

Monthly labour costs by item of labour costs and regions

Table: 17
Czech Republic
Year: 2002

in CZK / month per 1 employee

Item of labour costs	Total	v tom kraj													
		Hl.m. Praha	Středo- český	Jihočeský	Pízeřský	Karlovar- ský	Ústecký	Liberecký	Králové- hradecký	Pardubický	Vysočina	Jihomo- moravský	Olomouc- ký	Zlínský	Moravsko- slezský
a	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1. TOTAL WAGES FOR TIME WORKED	14 494	18 064	14 427	12 948	14 093	13 022	13 447	13 065	12 590	12 603	12 649	13 401	12 440	12 678	13 402
basic wages	10 540	13 188	10 368	9 373	10 255	9 219	9 963	9 271	9 174	9 319	8 976	9 899	9 032	9 412	9 548
bonuses paid at fixed periods	1 698	1 850	1 906	1 583	1 700	1 600	1 534	1 816	1 703	1 584	1 943	1 468	1 469	1 642	1 583
bonuses based on economic results	499	800	360	363	335	456	351	323	367	393	310	587	347	354	421
bonuses paid from profit	39	69	41	14	16	96	24	22	15	47	44	45	18	21	8
bonuses not paid at each period	417	524	398	499	425	351	431	331	261	271	255	403	348	355	435
overtime additional pays	138	130	165	119	217	131	150	172	120	114	126	114	158	148	118
other premium	815	1 017	746	723	766	900	702	849	669	626	738	651	785	519	971
wages in kind	25	48	28	17	21	9	15	18	14	13	6	18	8	13	19
bonuses for being on call to work	55	65	34	40	69	55	54	49	62	46	40	44	109	25	55
other wages	268	373	381	217	289	205	223	214	205	190	211	172	166	189	244
2. WAGE COMPENSATION (paid by employer)	1 676	1 902	1 677	1 557	1 672	1 602	1 594	1 640	1 545	1 531	1 514	1 549	1 451	1 571	1 722
paid leave	1 445	1 732	1 424	1 315	1 422	1 298	1 372	1 354	1 268	1 275	1 261	1 336	1 203	1 271	1 478
paid idle time and other impediments on employer's side	26	34	20	20	21	13	31	27	32	16	17	20	22	23	25
paid impediments on employee's side	61	47	84	55	56	72	62	82	67	54	53	51	74	70	72
paid public holidays	144	89	149	167	173	219	129	177	178	186	183	142	152	207	147
1. - 2. DIRECT COSTS	16 170	19 966	16 104	14 505	15 765	14 624	15 041	14 705	14 135	14 134	14 163	14 950	13 891	14 249	15 124
3. SOCIAL BENEFITS	416	668	308	377	317	281	326	329	379	313	309	325	298	344	343
company products at reduced price	2	1	2	1	1	8	0	1	3	2	5	5	3	1	1
housing contributions	9	20	6	8	13	2	4	4	11	2	6	4	3	2	3
company cars also for private purposes	92	170	62	101	63	38	68	49	84	63	65	80	53	48	57
contributions to catering, canteens	224	311	193	209	180	155	174	205	206	191	183	176	178	245	203
contributions to employees' savings and sharing funds	2	2	4	0	0	2	0	1	2	0	0	4	2	2	2
expenditures from social fund	87	164	41	58	60	76	80	69	73	55	50	56	59	46	77
incl.: contributions to trade-union organization	5	5	4	11	1	5	8	3	2	4	3	2	5	2	10
4. SOCIAL COSTS AND EXPENDITURES	6 129	7 587	6 082	5 339	6 004	5 569	5 686	5 559	5 276	5 159	5 367	5 587	5 357	5 503	5 864
statutory social security contributions	5 905	7 227	5 919	5 214	5 793	5 379	5 445	5 427	5 124	5 038	5 250	5 454	5 222	5 323	5 573
non-statutory social security contributions	81	140	53	56	62	43	104	35	64	49	47	48	49	61	81
compensation for absence due to sickness paid by employer	19	28	23	5	25	44	20	25	15	6	13	14	11	20	6
severance pay	101	172	70	58	112	91	108	67	59	60	35	60	69	89	103
other social benefits paid by employer	23	20	17	6	12	12	9	5	14	6	22	11	6	10	101
5. PERSONNEL COSTS	268	431	289	168	207	191	260	198	213	198	181	191	170	175	223
recruitment costs	21	47	21	14	9	4	14	10	24	7	8	17	7	6	4
costs of training apprentices	5	5	14	3	8	5	2	1	1	1	4	5	1	2	5
vocational training costs	122	249	100	65	87	68	98	74	67	104	54	80	60	58	79
costs of working clothes, uniforms	99	99	132	79	85	106	122	86	105	78	105	69	75	98	117
other personal costs	21	31	22	7	18	8	24	27	16	8	10	20	27	11	18
6. TAXES AND SUBSIDIES	-27	-24	-25	-4	-38	-24	-39	-15	0	-8	-42	-13	-104	-31	-24
taxes and sanctions related to employment	6	5	6	1	2	1	2	4	3	3	9	9	27	13	6
subsidies related to employment	33	29	31	5	40	25	41	19	3	11	51	22	131	44	30
3. - 6. INDIRECT COSTS	6 786	8 662	6 654	5 880	6 490	6 017	6 233	6 071	5 868	5 662	5 815	6 090	5 721	5 991	6 406
1. - 6. TOTAL LABOUR COSTS	22 956	28 628	22 758	20 385	22 255	20 641	21 274	20 776	20 003	19 796	19 978	21 040	19 612	20 240	21 530