

Table 19

**Structure of labour costs in the civil sector<sup>1)</sup> in 1993<sup>2)</sup>**

NACE activity, type of management, size of reporting unit, region	Total labour costs (CZK/month per 1 employee)	%							
		Direct costs			Social benefits	Social costs and expenditures		Personnel costs	Taxes and subsidies
		Wages and salaries	Wage compensation	Total		Statutory social security contributions	Other		
<b>T o t a l</b>	<b>9 211</b>	<b>61,37</b>	<b>7,04</b>	<b>68,41</b>	<b>2,79</b>	<b>25,53</b>	<b>1,01</b>	<b>1,98</b>	<b>0,28</b>
	by NACE activity								
C Mining and quarrying	11 998	56,13	7,90	64,03	5,75	24,87	3,29	2,13	-0,07
D Manufacturing	8 369	60,95	7,73	68,68	2,75	25,35	0,85	2,16	0,21
E Electricity, gas and water supply	10 325	60,42	6,93	67,35	4,67	25,19	0,69	1,76	0,34
C-E Industry, total	8 870	60,27	7,68	67,95	3,31	25,27	1,16	2,12	0,19
F Construction	9 606	63,35	6,71	70,06	1,31	26,06	0,45	1,70	0,42
G Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods	8 440	63,53	5,74	69,27	2,00	25,78	0,80	1,78	0,37
H Hotels and restaurants	7 936	63,51	5,58	69,09	1,68	25,49	0,47	2,86	0,41
63.3 Travel agencies	11 183	65,93	5,64	71,57	0,48	26,62	0,64	0,18	0,51
J Financial intermediation	16 229	60,96	5,08	66,04	3,44	26,58	1,54	1,84	0,56
K Real estate, renting and business activities	10 168	63,64	5,82	69,46	1,97	25,75	0,80	1,67	0,35
	by type of management								
Private	8 804	62,72	6,77	69,49	2,06	25,69	0,69	1,76	0,31
Co-operative	6 850	62,35	7,10	69,45	1,95	25,96	1,10	1,15	0,39
State	9 150	59,85	7,66	67,51	3,79	25,17	1,39	1,89	0,25
Municipal	6 510	65,51	4,37	69,88	1,74	27,13	0,03	0,58	0,64
Associations, political parties and churches	8 992	59,32	4,98	64,30	2,64	27,29	0,86	0,63	4,28
Foreign	14 678	61,94	4,94	66,88	2,04	24,71	0,44	5,77	0,16
International	10 898	62,91	6,01	68,92	2,01	25,13	0,53	3,19	0,22
Mixed	10 681	60,61	6,81	67,42	2,80	26,31	1,15	2,05	0,27
	by size of reporting unit								
11 - 24 employees	10 361	66,08	4,63	70,71	1,11	26,18	0,25	1,41	0,34
25 employees or more	9 157	61,12	7,16	68,28	2,88	25,50	1,05	2,01	0,28
25 - 49	9 771	64,82	5,09	69,91	1,37	25,79	0,39	1,99	0,55
50 - 99	9 357	64,17	5,72	69,89	1,74	25,94	0,53	1,51	0,39
100 - 199	8 958	62,74	6,35	69,09	2,16	25,95	0,61	1,56	0,63
200 - 499	7 774	62,18	7,49	69,67	1,95	25,64	0,95	1,64	0,15
500 - 999	8 664	61,02	7,63	68,65	2,79	25,23	0,89	2,20	0,24
1000 or more	9 831	59,54	7,57	67,11	3,72	25,33	1,38	2,27	0,19
	by region								
Capital Prague	11 510	61,90	6,18	68,08	2,69	25,66	1,05	2,17	0,35
Central Bohemia	9 461	61,00	7,06	68,06	2,83	25,21	0,92	2,67	0,31
South Bohemia	8 456	62,31	7,03	69,34	2,52	25,75	0,60	1,63	0,16
West Bohemia	8 801	62,53	6,70	69,23	2,65	25,57	0,56	1,59	0,40
North Bohemia	9 185	60,47	7,46	67,93	3,76	25,21	0,82	1,99	0,29
East Bohemia	7 834	61,81	7,41	69,22	2,45	25,79	0,68	1,64	0,22
South Moravia	8 109	61,98	7,41	69,39	2,09	25,71	0,68	1,78	0,35
North Moravia	9 161	59,94	7,45	67,39	3,24	25,33	1,83	2,08	0,13

<sup>1)</sup> Excl. the Ministry of Defence and the Ministry of the Interior

<sup>2)</sup> Results of pilot test run for selected activities only, in reporting units with 10 employees or more