

Monthly labour costs by item of labour costs and NACE Section, rev. 2

Table: 17  
Czech Republic  
Year: 2008

in CZK / month per 1 employee

Item of labour costs	CR, Total	of which by NACE Section, rev. 2																														
		Industry																	Construction	Wholesale and retail trade; repair of motor vehicles and motorcycles	Transportation and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities
		(A)	(B)	(C)	(D)	(E)	(B+C+D+E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)														
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21												
<b>1. TOTAL WAGES FOR TIME WORKED</b>	20 778	15 798	26 028	19 116	31 388	18 864	19 607	20 957	21 191	21 070	13 550	35 160	40 854	21 828	28 576	14 105	23 697	18 823	19 341	17 240	16 710											
basic wages	15 789	12 137	16 121	14 279	21 523	14 060	14 499	16 055	16 888	15 738	11 213	27 202	29 811	18 761	23 410	11 571	17 344	14 232	13 905	13 723	14 014											
bonuses paid at fixed periods	2 179	1 862	4 345	2 514	3 104	2 261	2 573	2 759	2 634	2 165	1 421	4 462	5 274	1 758	2 785	1 248	1 070	706	804	1 296	1 298											
bonuses based on economic results	863	727	1 080	615	1 409	798	655	1 401	953	765	490	2 160	2 491	734	1 411	433	507	1 247	746	559	429											
bonuses paid from profits	53	31	27	51	1 236	165	83	12	44	20	19	125	138	12	39	19	26	19	58	110	38											
bonuses not paid at each period	287	93	1 737	295	1 522	417	372	244	90	320	45	229	441	250	341	77	506	145	84	229	133											
overtime additional pays	177	191	280	228	188	183	227	148	92	263	70	96	44	32	51	90	187	49	438	66	46											
other premium	1 102	458	2 081	784	1 612	588	635	236	291	1 441	245	336	222	181	362	495	3 595	2 110	2 828	1 090	498											
wages in kind	20	6	24	26	14	10	25	23	30	15	10	68	76	10	20	11	2	0	11	12	6											
bonuses for being on call to work	58	18	117	26	297	176	41	10	5	98	4	231	59	31	5	12	196	3	213	7	14											
other wages	270	263	216	298	493	206	297	69	165	245	33	260	2 298	59	132	149	265	312	254	148	244											
<b>2. WAGE COMPENSATION (paid by employer)</b>	2 445	1 916	3 792	2 436	3 555	2 167	2 483	2 325	2 121	2 508	1 319	3 623	4 226	2 036	2 823	1 299	2 670	3 234	2 238	1 838	1 797											
paid leave	2 112	1 496	2 924	1 944	3 138	1 875	1 998	1 953	1 854	2 135	1 164	3 800	3 959	1 890	2 627	1 131	2 397	3 069	2 113	1 706	1 649											
paid idle time and other impediments on employer's side	30	21	71	61	30	6	59	16	6	64	5	17	46	3	5	4	17	6	5	4	4											
paid impediments on employee's side	90	81	234	114	231	71	119	56	29	80	17	63	95	33	33	20	235	111	50	27	21											
paid public holidays	213	319	563	317	156	215	317	360	232	229	133	163	129	110	158	144	21	48	70	102	123											
<b>1.- 2. DIRECT COSTS</b>	<b>23 223</b>	<b>17 702</b>	<b>29 820</b>	<b>21 552</b>	<b>34 943</b>	<b>21 031</b>	<b>22 100</b>	<b>23 282</b>	<b>23 312</b>	<b>23 578</b>	<b>14 869</b>	<b>38 792</b>	<b>45 083</b>	<b>23 864</b>	<b>31 399</b>	<b>15 404</b>	<b>26 367</b>	<b>22 057</b>	<b>21 579</b>	<b>19 079</b>	<b>18 507</b>											
<b>3. SOCIAL BENEFITS</b>	499	291	724	403	1 237	611	441	362	358	571	127	1 062	1 410	300	482	223	1 500	206	297	479	275											
company products at reduced price	2	5	0	4	33	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
housing contributions	74	18	3	15	21	3	15	2	5	6	0	16	52	1	4	22	856	2	12	13	1											
company cars also for private purposes	81	27	58	78	147	84	79	146	106	47	30	499	369	43	115	37	10	2	27	25	63											
contributions to catering, canteens	271	208	524	266	665	421	289	194	232	329	88	429	749	210	311	160	419	156	162	407	192											
contributions to employees' savings and sharing funds	4	3	0	2	0	2	0	3	1	0	0	21	107	0	3	0	0	0	0	2	2											
expenditures from social fund	87	30	139	38	368	103	51	17	13	189	9	97	134	46	49	4	215	46	96	32	17											
incl. contributions to trade-union organization	6	2	11	6	17	4	6	3	1	25	1	3	3	1	2	0	5	3	7	2	2											
<b>4. SOCIAL COSTS AND EXPENDITURES</b>	8 367	6 524	11 896	7 889	13 172	7 664	8 127	8 182	8 246	8 698	5 239	13 722	15 290	8 580	11 150	5 370	9 610	7 849	7 726	6 770	6 538											
statutory social security contributions	8 027	6 265	10 668	7 484	11 804	7 352	7 687	7 973	8 021	8 058	5 131	12 928	14 245	8 297	10 903	5 270	9 251	7 783	7 590	6 658	6 423											
non-statutory social security contributions	167	155	361	196	534	231	210	126	96	380	51	337	738	121	119	42	64	45	92	56	59											
compensation for absence due to sickness paid by employer	3	2	0	3	22	2	3	1	5	2	1	12	23	0	3	0	0	0	1	2	2											
severance pay	150	79	297	178	748	63	191	62	118	245	55	418	262	108	108	34	286	19	30	52	48											
other social benefits paid by employer	20	23	570	18	64	18	36	20	6	13	1	26	22	54	19	18	8	2	13	2	6											
<b>5. PERSONNEL COSTS</b>	421	197	393	436	993	310	443	240	445	234	767	1 303	240	398	335	1 114	135	164	129	150												
recruitment costs	70	1	7	58	66	11	55	42	36	65	18	183	41	86	85	283	7	7	4	16												
costs of training apprentices	7	-1	1	8	1	10	8	3	4	10	8	0	6	0	0	0	0	43	2	0	0											
vocational training costs	177	45	102	172	610	141	178	163	105	153	80	485	880	118	252	90	348	59	75	42	92											
costs of working clothes, uniforms	125	136	200	152	216	140	154	137	77	150	122	32	13	69	49	130	290	22	75	78	26											
other personal costs	42	14	83	46	100	8	47	16	18	37	6	87	91	12	11	30	193	4	5	5	17											
<b>6. TAXES AND SUBSIDIES</b>	-42	0	-70	-40	-7	-35	-40	-8	-1	-1	-3	-73	20	-55	-38	-146	-128	19	-89	-131	-363											
taxes and sanctions related to employment	7	2	0	1	0	1	0	4	3	1	3	21	1	1	2	3	68	1	4	4	2											
subsidies related to employment	49	3	71	41	7	38	41	9	5	4	4	76	1	56	39	148	131	49	90	135	365											
<b>3.- 6. INDIRECT COSTS</b>	<b>9 245</b>	<b>7 012</b>	<b>12 943</b>	<b>8 688</b>	<b>15 395</b>	<b>8 550</b>	<b>8 971</b>	<b>8 897</b>	<b>8 843</b>	<b>9 713</b>	<b>5 597</b>	<b>15 478</b>	<b>18 023</b>	<b>9 065</b>	<b>11 992</b>	<b>5 782</b>	<b>12 096</b>	<b>8 209</b>	<b>8 098</b>	<b>7 247</b>	<b>6 600</b>											
<b>1.- 6. TOTAL LABOUR COSTS</b>	<b>32 468</b>	<b>24 714</b>	<b>42 763</b>	<b>30 240</b>	<b>50 338</b>	<b>29 581</b>	<b>31 071</b>	<b>32 179</b>	<b>32 155</b>	<b>33 291</b>	<b>20 466</b>	<b>54 270</b>	<b>63 106</b>	<b>32 929</b>	<b>43 391</b>	<b>21 186</b>	<b>38 463</b>	<b>30 266</b>	<b>29 677</b>	<b>26 326</b>	<b>25 107</b>											