

Hourly labour costs by item of labour costs and NACE Section

Table: 7
Czech Republic
Year: 2004

in CZK / hour

Item of labour costs	Total	of which by NACE Section																			
		Industry							Construc- tion	Wholesale and retail trade ...	Hotels and restaurants	Transport, storage and communi- cations	Financial interme- diation	Real estate, renting and business...	Public administra- tion	Education	Health and social work	Other com- munity, social and personal services			
		Agriculture, hunting and forestry	Fishing	Mining and quarrying	Manufac- turing	Electricity, gas and water supply	Total	(A)											(B)	(C)	(D)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17					
1. TOTAL WAGES FOR TIME WORKED	115.32	80.53	93.05	135.69	108.57	144.03	111.47	107.25	119.77	74.90	123.58	223.26	126.77	134.81	104.00	105.62	94.79				
basic wages	84.11	61.76	61.92	85.54	78.91	94.82	80.00	79.66	89.68	60.58	89.09	165.07	102.13	89.64	78.17	71.54	72.37				
bonuses paid at fixed periods	13.06	11.13	16.03	22.51	15.83	23.72	16.51	16.29	18.34	7.97	16.23	16.41	15.41	3.28	4.31	4.32	10.76				
bonuses based on economic results	3.94	2.35	9.05	3.03	3.32	6.73	3.49	5.81	5.33	1.80	2.79	20.15	3.86	1.69	4.72	3.39	2.80				
bonuses paid from profit	0.33	0.51	0.18	0.22	0.30	0.48	0.30	0.03	0.36	0.06	0.12	1.60	0.44	0.74	0.10	0.16	0.13				
bonuses not paid at each period	2.66	0.65	2.36	10.25	2.22	6.57	2.76	1.62	1.79	0.64	2.40	4.42	1.08	5.90	3.53	2.56	2.21				
overtime additional pays	0.99	1.18	1.18	1.65	1.23	0.79	1.22	1.18	0.28	0.27	1.12	0.27	0.40	1.14	0.63	2.27	0.55				
other premium	7.26	2.30	1.21	10.48	4.34	6.21	4.67	1.02	1.38	2.40	8.78	1.65	1.77	26.15	10.30	17.41	4.15				
wages in kind	0.22	0.03	0.13	0.12	0.17	0.25	0.17	0.16	0.73	0.05	0.10	0.65	0.46	0.03	0.04	0.02	0.20				
bonuses for being on call to work	0.67	0.14	0.23	0.49	0.17	1.63	0.26	0.11	0.03	0.07	0.85	0.37	0.10	3.28	0.14	2.48	0.29				
other wages	2.08	0.48	0.76	1.40	2.08	2.83	2.09	1.37	1.85	1.06	2.10	12.67	1.12	2.96	2.06	1.47	1.33				
2. WAGE COMPENSATION (paid by employer)	12.93	9.87	10.23	19.62	13.29	17.31	13.75	12.36	11.37	8.46	14.25	23.74	12.26	10.33	16.39	12.33	10.64				
paid leave	11.37	7.86	9.31	15.75	10.87	15.29	11.28	10.10	10.07	7.18	12.79	22.13	11.12	9.80	15.99	11.79	9.82				
paid idle time and other impediments on employer's side	0.15	0.12	0.09	0.55	0.24	0.25	0.26	0.13	0.04	0.01	0.32	0.51	0.03	0.05	0.09	0.04	0.04				
paid impediments on employee's side	0.44	0.55	0.23	1.04	0.69	0.99	0.72	0.54	0.21	0.43	0.45	0.39	0.14	0.34	0.12	0.30	0.16				
paid public holidays	0.97	1.34	0.60	2.28	1.49	0.78	1.48	1.81	1.04	0.84	0.69	0.71	0.97	0.14	0.19	0.20	0.62				
1. - 2. DIRECT COSTS	128.25	90.40	103.28	155.31	121.86	161.34	125.22	119.63	131.14	83.36	137.83	247.00	139.03	145.14	120.39	117.95	105.43				
3. SOCIAL BENEFITS	3.45	1.78	3.14	4.26	2.60	7.24	2.91	2.69	4.21	1.00	4.16	9.25	3.50	7.09	1.34	2.01	2.63				
company products at reduced price	0.03	0.09	0.02	0.00	0.04	0.27	0.05	0.00	0.03	0.07	0.00	0.00	0.00	0.00	0.00	0.03	0.21				
housing contributions	0.41	0.20	0.01	0.05	0.04	0.37	0.06	0.04	0.04	0.00	0.23	0.12	0.03	3.59	0.03	0.08	0.01				
company cars also for private purposes	0.77	0.22	0.22	0.36	0.68	0.64	0.67	1.09	2.16	0.22	0.68	1.82	1.37	0.06	0.05	0.10	0.34				
contributions to catering, canteens	1.61	1.09	2.18	3.10	1.52	3.00	1.65	1.40	1.84	0.50	2.15	3.77	1.83	2.00	0.62	0.81	1.63				
contributions to employees' savings and sharing funds	0.03	0.02	0.00	0.01	0.02	0.03	0.02	0.02	0.05	0.04	0.03	0.41	0.00	0.00	0.00	0.00	0.00				
expenditures from social fund	0.60	0.16	0.71	0.74	0.30	2.93	0.46	0.14	0.09	0.17	1.07	3.13	0.27	1.44	0.64	0.99	0.44				
incl.: contributions to trade-union organization	0.03	0.01	0.15	0.09	0.04	0.05	0.04	0.01	0.02	0.00	0.07	0.01	0.01	0.03	0.02	0.03	0.03				
4. SOCIAL COSTS AND EXPENDITURES	48.47	34.35	39.80	64.87	46.78	64.70	48.42	45.80	48.80	30.63	54.97	94.00	51.07	53.77	43.08	43.01	39.35				
statutory social security contributions	46.65	33.21	38.39	59.78	45.13	58.01	46.37	44.72	47.76	30.18	49.40	87.35	49.69	51.91	42.81	42.41	38.60				
non-statutory social security contributions	0.84	0.75	0.64	1.51	0.79	3.50	0.97	0.76	0.60	0.13	2.12	3.78	0.81	0.56	0.05	0.32	0.25				
compensation for absence due to sickness paid by employer	0.10	0.09	0.00	0.00	0.09	0.03	0.08	0.07	0.08	0.19	0.12	0.12	0.15	0.19	0.07	0.08	0.08				
severance pay	0.74	0.28	0.75	0.91	0.68	2.85	0.80	0.17	0.34	0.12	3.19	2.59	0.38	0.70	0.11	0.18	0.26				
other social benefits paid by employer	0.14	0.02	0.02	2.67	0.05	0.31	0.20	0.08	0.02	0.01	0.14	0.16	0.04	0.41	0.04	0.02	0.16				
5. PERSONNEL COSTS	2.33	1.15	2.27	3.24	2.43	3.73	2.53	1.75	2.10	1.11	3.10	6.35	1.94	4.26	0.99	0.95	1.29				
recruitment costs	0.22	0.01	0.00	0.02	0.19	0.06	0.17	0.04	0.66	0.04	0.20	1.08	0.38	0.11	0.03	0.04	0.07				
costs of training apprentices	0.05	0.00	0.46	0.01	0.04	0.00	0.04	0.02	0.06	0.06	0.07	0.00	0.00	0.00	0.00	0.02	0.00				
vocational training costs	0.95	0.31	0.51	0.84	1.02	2.19	1.07	0.64	0.95	0.32	1.46	4.83	1.05	0.83	0.47	0.33	0.41				
costs of working clothes, uniforms	0.83	0.76	1.30	1.28	0.95	1.14	0.98	0.90	0.38	0.65	0.91	0.13	0.39	2.10	0.15	0.54	0.77				
other personal costs	0.28	0.07	0.00	1.09	0.23	0.34	0.27	0.15	0.05	0.04	0.46	0.31	0.12	1.22	0.04	0.02	0.04				
6. TAXES AND SUBSIDIES	-0.25	-0.04	-0.43	-0.10	-0.16	-0.08	-0.15	-0.18	-0.04	-0.06	-0.12	0.00	-0.23	-0.99	-0.02	-0.11	-1.11				
taxes and sanctions related to employment	0.02	0.01	0.02	0.02	0.03	0.00	0.03	0.02	0.07	0.03	0.00	0.00	0.02	0.00	0.02	0.02	0.03				
subsidies related to employment	0.27	0.05	0.45	0.12	0.19	0.08	0.18	0.20	0.11	0.09	0.12	0.00	0.25	0.99	0.04	0.13	1.14				
3. - 6. INDIRECT COSTS	54.00	37.24	44.78	72.27	51.65	75.59	53.71	50.06	55.07	32.68	62.11	109.60	56.28	64.13	45.39	45.86	42.16				
1. - 6. TOTAL LABOUR COSTS	182.25	127.64	148.06	227.58	173.51	236.93	178.93	169.69	186.21	116.04	199.94	356.60	195.31	209.27	165.78	163.81	147.59				