

Monthly labour costs by item of labour costs and regions

Table: 17
Czech Republic
Year: 2003

in CZK / month per 1 employee

Item of labour costs	Total	v tom kraj													
		Hl.m. Praha	Středo- český	Jihočeský	Plzeňský	Karlovar- ský	Ústecký	Liberecký	Králové- hradecký	Pardubický	Vysočina	Jihomo- moravský	Olomouc- ký	Zlínský	Moravsko- slezský
a	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1. TOTAL WAGES FOR TIME WORKED	15 528	19 268	15 240	12 875	13 979	13 524	14 882	15 544	13 570	13 373	13 558	14 030	12 904	13 213	14 722
basic wages	11 259	13 916	11 464	9 406	10 265	10 053	11 055	10 406	9 733	9 684	9 593	10 363	9 547	9 584	10 354
bonuses paid at fixed periods	1 675	1 837	1 400	1 679	1 560	1 769	1 489	1 607	1 726	1 632	1 951	1 597	1 494	1 669	1 633
bonuses based on economic results	499	708	418	331	321	303	354	379	430	523	387	512	343	322	545
bonuses paid from profit	42	32	69	26	24	110	38	95	45	34	88	36	17	39	37
bonuses not paid at each period	513	692	478	427	490	194	615	533	365	316	323	426	395	390	537
overtime additional pays	131	129	114	88	184	134	119	148	125	141	152	97	144	179	136
other premium	1 017	1 394	793	678	824	752	947	1 740	804	786	828	705	736	616	1 179
wages in kind	24	37	29	39	4	14	16	23	8	20	12	27	19	8	20
bonuses for being on call to work	82	86	47	46	58	60	54	424	98	62	37	44	50	38	130
other wages	286	437	428	155	249	135	195	189	236	175	187	223	159	368	151
2. WAGE COMPENSATION (paid by employer)	1 727	1 895	1 697	1 577	1 655	1 648	1 760	1 468	1 608	1 632	1 622	1 626	1 581	1 675	1 814
paid leave	1 501	1 715	1 467	1 326	1 410	1 347	1 547	1 216	1 370	1 363	1 378	1 412	1 345	1 392	1 556
paid idle time and other impediments on employer's side	20	23	17	17	22	19	19	22	18	20	14	13	19	37	21
paid impediments on employee's side	59	42	74	49	46	60	75	63	56	71	60	53	68	73	82
paid public holidays	147	115	139	185	177	222	119	167	164	178	170	148	149	173	155
1. - 2. DIRECT COSTS	17 255	21 163	16 937	14 452	15 634	15 172	16 642	17 012	15 178	15 005	15 180	15 656	14 485	14 888	16 536
3. SOCIAL BENEFITS	475	849	361	340	361	291	310	358	379	288	333	324	258	326	339
company products at reduced price	2	1	3	5	6	0	8	6	4	1	1	2	0	1	1
housing contributions	55	182	9	6	3	8	3	2	38	1	1	1	3	6	4
company cars also for private purposes	95	158	112	69	76	51	59	50	50	66	69	105	52	47	53
contributions to catering, canteens	228	336	195	210	200	139	148	189	206	155	201	165	157	201	211
contributions to employees' savings and sharing funds	2	2	1	2	0	0	1	1	2	12	2	5	4	1	1
expenditures from social fund	93	170	41	48	76	93	91	110	79	53	59	46	42	70	69
incl.: contributions to trade-union organization	5	5	4	2	2	8	6	3	11	5	4	2	6	2	8
4. SOCIAL COSTS AND EXPENDITURES	6 522	8 039	6 307	5 276	5 772	5 775	6 138	6 542	5 599	5 558	5 739	5 927	5 484	5 616	6 507
statutory social security contributions	6 247	7 596	6 118	5 169	5 601	5 656	5 915	6 116	5 417	5 347	5 592	5 768	5 326	5 425	6 144
non-statutory social security contributions	98	162	77	62	61	71	88	48	74	64	72	50	54	82	118
compensation for absence due to sickness paid by employer	23	31	16	4	38	12	29	38	10	12	14	28	18	33	12
severance pay	132	230	86	36	58	31	98	290	86	122	56	75	69	72	137
other social benefits paid by employer	22	20	10	5	14	5	8	50	12	13	5	6	17	4	96
5. PERSONNEL COSTS	347	603	379	186	242	177	244	630	192	223	195	208	204	169	225
recruitment costs	22	50	30	8	9	5	10	8	7	10	12	12	9	5	12
costs of training apprentices	7	6	9	6	9	5	4	3	1	1	2	20	7	2	7
vocational training costs	127	218	180	66	101	79	96	73	66	79	84	83	80	68	82
costs of working clothes, uniforms	150	241	131	96	94	70	102	482	98	101	83	75	100	87	105
other personal costs	41	88	29	10	29	18	32	64	20	32	14	18	8	7	19
6. TAXES AND SUBSIDIES	-32	-32	-6	-14	-257	-21	-15	-13	-9	-12	-29	-18	-18	-7	-19
taxes and sanctions related to employment	6	9	7	2	3	4	6	1	1	0	10	6	5	4	11
subsidies related to employment	38	41	13	16	260	25	21	14	10	12	39	24	23	11	30
3. - 6. INDIRECT COSTS	7 312	9 459	7 041	5 788	6 118	6 222	6 676	7 517	6 161	6 057	6 238	6 441	5 928	6 104	7 052
1. - 6. TOTAL LABOUR COSTS	24 567	30 622	23 978	20 240	21 752	21 394	23 319	24 529	21 339	21 062	21 418	22 097	20 413	20 992	23 588