
bonuses paid at fixed periods	2 148	2 561	2 007	2 188	2 182	2 030	1 992	2 208	2 172	2 316	2 041	1 704	1 986	1 756	1 779
bonuses based on economic results	676	970	629	416	275	467	456	779	515	623	573	694	543	618	492
bonuses paid from profit	41	35	13	20	50	56	105	30	42	25	48	17	8	110	62
bonuses not paid at each period	276	356	335	270	281	94	278	217	247	190	253	174	121	234	305
overtime additional pays	176	198	140	139	302	122	126	149	181	182	219	167	159	173	138
other premium	1 071	1 565	813	785	1 164	774	851	798	799	767	875	744	831	700	1 148
wages in kind	34	59	31	30	15	8	33	16	19	23	13	26	11	44	22
bonuses for being on call to work	86	88	50	49	100	43	113	60	66	35	38	230	49	37	69
other wages	323	336	553	115	344	190	246	191	243	249	183	667	240	127	194
2. WAGE COMPENSATION (paid by employer)	1 980	2 162	2 060	1 889	1 968	1 725	1 895	2 054	1 763	1 849	1 873	1 764	1 817	1 855	2 037
paid leave	1 725	1 975	1 755	1 612	1 697	1 442	1 637	1 757	1 479	1 528	1 558	1 529	1 546	1 558	1 733
paid idle time and other impediments on employer's	19	22	19	16	13	7	17	35	18	19	12	13	21	17	22
paid impediments on employee's side	70	55	88	67	65	66	99	71	89	82	88	64	73	63	80
paid public holidays	166	110	198	194	193	210	142	191	177	220	215	158	177	217	202
1. - 2. DIRECT COSTS	20 540	24 991	20 445	17 930	19 871	16 635	18 629	18 780	17 220	18 143	18 371	19 155	17 374	18 858	18 419
3. SOCIAL BENEFITS	561	930	440	362	440	312	527	379	447	320	382	386	326	424	435
company products at reduced price	4	2	2	3	4	1	3	13	2	3	1	2	3	10	8
housing contributions	78	235	10	6	55	35	3	5	22	3	3	11	5	9	8
company cars also for private purposes	129	190	145	80	98	59	254	68	106	54	104	104	62	99	69
contributions to catering, canteens	258	352	210	207	231	160	199	219	222	196	232	219	192	225	264
contributions to employees' savings and sharing fun	6	14	11	2	0	0	0	0	4	1	0	3	2	1	1
expenditures from social fund	86	137	62	64	52	57	68	74	91	63	42	47	62	80	85
incl.: contributions to trade-union organization	5	7	3	11	2	6	6	6	3	6	3	4	2	4	5
4. SOCIAL COSTS AND EXPENDITURES	7 513	9 163	7 642	6 554	7 188	6 014	6 663	6 811	6 334	6 475	6 551	6 931	6 248	6 771	6 989
statutory social security contributions	7 213	8 722	7 319	6 353	6 934	5 821	6 418	6 649	6 094	6 225	6 415	6 752	6 095	6 580	6 596
non-statutory social security contributions	152	221	151	111	109	69	119	98	122	148	79	113	81	134	165
compensation for absence due to sickness paid by e	18	20	22	9	25	30	16	10	47	36	9	14	14	4	12
severance pay	100	166	78	73	105	75	88	40	61	50	43	38	51	48	139
other social benefits paid by employer	30	34	72	8	15	19	22	14	10	16	5	14	7	5	77
5. PERSONNEL COSTS	385	640	363	208	272	199	230	285	240	318	365	256	325	204	291
recruitment costs	46	86	46	17	31	26	14	30	12	13	75	50	12	15	14
costs of training apprentices	5	5	9	4	2	18	1	2	2	1	3	3	1	6	6
vocational training costs	157	261	135	99	99	63	88	100	86	176	158	104	199	76	103
costs of working clothes, uniforms	135	197	138	82	108	73	105	96	112	103	113	86	94	100	148
other personal costs	42	91	35	6	32	19	22	57	28	25	16	13	19	7	20
6. TAXES AND SUBSIDIES	-58	-35	-175	-40	-11	-23	-52	-38	-51	-41	-17	-43	-161	-77	-56
taxes and sanctions related to employment	6	7	9	3	4	2	7	4	9	6	5	10	7	3	5
subsidies related to employment	64	42	184	43	15	25	59	42	60	47	22	53	168	80	61
3. - 6. INDIRECT COSTS	8 401	10 698	8 270	7 084	7 889	6 502	7 368	7 437	6 970	7 072	7 281	7 530	6 738	7 322	7 659
1. - 6. TOTAL LABOUR COSTS	28 941	35 689	28 715	25 014	27 760	23 137	25 997	26 217	24 190	25 215	25 652	26 685	24 112	26 180	26 078